

**GEORGE MASON UNIVERSITY**  
**MINUTES OF THE FACULTY SENATE MEETING**  
**SEPTEMBER 4, 2019**  
**Robinson Hall B113, 3:00 – 4:15 p.m.**

**Senators present:** Alan Abramson, Ann Ardis, Dominique Banville, Jim Bennett, Alok Berry, Lisa Billingham, Virginia Blair, Melissa Broeckelman-Post, Meagan Call-Cummings, Carol Cleaveland, Lloyd Cohen, James Conant, Richard Craig, Shannon Davis, Betsy DeMulder, Christy Esposito-Smythers, Tamara Harvey, Dimitrios Ioannou, Brett Josephson, Larry Kerschberg, Jenna Krall, Timothy Leslie, Bethany Letiecq, Kumar Mehta, Daniel Menascé, Linda Monson, Robert Pasnak, Daniel Polsby, Karen Reedy, Keith Renshaw, Pierre Rodgers, Esperanza Roman-Mendoza, Catherine Sausville, Zachary Schrag, Joe Scimecca, Solon Simmons, Suzanne Slayden, Cristiana Stan, Kun Sun, Rebecca Sutter, Susan Trencher, David Wong, S. David Wu, Masoud Yasai, Andy Yao, John Zenelis.

**Senators absent:** Ali Andalibi, Kenneth Ball, Sonia Ben-Ouagrham-Gormley, Henry Butler, Rick Davis, Daniel Garrison, Mark Ginsberg, Anne Holton, Aditya Johri, Germaine Louis, Alpaslan Özerdem, Maury Peiperl, Mark Rozell, Julia Shadur, Donglian Sun, Jie Zhang.

**Visitors present:** LaShonda Anthony, Director, Academic Integrity; Lester Arnold, Vice President, Human Resources and Payroll, Faculty and Staff Life; Kevin Borek, Special Assistant for Information Technology, Office of Sr. Vice President; Jessica Cain, Human Resources Background Check Consultant; Angela Detlev, Assistant Provost, Institutional Effectiveness and Planning; Deb Dickenson, Vice President for Finance and Controller; Kathleen Diemer, Office of the Sr. Vice President; Associate Vice President, Advancement; Bill Dracos, Associate Vice President, Business Services; Kim Eby, Associate Provost for Faculty Affairs and Development; Matthew Hicks, Director, Information Technology and Security, CHHS; Matt Kelly, Operations Manager, Office of the Sr. Vice President; Karyn Kessler, Academic Director, INTO; Carol Kissal, Sr. Vice President; Michelle Lim, Director, HR Services, HR/Payroll; Doug McKenna, University Registrar; Janette Muir, Associate Provost for Academic Initiatives and Services; Amanda Ogisi, Associate Director, Academic Integrity; Milagros (Millie) Rivera, Director of Faculty Diversity, Inclusion and Well Being; Academic Affairs; René Stewart O’Neal, Associate Vice President, Strategic Planning and Budget; Pam Shephard, Communications Director, Provost Office; Dr. Matthew Smith, Director of Accreditation, Provost Office; Julie Zobel, Associate Vice President, Safety, Emergency and ERM.

**I. Call to Order:** Chair Shannon Davis called the meeting to order at 3:00 p.m.

**II. Approval of the Minutes of April 24, 2019:** The minutes were approved.

**III. Announcements**

Opening Remarks – Shannon Davis, Chair

Chair Davis welcomed everyone back and emphasized the importance of getting to know fellow senators. Senators present introduced themselves.

Senator Joe Scimecca invited everyone to come to the Mason Club.

Appointments: Melissa Broeckelman Post will serve as chair pro tempore

Suzanne Slayden will serve as Parliamentarian

Richard Craig and Meagan Call-Cummings will serve as Sergeants-at Arms

Faculty Senate Reception @ Mathy House: Tuesday, Sept. 24, 2019, 5:30 – 7:30 p.m. Invitations distributed yesterday, please RSVP to [facsen@gmu.edu](mailto:facsen@gmu.edu) .

There will be additional town halls about medical education: Friday, September 13, 2019 Krasnow 229 and Wednesday, September 25, 2019 3:00 – 4:15 pm in Robinson Hall B113. U.S. Senator Mark Warner will hold a Town Hall on college affordability Friday, September 13 at noon, with link to RSVP

Provost Wu: Welcomed back Senators and introduced new Senior Vice President Carol Kissal (who joined March 1, 2019). Senior VP Carol Kissal introduced the new leadership, organizational structure and primary responsibilities. See [Attachment B](#) for an overview of the SVP Organization.:

SVP ORGANIZATION: New Leadership

- Lester L. Arnold, Sr., Vice President, Human Resources & Payroll, Faculty and Staff Life.
- Deb Dickenson, Vice President, Finance
- René Stewart O’Neill, Associate Vice President, Strategic Planning & Budget
- Bill Dracos, Associate Vice President, Business Services
- Steven E. Goldin, Director of Strategic Real Estate Initiatives
- Kevin Borek, Special Assistant for Information Technology
- Matt Kelly, Operations Manager

SVP ORGANIZATION: Strategic Planning Framework:

- Financial Health: Exceeding Financial Targets
- New Planning and Budget Process
- Enterprise Technology Assessment

SVP ORGANIZATION: Transformation

- Alignment of Department Goals with University Goals.
- Value Mapping
- Service Delivery Model
- New Practice: Business Process Improvement

Sr, Vice President Kissal invited everyone to the upcoming Town Hall on September 11, 2019, “Mason Momentum: Fall Update on the Budget, Financial Framework and Key University Initiatives”.

Janette Muir, Associate Provost for Academic Initiatives and Services introduced

- Mr. Doug McKenna, University Registrar
- Dr, Matthew Smith, Director of Accreditation
- Karyn Kessler, Academic Director of INTO

Kim Eby, Associate Provost for Faculty Affairs and Development, introduced

- Dr. Milagros (Millie) Rivera, Director of Faculty Diversity, Inclusion, and Well-being.

Provost Wu introduced Pam Shepherd, Communications Director with the Office of Provost to improve outreach and external facing communication about Mason's accomplishments.

Provost Wu provided update on office of GMU President

- Interim President Holton started August 1<sup>st</sup>, transition has gone very smoothly.
- She has recruited the former secretary of Education, Ditra Trent, to succeed Frank Neville as chief of staff.

Provost Wu provided FY 2019-20 goals and indicated that AY 19-20, should be expected as a year of change. "Stay calm and carry on, we have a lot of work to do." The university is moving forward with a lot of important agenda items. See [Attachment A](#) (FY 2019-20 Goals).

### **Provost Wu took questions from the floor:**

Senator: According to *Inside Higher Education*, difference between amounts Virginia Tech appropriated this year (\$168M) and GMU authorized to spend (\$7.5M)?

Provost Wu provided clarification and indicated that the timeline in the article was misleading. State of VA committed \$375M to expand technology education: \$250M to Virginia Tech, and \$125M to GMU. Virginia Tech received allocation in this year's spending bill for to build innovation campus in northern VA, which is expected to take 4-5 years to develop. Mason received early approval for \$7.5M for demolition of *Original Building* in Arlington Campus, and will be requesting its allocation in future spending bill.

Senator: Requested updated on developments related to the School of Computing

Provost Wu: The working group for School of Computing anticipates submitting their final report to Provost Wu soon. He will make it available soon after that.

Senators: Regarding Mason's message of *Access to Excellence*: Along with freezing tuition, the number of full-time credit hours was changed from (12 -16 credit hours) to (12-15 credit hours). This change will negatively impact students taking classes in STEM fields which have 4 credit classes, as well as impact access for freshman level students to University 100 level courses. Some units offer 1-credit courses that are important for student well-being. They are marketed as not costing more, since they may not be eligible for credit towards graduation. These classes are very helpful for incoming freshmen in learning to adjust to university life, and because of change from 16 to 15 credits, they are likely to be dropped.

Provost Wu: The Tuition Freeze Initiative was from the legislature in Richmond. GMU's six-year plan envisioned a 5% tuition increase on a continuous basis. The state provided GMU with the equivalent of a 5% increase to cover in-state undergraduate tuition (not for graduate or out-of-state students). Provost's office is closely monitoring to minimize the impact of the 16th credit hour and shared relevant statistics

- In comparison with previous year, total number of students with 16+ credits declined by 0.3% (from 21.4% to 21.1%).
- 5,664 undergraduate students potentially impacted by change ( 21% of undergraduate students).
- GMU has prepared \$3M financial assistance for hardship. 2,346 students were offered this assistance, 1,633 received aid and is estimated to be the number actually impacted.
- About 700 or so students have dropped one or more credits,
- Financial Aid process has helped to reduce number (some out of state, some in state)

- Regarding STEM impact, CHSS seems to be the most impacted: 1,389 students registered with 16+ credits, of that number, about 400 received financial assistance.
- In COS about 563 or so students with 16+ credits, 170 students received financial assistance.
- GMU has tried its best to minimize impact for students: CHSS with highest percentage, VSE, then COS, then CVPA – impact pretty spread out.
- Slightly higher amount of aid allocated for spring semester as well.
- Emphasis at the current moment is on assisting students in taking courses that count towards graduation.

Senator: Expressed concern about Mason being ranked at No. 11 in in the Princeton Review ranking of universities with Least Happy Students.

Provost Wu: The Princeton Review’s ranking is based on survey of a small sample (150-300 students) and subject to small sample bias. Mason has been tracking student satisfaction with much broader statistics. Upcoming 2020 World University Rankings by Times Higher Education, indicates Mason’s ranking will be jumping 47 from last year. This ranking is based on much deeper and broader analysis than the Princeton Review

Senators: Raised concern about the false alarm for an active shooter on campus. Also expressed uneven alert messaging, both in content and timing, that went out to faculty, students and staff. Provost Wu: added this false alarm was a very unfortunate incident, but it also brought attention to areas that Mason is well-prepared for and areas that need a lot more preparation. A great deal of discussion in President’s Council among deans how to prepare campus.

Julie Zobel, Associate Vice President, Safety, Emergency and ERM, apologized for the fear and anxiety caused to students, faculty and parents. They are seriously taking all the feedback received and are working towards communicating recommendations. There was a technical issue where vendor sent alert while testing demo for another school and they did not turn it off. We are looking at other vendors. A few additional points made were:

- [Ready.gmu.edu](http://Ready.gmu.edu) has resources for Active Threat Training where department looks at specific spaces.
- There is also an Active Threat Video for self-awareness and training.
- Emergency Management workshops go over resources to deal with active threats.

**A motion to postpone committee reports and move to elections was made, seconded and approved.**

#### **IV. Special Orders**

##### **A. Elections**

Melissa Brockelman-Post, Chair of the Nominations Committee thanked everyone for nominations. 123 people were nominated for at least one committee, with 66 slots to fill. Faculty Senate Standing Committees are all Faculty Senators. University Standing Committees have at least one Senator, some have two or three Senators. With 50 elected Senators, we have to ask some to serve on more than one committee. To spread responses as much as possible, balancing colleges/schools, returnees and new folks. She

presented the nominations for the 2019-20 academic year. One person is nominated for each slot, nominations may also come from the floor. Nominees appear in red.

## **Faculty Committees: Continuing Members and Nominees**

### **Election of Members of Faculty Senate Standing Committees**

#### **FACULTY SENATE STANDING COMMITTEES 2019-2020 ACADEMIC YEAR**

##### **ACADEMIC POLICIES**

Suzanne Slayden (COS-2020)

Richard Craig (CHSS- 2020)

Jie Zhang (COS)

Catherine Sausville (COS)

Zachary Schrag (CHSS)

##### **BUDGET & RESOURCES**

Tim Leslie (COS-2020)

James Conant (Schar- 2020)

Alok Berry (VSE)

Masoud Yasai (BUS)

Tamara Harvey (CHSS)

##### **FACULTY MATTERS**

Kun Sun (VSE-2020)

Bethany Letiecq (CEHD)

Jenna Krall (CHHS)

Solon Simmons (S-CAR)

Joe Scimecca (CHSS)

##### **ORGANIZATION AND OPERATIONS**

Ginny Blair (CHHS- 2020)

Megan Call-Cummings (CEHD-2020)

Carol Cleaveland (CHHS-2020)

Lisa Billingham (CVPA)

Larry Kerschberg (VSE)

No additional nominations were made from the floor and the nominees to the Academic Policies, Budget & Resources, Faculty Matters and Organization and Operations Committees were approved.

**NOMINATIONS** (new members must be nominated from floor)

Melissa Broeckelman-Post (CHSS-2020)

Dominique Banville- CEHD-2020

Daniel Menascé (VSE-2020)

Christy Esposito-Smythers (CHSS) and Robert Pasnak (CHSS) were nominated from the floor. The nominations were approved.

**SECRETARY** (must be nominated from the floor)

Kumar Mehta (BUS) was nominated from the floor. No further nominations from the floor were made, nominations were closed. The nomination was approved.

**Election of Members of University Standing Committees**

**UNIVERSITY STANDING COMMITTEES**

**2019-2020 ACADEMIC YEAR**

**Term expiration dates listed as**

**AY 2019-2020, 2020-2021, or 2021-2022**

**Faculty Senators appear in BOLD type.**

**\*Provost appointee \*\* Dean of Admissions appointee \*\*\*Equity Office appointee**

**ACADEMIC APPEALS**

Catherine Wright (CHSS – 2020)

~~Heather Anderson (Honors College – 2020)~~

Shanjiang Zhu (VSE – 2020)\*

**Tamara Harvey (CHSS)**

**Carmen Rioux-Bailey (CEHD)**

**Aoi Yamanaka (CHSS)**

Heather Anderson has moved to Oregon. Linda Merola (CHSS) was nominated from the floor. A motion was made to close nominations.

**ADMISSIONS**

Andrew Bunting (Director of Admissions Operations) \*\*

Megan Erb (COS-2020)  
Cameron Harris (Business – 2020)  
Ana Stoehr (CHHS-2020)  
Ashley Yuckenberg (Business - 2020)  
**Karen Reedy (CVPA)**  
Tim Curby (CHSS)

#### **ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE**

Christopher Koper (CHSS – 2020)  
Suzanne de Janasz (S-CAR – 2020)  
**Kammy Sanghera (VSE)**  
**Robert Pasnak (CHSS)**  
Sharon Williams van Rooij (CEHD)

#### **ATHLETIC COUNCIL**

**Dominique Banville (CEHD)** (Chair, Faculty Athletic Representative)  
Delton Daigle (SSPG– 2020)  
Jacqueline McDowell (CEHD - 2020)  
Ana Stoehr (CHHS – 2020)  
**Jennifer Brielmaier Sontag (CHSS)**

#### **EFFECTIVE TEACHING**

Gabriele Belle (COS – 2020)  
Jennifer Hathaway (CEHD - 2020)  
Divya Varier (CEHD – 2020)  
Tom Wood (CHSS – 2020)  
Alexandria Zylstra (Business - 2020)  
**Cheryl Oetjen (CHHS)**  
**Esperanza Roman-Mendoza (CHSS)**

#### **EXTERNAL ACADEMIC RELATIONS**

(must have at least three Senators)

**Brett Josephson (Business -2020)**  
Mark Katz (SSPG– 2020)\*  
**Rebecca Sutter (CHHS -2020)**  
**Linda Monson (CVPA)**  
James Olds (SCHAR)  
**Alok Berry (VSE)**

**FACULTY EQUITY AND INCLUSION COMMITTEE**

Sherrice M. Mojjani (CVPA - 2020)

**Betsy DeMulder (CEHD)**

Xiaomei Cai (CHSS)

Ricardo Vivancos-Perez (CHSS)

Kelly Knight (COS)

**FACULTY HANDBOOK REVISION**

(3-year terms, must be tenured)

Cynthia Lum (CHSS – 2020)

Girum Urgessa (VSE – 2021)

**Suzanne Slayden (COS)**

**GRIEVANCE**

(must be tenured, cannot be a chair or administrator)

**Carol Cleaveland (CHHS – 2020)**

Mohan Venigalla (VSE - 2020)

**John Farina (CHSS)**

**Catherine Gallagher (CHSS)**

**Jim Bennett (CHSS)**

**Kumar Mehta (BUS) withdrew his nomination.**

**Jim Bennett (CHSS) was nominated from the floor. The nomination was approved.**

**MASON CORE COMMITTEE (3-year terms)**

Abena Aidoo (CEHD)\*

Lorelei Crerar (COS – 2021)

Cheryl Druehl (Business)\*

Kelly Dunne (CHSS – 2020)

Jason Kinser (COS)\*

Laura Poms (CHHS – 2021)

Mara Schoeny (S-CAR)\*

Ali Weinstein (CHHS – 2020)

Courtney Wooten (CHSS – 2021)

**Melissa Broeckelman-Post (CHSS)**

**Benjamin Steger (CVPA)**

**Jane Hooper (CHSS)**



Stephanie Foster (Associate Director, Undergraduate Education, Office of the Provost), ex-officio  
Shelley Reid (Director for Teaching Excellence, Stearns Center for Teaching and Learning), ex-officio  
Bethany Usher (Associate Provost for Undergraduate Education), ex-officio

#### **MULTILINGUAL ACADEMIC SUPPORT COMMITTEE**

**Pierre Rodgers (CEHD – 2020)**

Tom Winston (VSE - 2020)

**Deborah Sanchez (INTO-Mason)**

Representatives from specified areas below:

Sara Mathis (CHSS), Basic Communication Course Coordinator

Stephanie Foster, Associate Director, Undergraduate Education, ex-officio

Karyn E. Kessler, Associate Director, INTO Mason

Tom Polk, Director, Writing Across the Curriculum, English

Susan Lawrence, Director, The Writing Center, English

Erin McSherry, Director of Advising and Retention, CHSS

Shelley Reid, Stearns Center for Teaching and Learning

Lori Cohen Scher, Assistant Dean, University Life/Director, Academics, Higher Education Program

Courtney Adams Wooten (CHSS), English/Director, Composition

Maoria Kirker, University Libraries

#### **RECREATION ADVISORY COMMITTEE**

Angelina Harman (CHHS-2020)

Syd Hasan (Business -2020)

**Robert Pasnak (CHSS - 2020)**

#### **RESEARCH ADVISORY COMMITTEE**

(3-year terms, must be tenure-line faculty and have at least two Associate and two Full Professors, must represent five colleges or schools)

Faye Taxman (CHSS – 2021)

Jamie Lester (CHSS-2021)

Lance Liotta (COS – 2020)

Amarda Shehu (VSE – 2020)

**Ali Weinstein (CHHS)**

**Andrea Weeks (COS)**

**Alan Abramson (Schar)**

Andrew Novak (CHSS) Faculty Representative to BOV Research Committee, ex officio

### **SALARY EQUITY STUDY**

Neda Masoudian – Equity Office appointee

**Cristiana Stan (COS-2020)**

Robert Weiler (CHHS – 2020)\*

**Nirup Menon (BUS)**

**Allison Redlich (CHSS)**

### **UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (UPTRAC)**

*Three members, must be tenured faculty:*

Christopher Koper (CHSS – 2020)

**Larry Kerschberg (VSE)**

**Anthony Sanders (BUS)**

Two alternates, must be tenured faculty:

**Xiaoquan Zhao (CHSS- alternate)**

Stefan Toepler (SSPG-- 2020)

Two tenured administrators, appointed by the Provost:

Germaine Louis (Dean, College of Health and Human Services – 2020)

Janette Muir (Associate Provost, Academic Initiatives and Services - 2019)

One alternate tenured administrator, appointed by the Provost:

Maury Peiperl (Dean, School of Business – 2020)

### **WRITING ACROSS THE CURRICULUM**

*One member from each unit that offers undergraduate degrees)*

Lorelei Crerar (COS - 2020)

Douglas Eyman (CHSS - 2020)

**Dimitrios Ioannou (VSE - 2020)**

Douglas Irvin-Erickson (S-CAR-2020)

Gene Shuman (VSE - 2020)

**Tommy Britt (CVPA)**

**David Gallay (BUS)**

**Denise Osborne-Harrison (CHHS)**

**Marcy Fyock (CEHD)**

Tom Polk, WAC Program Director, ex-officio

**The nominations to the University Standing Committee slate (above) were approved.**

### **ACADEMIC INITIATIVES**

(must represent five different units)

Peggy Brouse (VSE – 2020)

Molly Davis (CHHS – 2020)

Nirup Menon (Business – 2020)

**Anthony Falsetti (COS)**

**Danielle Rudes (CHSS)**

**Solon Simmons (S-CAR)**

Janette Muir (Associate Provost for Academic Initiatives & Services), ex-officio

**Kumar Mehta (BUS)** withdrew his nomination to serve on the Academic Initiatives Committee. **Solon Simmons (S-CAR)** volunteered to serve on the Academic Initiatives Committee. The nomination was approved.

#### **TECHNOLOGY POLICY**

(must include two Senators)

Chris Barthold (CEHD - 2020)

Lance Liotta (COS - 2020)

Bob Osgood (VSE – 2020)\*

**Catherine Sausville (COS)**

**Aditya Johri (VSE)**

**Debra Sprague (CEHD)**

**Harry Foxwell (VSE)**

**The nominees to the Academic Initiatives and Technology Policy Committees were approved.**

#### **Election of Faculty Representatives**

##### **FACULTY REPRESENTATIVES TO THE BOARD OF VISITORS**

##### **AND ITS COMMITTEES:**

(elections to be held in April)

Shannon Davis (CHSS), Chair of the Faculty Senate,  
serves as a non-voting member of the Board of Visitors

##### **Academic Policies, Diversity, and University Community Committee (APDUC):**

Christy Pichichero (CHSS – 2020) and **Keith Renshaw (CHSS – 2021)**

**Audit Committee:** Edward Douthett (School of Business)

##### **Development Committee:**

**Alan Abramson (SSPG- 2020)** and Chris Kennedy (COS -2021)

**Facilities and Land Use:**

Mohan Venigalla (VSE – 2021) and James Thompson (CHSS – 2020)

**Research Committee:**

Bijan Jabbari (VSE – 2020) and Andrew Novak (CHSS – 2021)

**FACULTY REPRESENTATIVES ELECTED TO COMMITTEES**

**No further nominations were made from the floor and the slate was approved.**

**FACULTY REPRESENTATIVE TO THE ACADEMIC INTEGRITY  
ADVISORY COMMITTEE:** **Noele Simmons (INTO-Mason)**

**FACULTY REPRESENTATIVE TO THE ADVISORY BOARD  
FOR EXPORT COMPLIANCE:** Kathryn Laskey (VSE - 2020)  
(two-year term)

**FACULTY REPRESENTATIVE TO THE GMU FOUNDATION BOARD OF TRUSTEES:**

(We nominate three, the BOT chooses one to serve a two-year term.)

**Dan Polsby (ASLS)**

**Keith Renshaw (CHSS)**

**Christy Esposito-Smythers (CHSS)**

**FACULTY REPRESENTATIVES TO THE GIFT ACCEPTANCE COMMITTEE**

(Includes the Faculty Senate Chair and both Representatives to the BOV Development Committee)

Chris Kennedy (COS)

Shannon Davis (CHSS), Chair of the Faculty Senate

**Alan Abramson (Schar)**

(elected May 2019)

**FACULTY SENATE REPRESENTATIVE TO THE GRADUATE COUNCIL:**

(one year term)

**Larry Kerschberg (VSE)**

**FACULTY REPRESENTATIVE TO THE INFORMATION TECHNOLOGY GOVERNANCE GROUP**

(one year term)

**Ashley Yuckenberg (BUS)**

**FACULTY REPRESENTATIVES TO THE INTELLECTUAL PROPERTY COMMITTEE**

(three year term)

**Tamara Maddox (VSE)**

David Lattanzi (VSE – 2020)

Aarthi Narayanan (COS - 2021)

**FACULTY SENATE REPRESENTATIVES TO THE NEW VENTURES ADVISORY COUNCIL:**

(one or two year terms)

**Keith Renshaw (CHSS)**

**David Wong (COS)**

Shannon Davis (CHSS), Chair of the Faculty Senate, ex-officio

**FACULTY SENATE REPRESENTATIVE TO THE OUTSTANDING ACHIEVEMENT  
AWARDS COMMITTEE: **Pierre Rodgers (CEHD)****

(one year term)

**FACULTY REPRESENTATIVE TO THE TECHNOLOGY LEADERSHIP COUNCIL:**

**Esperanza Roman-Mendoza (CHSS)**

(one year term)

**FACULTY REPRESENTATIVE TO THE UNDERGRADUATE COUNCIL:**

**Charles Robison (CEHD)**

(two-year term)

**FACULTY SENATE REPRESENTATIVE TO THE UNIVERSITY NAMING COMMITTEE:**

Harold Geller (COS -2020)

(two-year term)

**FACULTY REPRESENTATIVES TO THE PRESIDENTIAL SEARCH COMMITTEE**

*(announced by the BOV July 26, 2019)*

**Shannon Davis, (CHSS)**, Chair of the Faculty Senate, serves as co-chair of the committee

Denise Albanese, (CHSS) Professor of English and Director of Cultural Studies

Girum Urgessa, (VSE), Associate Professor, Civil, Environmental and Infrastructure Engineering

## V. Committee Reports

### A. Senate Standing Committees

*Academic Policies - Suzanne Slayden, Chair*

#### 1. Academic calendar

The 3-year academic calendar Fall 2019-Spring 2022 is attached. This is a comprehensive calendar that includes the regular 15-week semesters, the new 7.5-week half-semester, and the summer sessions.

a. Summer sessions - the AP Committee believes that it is no longer necessary for the Faculty Senate to review and approve the Summer session calendar each year. The lengths of the various traditional sessions (5 ½, 8, 10, 12) are now well-established and conform to the required number of Carnegie meeting minutes for credit-hour courses. The various deadlines (add, drop, withdrawal) are now proportional to those in the 15-week semester as required by previously-approved academic policy.

**Motion:** Any proposed changes to the summer session calendars must be reviewed and approved by the Faculty Senate. **The motion was approved.**

b. 7.5-Week sessions – The two Fall 7.5-week sessions (I and II) fit within the regular 15-week session calendar because of the extra days that are holidays in the Fall Semester. Because there are no holidays in Spring Semester, the two Spring 7.5-week sessions do not fit. From prior discussion with the Faculty Senate, it was decided to start 7.5-week Session I on the Wednesday before the regular session classes start and end the Friday before Spring Break. (The alternative was to start the 7.5- and 15-week sessions on the same day and hold the 7.5 week session final exams during Spring Break.)

c. 15-Week semester –

A permanent Drop Deadline has not yet been approved by the Faculty Senate. The Academic Policies Committee hopes to propose a permanent Drop Deadline for Faculty Senate approval later this semester. In the meantime, the Drop Deadline is 22 calendar days from and including the first day of classes (3 weeks).

The period of time between the Drop deadline (end of 3rd week) and the beginning of Selective Withdrawal (5th-9th weeks) has been called "Self-withdrawal". The term is not satisfactory, and the AP Committee and Registrar propose that the period be re-named as "Unrestricted withdrawal" since students do not need permission to withdraw and they may withdraw from an unlimited number of courses.

Traditionally, Fall semester classes have started the Monday before Labor Day. This works well for most years unless that Monday is Aug. 29-31, in which case Winter Graduation falls on Dec. 22-24. For the 7 years of possible traditional Monday start dates, 4 of them are the 4<sup>th</sup> Monday in August. The late Mondays, Aug. 29-31, are the 5<sup>th</sup> Monday in August. In order to end the semester earlier, the Academic Policies Committee recommends that the first day of classes of the Fall semester be the 4<sup>th</sup> Monday in August.

**Motion:** The first day of classes for the Fall semester will be the 4th Monday in August.

**The motion was approved**

**Motion:** The Academic Policies Committee recommends that the Faculty Senate approve the 3-year Academic Calendar 2019-2022. **The motion was approved.**

## 2. Selective Withdrawal policy

Selective Withdrawal for Undergraduates

*Fac. Sen. Minutes, May 4, 2004*

Undergraduates enrolled in bachelor's degree programs are eligible to withdraw from a limited number of classes without the dean's approval and at the student's own discretion. Students may process a maximum of three such selective withdrawals during their entire undergraduate career at Mason. The three classes may have any number of credits. The academic calendar for each semester will include an open withdrawal period beginning the day after the last day to drop the class and extending through the ninth week. For classes shorter than a semester (14 weeks), the period will be set in proportion to the length of the class.

Currently, only degree-seeking undergraduate students are eligible for Selective Withdrawal. There does not seem to be any reason to exclude non-degree undergraduate students and there is no mention of the issue in the Minutes of 5/4/2004. Non-degree students should be eligible for Selective Withdrawal under the same terms as degree-seeking students.

**Motion:** All undergraduate students, whether non-degree or degree-seeking, are eligible for Selective Withdrawal.

**The motion was amended to add " That this policy become effective immediately and all relevant university offices be told about it immediately." The amendment was approved.**

Discussion: Why not include graduate students?

Senator Slayden: They were not considered last spring. The issue will need to go through the Graduate Council and we can certainly contact them about this.

If the motion is approved, the University Catalog would read:

Degree-seeking and non-degree undergraduate students are eligible to withdraw from courses without the dean's approval and at the student's discretion during two withdrawal periods: unrestricted withdrawal during which students may withdraw from one or more courses (after the last day to drop a course until the end of the 5th week of the semester) and selective withdrawal during which students may withdraw from a maximum of three courses during their entire undergraduate career at Mason (from the 6th week to the end of the 9th week of the semester). For the purpose of selective withdrawal, the three courses may have any number of credits and lecture and laboratory sections in which a student is co-enrolled are not counted as separate courses. For courses that meet for fewer than 15 weeks, the drop and withdrawal periods will be set in proportion to the length of the course.

**The motion as amended was approved.**



**UNIVERSITY ACADEMIC CALENDAR: Three Year Calendar Fall 2019 - Summer 2022**

FALL SEMESTER		Fall 2019	Fall 2020	Fall 2021
<b>15 Week Session</b>	First Day of Classes	Mon. Aug 26	Mon. Aug 24*	Mon. Aug 23*
	Labor Day ( <i>university closed</i> )	Mon. Sept 2	Mon. Sept 7	Mon. Sept 6
	Last Day to Add ( <i>census</i> )	Tue. Sept 3	Mon. Aug 31	Mon. Aug 30
	Last Day to Drop	Tue. Sept 17	Tue. Sept 15	Tue. Sept 14
	Unrestricted Withdrawal Period	Wed. Sept 18 – Mon. Sept 30	Wed. Sept 16 – Mon. Sept 28	Wed. Sept 15 – Mon. Sept 27
	Fall Break ( <i>classes do not meet</i> )	Mon. Oct 14	Mon. Oct 12	Mon. Oct 11
	Monday Classes/Labs Meet ( <i>Tuesday classes do not meet this week</i> )	Tue. Oct 15	Tue. Oct 13	Tue. Oct 12
	Mid-term evaluation period ( <i>full-semester 100-200 level classes</i> )	Mon. Sept 23 – Fri. Oct 18	Mon. Sept 21 - Fri. Oct 16	Mon. Sep 20 - Fri. Oct 15
	Selective Withdrawal Period ( <i>undergraduates only</i> )	Tue. Oct 1 – Wed. Oct 30	Tue. Sept 29 - Wed. Oct 28	Tue. Sept 28 - Wed. Oct 27
	Thanksgiving Recess ( <i>no classes</i> )	Wed. Nov 27 – Sun. Dec 1	Wed. Nov 25 - Sun. Nov 29	Wed. Nov 24 – Sun. Nov 28
	Dissertation/Thesis Deadline	Fri. Dec 6	Fri. Dec 4	Fri. Dec 3
	Last Day of Class	Sat. Dec 7	Sat. Dec 5	Sat. Dec 4
	Reading Day(s)	Mon. Dec 9 – Tue. Dec 10	Mon. Dec 7 - Tue. Dec 8	Mon. Dec 6 – Tue. Dec 7
	Examination Period	Wed. Dec 11 – Wed. Dec 18	Wed. Dec 9 - Wed. Dec 16	Wed. Dec 8 – Wed. Dec 15
	Winter Graduation	Thur. Dec 19	Thur. Dec 17	Thur. Dec 16
Degree Conferral	Sat. Dec 21	Sat. Dec 19	Sat. Dec 18	
<b>7.5 Week Session I</b>	First Day of Classes	Mon. Aug 26	Mon. Aug 24	Mon. Aug 23
	Last Day to Add	Wed. Aug 28	Wed. Aug 26	Wed. Aug 25
	Last Day to Drop	Fri. Aug 30	Fri. Aug 28	Fri. Aug 27
	Labor Day ( <i>no classes</i> )	Mon. Sept 2	Mon. Sep. 7	Mon. Sept 6
	Unrestricted Withdrawal Period	Sat. Aug 31 - Fri. Sept 13	Sat. Aug 29 - Fri. Sept 11	Sat. Aug 28 - Fri. Sept 10
	Selective Withdrawal Period ( <i>undergraduates only</i> )	Sat. Sept 14 - Fri. Sept 20	Sat. Sept 12 - Fri. Sept 18	Sat. Sept 11 – Fri. Sept 17
	Last Day of Classes	Mon. Oct 14	Mon. Oct 12	Mon. Oct 11
	Examination Period	Tues. Oct 15 – Wed. Oct 16	Tues. Oct 13 – Wed. Oct 14	Tues. Oct 12 – Wed. Oct 13
	Winter Graduation	Thu. Dec 19	Thu. Dec 17	Thu. Dec 16
	Degree Conferral	Sat. Dec 21	Sat. Dec 19	Sat. Dec 18
<b>S</b>	First Day of Classes	Mon. Oct 21	Mon. Oct 19	Mon. Oct 18

Last Day to Add	Wed. Oct 23	Wed. Oct 21	Wed. Oct 20
Last Day to Drop	Fri. Oct 25	Fri. Oct 23	Fri. Oct 22
Unrestricted Withdrawal Period	Sat. Oct 26 – Fri. Nov 8	Sat. Oct 24 – Fri. Nov 6	Sat. Oct 23 – Fri. Nov 5
Selective Withdrawal Period <i>(undergraduates only)</i>	<b>Sat. Nov 9 – Fri. Nov 15</b>	<b>Sat. Nov 7 – Fri. Nov 13</b>	<b>Sat. Nov 6 – Fri. Nov 12</b>
Thanksgiving Recess <i>(no classes)</i>	Wed. Nov 27 – Sun. Dec 1	Wed. Nov 25 – Sun. Nov 29	Wed. Nov 24 – Sun. Nov 28
Last Day of Classes	Wed. Dec 11	Wed. Dec 9	Wed. Dec 8
Examination Period	Thu. Dec 12 – Fri. Dec 13	Thu. Dec 10 – Fri. Dec 11	Thu. Dec 9 – Fri. Dec 10
Winter Graduation	Thu. Dec 19	Thu. Dec 17	Thu. Dec 16
Degree Conferral	Sat. Dec 21	Sat. Dec 19	Sat. Dec 18

SPRING SEMESTER		Spring 2020	Spring 2021	Spring 2022
15 Week Session	MLK Day <i>(university closed)</i>	Mon. Jan 20	Mon. Jan 18	Mon. Jan 17
	First Day of Spring Classes	Tue. Jan 21	Tue. Jan 19	Tue. Jan 18
	Last Day to Add <i>(census)</i>	Tue. Jan 28	Tue. Jan 26	Tue. Jan 25
	Last Day to Drop	Tue. Feb 11	Tue. Feb 9	Tue. Feb 8
	Unrestricted Withdrawal Period	Wed. Feb 12 – Mon. Feb 24	Wed. Feb 10 - Mon. Feb 22	Wed. Feb 9 – Mon. Feb 21
	Spring Recess <i>(no classes)</i>	Mon. Mar 9 – Sun. Mar 15	Mon. Mar 8 - Sun. Mar 14	Mon. Mar 7 – Sun. Mar 13
	Mid-term evaluation period <i>(full-semester 100-200 level classes)</i>	Mon. Feb 17 – Fri. Mar 20	Mon. Feb 15 - Fri. Mar 19	Mon. Feb 14 – Fri. Mar 18
	Selective Withdrawal Period <i>(undergraduates only)</i>	Tue. Feb 25 – Mon. Mar 30	Tue. Feb 23 - Mon. Mar 29	Tue. Feb 22 – Mon. Mar 28
	Dissertation/Thesis Deadline	Fri. May 1	Fri. Apr 30	Fri. Apr 29
	Last Day of Class	Mon. May 4	Mon. May 3	Mon. May 2
	Reading Day(s)	Tue. May 5	Tue. May 4	Tue. May 3
	Examination Period	Wed. May 6 – Wed. May 13	Wed. May 5 - Wed. May 12	Wed. May 4 – Wed. May 11
	University Commencement	Fri. May 15	Fri. May 14	Fri. May 13
	Degree Conferral	Sat. May 16	Sat. May 15	Sat. May 14
7.5 Week Session I	First Day of Classes	Wed. Jan 15	Wed. Jan 13	Wed. Jan 12
	Last Day to Add	Fri. Jan 17	Fri. Jan 15	Fri. Jan 14
	MLK Day <i>(no classes)</i>	Mon. Jan 20	Mon. Jan 18	Mon. Jan 17
	Last Day to Drop	Tue. Jan 21	Tue. Jan 19	Tue. Jan 18

	Unrestricted Withdrawal Period	Wed. Jan 22 - Mon. Feb 3	Wed. Jan 20 - Mon. Feb 1	Wed. Jan 19 - Mon. Jan 31
	Selective Withdrawal Period <i>(undergraduate only)</i>	Tues. Feb 4 – Mon. Feb 10	Tues. Feb 2 – Mon. Feb 8	Tues. Feb 1 – Mon. Feb 7
	Last Day of Classes	Wed. Mar 4	Wed. Mar 3	Wed. Mar 2
	Examination Period	Thu. Mar 5 – Fri. Mar 6	Thu. Mar 4 – Fri. Mar 5	Thu. Mar 3 – Fri. Mar 4
	University Commencement	Fri. May 15	Fri. May 14	Fri. May 13
	Degree Conferral	Sat. May 16	Sat. May 15	Sat. May 14
7.5 Week Session II	Spring Recess <i>(no classes)</i>	Mon. Mar 9 – Sun. Mar 15	Mon. Mar 8 – Sun. Mar 14	Mon. Mar 7 – Sun. Mar 13
	First Day of Classes	Mon. Mar 16	Mon. Mar 15	Mon. Mar 14
	Last Day to Add	Wed. Mar 18	Wed. Mar 17	Wed. Mar 16
	Last Day to Drop	Fri. Mar 20	Fri. Mar 19	Fri. Mar 18
	Unrestricted Withdrawal Period	Sat. Mar 21 – <b>Thurs. Apr 2</b>	Sat. Mar 20 – <b>Thurs. Apr 1</b>	Sat. Mar 19 – <b>Thurs Mar 31</b>
	Selective Withdrawal Period <i>(undergraduate only)</i>	<b>Fri. Apr 3 – Thurs. Apr 9</b>	<b>Fri Apr 2 – Thurs Apr 8</b>	<b>Fri Apr 1 – Thurs Apr 7</b>
	Last Day of Classes	Fri. May 1	Fri. Apr 30	Fri. Apr 29
	Examination Period	Mon. May 4 – Tue. May 5	Mon. May 3 – Tue. May 4	Mon. May 2 – Tue. May 3
	University Commencement	Fri. May 15	Fri. May 14	Fri. May 13
	Degree Conferral	Sat. May 16	Sat. May 15	Sat. May 14

SUMMER TERM		Summer 2020	Summer 2021	Summer 2022
12 Week Session	First day of classes	Mon. May 18	Mon. May 17	Mon. May 16
	Memorial Day ( <i>university closed</i> )	Mon. May 25	Mon. May 31	Mon. May 30
	Last Day to Add/Drop ( <i>census</i> )	Tue. May 26	Tue. May 25	Tue. May 24
	Unrestricted Withdrawal Period	Wed. May 27 – Tue. Jun 16	Wed. May 26 - Tue. Jun 15	Wed. May 25 – Tue. Jun 14
	Selective Withdrawal Period ( <i>undergraduates only</i> )	Wed. Jun 17 – Thur. Jul 9	Wed. Jun 16 – Thur. Jul 8	Wed. Jun 15 – Thur. Jul 7
	Independence Day Observance ( <i>university closed</i> )	Fri. Jul 3 – Sat. Jul 4	Sun. Jul 4 - Mon. Jul 5	Mon. Jul 4
	Dissertation/Thesis Deadline	Fri. Jul 31	Fri. Jul 30	Fri. Jul 29
	Last Day of Class	Wed. Aug 5	Wed. Aug 4	Aug Wed. 3
	Examination Period	Thur. Aug 6 – Sat. Aug 8	Thur. Aug 5 - Sat. Aug 7	Thur. Aug 4 – Sat. Aug 6
	Degree Conferral	Sat. Aug 22	Sat. Aug 21	Sat. Aug 20
Session A: 5 Week	First Day of Classes	Mon. May 18	Mon. May 17	Mon. May 16
	Last Day to Add/Drop ( <i>census</i> )	Wed. May 20	Wed. May 19	Wed. May 18
	Memorial Day ( <i>university closed</i> )	Mon. May 25	Mon. May 31	Mon. May 30
	Unrestricted Withdrawal Period	Thur. May 21 – Mon. Jun 1	Thur. May 20 – Tue. Jun 1	Thur. May 19 – Tue. May 31
	Selective Withdrawal Period ( <i>undergraduates only</i> )	Tue. Jun 2 – Tues. Jun 9	Wed. Jun 2 – Wed. Jun 9	Wed. Jun 1 – Wed. Jun 8
	Last Day of Classes	Wed. Jun 17	Wed. Jun 16	Wed. Jun 15
	Examination Period	Thur. Jun 18 – Sat. Jun 20	Thur. Jun 17 – Sat. Jun 19	Thur. Jun 16 – Sat. Jun 18
	Dissertation/Thesis Deadline	Fri. Jul 31	Fri. Jul 30	Fri. Jul 29
	Degree Conferral	Sat. Aug 22	Sat. Aug 21	Sat. Aug 20
Session B: 8 Week	Memorial Day ( <i>university closed</i> )	Mon. May 25	Mon. May 31	Mon. May 30
	First Day of Classes	Mon. Jun 1	Tue. Jun 1	Tue. May 31
	Last Day to Add/Drop ( <i>census</i> )	Thur. Jun 4	Thur. Jun 3	Thur. Jun 2
	Unrestricted Withdrawal Period	Fri. Jun 5 – Thur. Jun 18	Fri. Jun 4 – Thur. Jun 17	Fri. Jun 3 – Thur. Jun 16

	Independence Day Observance <i>(university closed)</i>	Fri. Jul 3 – Sat. Jul 4	Sun. Jul 4 - Mon. Jul 5	Mon. Jul 4
	Selective Withdrawal Period <i>(undergraduates only)</i>	Fri. Jun 19 – Tue. Jul 7	Fri. Jun 18 – Tue. Jul 6	Fri. Jun 17 – Tue. Jul 5
	Last Day of Classes	Tue. Jul 21	Tue. Jul 20	Tue. Jul 19
	Examination Period	Thur. Jul 23 – Sat. Jul 25	Thur. Jul 22 – Sat. Jul 24	Thur. Jul 21 – Sat. Jul 23
	Dissertation/Thesis Deadline	Fri. Jul 31	Fri. Jul 30	Fri. Jul 29
	Degree Conferral	Sat. Aug 22	Sat. Aug 21	Sat. Aug 20
<b>Session C: 5 Week</b>	First Day of Classes	Mon. Jun 22	Mon. Jun 21	Mon. Jun 20
	Last Day to Add/Drop <i>(census)</i>	Wed. Jun 24	Wed. Jun 23	Wed. Jun 22
	Independence Day Observance <i>(university closed)</i>	Fri. Jul 3 – Sat. Jul 4	Sun. Jul 4-Mon. Jul 5	Mon. Jul 4
	Unrestricted Withdrawal Period	Thur. Jun 25 – Mon. Jul 6	Thur. Jun 24 – Tue. Jul 6	Thur. Jun 23 – Tue. Jul 5
	Selective Withdrawal Period <i>(undergraduates Only)</i>	Tue. Jul 7 – Tue. Jul 14	Wed. Jul 7 – Wed. Jul 14	Wed. Jul 6 – Wed. Jul 13
	Last Day of Classes	Thur. Jul 23	Thur. Jul 22	Thur. Jul 21
	Examination Period	Fri. Jul 24 – Sat. Jul 25	Fri. Jul 23 – Sat. Jul 24	Fri. Jul 22 – Sat. Jul 23
	Dissertation/Thesis Deadline	Fri. Jul 31	Fri. Jul 30	Fri. Jul 29
	Degree Conferral	Sat. Aug 22	Sat. Aug 21	Sat. Aug 20
<b>Session D: 10 Week</b>	First day of classes	Mon. May 18	Mon. May 17	Mon. May 16
	Memorial Day <i>(university closed)</i>	Mon. May 25	Mon. May 31	Mon. May 30
	Last Day to Add/Drop <i>(census)</i>	Fri. May 22	Fri. May 21	Fri. May 20
	Unrestricted Withdrawal Period	Sat. May 23 – Thur. Jun 11	Sat. May 22 – Thur. Jun 10	Sat. May 21 – Thur. Jun 9
	Selective Withdrawal Period <i>(undergraduates only)</i>	Fri. Jun 12 – Fri. Jun 26	Fri. Jun 11 – Fri. Jun 25	Fri. Jun 10 – Fri. Jun 24
	Independence Day Observance <i>(university closed)</i>	Fri. Jul 3 – Sat. Jul 4	Sun. Jul 4-Mon. Jul 5	Mon. Jul 4
	Last Day of Class	Wed. Jul 22	Wed. Jul 21	Wed. Jul 20
	Examination Period	Thur. Jul 23 – Sat. Jul 25	Thur. Jul 22 – Sat. Jul 24	Thur. Jul 21 – Sat. Jul 23
	Dissertation/Thesis Deadline	Fri. Jul 31	Fri. Jul 30	Fri. Jul 29
	Degree Conferral	Sat. Aug 22	Sat. Aug 21	Sat. Aug 20
<b>E: 7.5</b>	First Day of Classes	Mon. May 18	Mon. May 17	Mon. May 16
	Last Day to Add <i>(census)</i>	Wed. May 20	Wed. May 19	Wed. May 18

	Last Day to Drop	Fri. May 22	Fri. May 21	Fri. May 20
	Memorial Day <i>(no classes)</i>	Mon. May 25	Mon. May 31	Mon. May 30
	Unrestricted Withdrawal Period	Sat. May 23 - Fri. Jun 5	Sat. May 22 - Fri. Jun 4	Sat. May 21 - Fri. Jun 3
	Selective Withdrawal Period <i>(undergraduate only)</i>	Sat. Jun 6 - Fri. Jun 12	Sat. Jun 5 – Fri. Jun 11	Sat. Jun 4 – Fri. Jun 10
	Summer Recess & Independence Day <i>(no classes)</i>	Fri. Jul 4 – Sat. Jul 5	Sun. Jul 4 – Mon. Jul 5	Sun. Jul 3 – Mon. Jul 4
	Last Day of Classes	Fri. Jul 10	Fri. Jul 9	Fri. Jul 8
	Examination Period	Mon. Jul 13 – Tue. Jul 14	Mon. Jul 12 – Tue. Jul 13	Mon. Jul 11 – Tue. Jul 12
	Degree Conferral	Sat. Aug. 22	Sat. Aug. 21	Sat. Aug. 20
Session F: 5 Week (Online Only)	First Day of Classes	Mon. Jul 13	Mon. Jul 12	Mon. Jul 11
	Last Day to Add <i>(census)</i>	Tue. Jul 14	Tue. Jul 13	Tue. Jul 12
	Last Day to Drop	Wed. Jul 15	Wed. Jul 14	Wed. Jul 13
	Unrestricted Withdrawal Period	Thu. Jul 16 - Thu. Jul 30	Thu. Jul 15 – Thu. Jul 29	Thu. Jul 14 - Thu. Jul 28
	Last Day of Classes	Fri. Aug 14	Fri. Aug. 13	Fri. Aug. 12
	Examination Period	Same as Last Day of Classes		
	Degree Conferral	Sat. Aug. 22	Sat. Aug. 21	Sat. Aug. 20

## What Has Changed?

This is the proposed Three-Year University Academic Calendar to run from Fall 2019 to Summer 2022. This calendar incorporates two new 7.5 Week Sessions into the regular 15-week semester known as “7.5 Week Session I” and “7.5 Week Session II,” respectively.

A 7.5 Week and 5 Week Online Only Part of Term have also been added to the Summer term as “Session E: 7.5 Week” and “Session F: 5 Week (Online Only).”

With regards to the 15 Week Academic Semester – the last day to drop has been adjusted to 22 calendar days until Faculty Senate sets and approves new guidance. Fall 2019 – Last Day to Selective Withdraw was corrected to add an additional day.

### Notes:

We are proposing adopting the standard start date for each fall semester as the fourth Monday in August. See the attached detail of future Fall semester start and end dates.

## Proposed Guideline for First Day of Classes Each Fall Semester

In order to accommodate the various requirements for the fall academic semester, and to provide stability for long-term planning, the fourth Monday of August will be the first day of classes each fall semester.

The latest Last Day of Classes following a “fourth Monday of August” start date rule would be the 9<sup>th</sup> of December, with a corresponding Commencement on December 21.

The first and last day of classes, along with the dates for commencement and the degree award date for the current and following 15 years are listed below.

<b>Term</b>	<b>First Day of Classes</b>	<b>Last Day of Classes</b>	<b>Commencement</b>	<b>Degree Date</b>
FALL 2019	8/26/2019	12/7/2019	12/19/2019	12/21/2019
FALL 2020	8/24/2020	12/5/2020	12/17/2020	12/19/2020
FALL 2021	8/23/2021	12/4/2021	12/16/2021	12/18/2021
FALL 2022	8/22/2022	12/3/2022	12/15/2022	12/17/2022
FALL 2023	8/28/2023	12/9/2023	12/21/2023	12/23/2023
FALL 2024	8/26/2024	12/7/2024	12/19/2024	12/21/2024
FALL 2025	8/25/2025	12/6/2025	12/18/2025	12/20/2025
FALL 2026	8/24/2026	12/5/2026	12/17/2026	12/19/2026
FALL 2027	8/23/2027	12/4/2027	12/16/2027	12/18/2027
FALL 2028	8/28/2028	12/9/2028	12/21/2028	12/23/2028
FALL 2029	8/27/2029	12/8/2029	12/20/2029	12/22/2029
FALL 2030	8/26/2030	12/7/2030	12/19/2030	12/21/2030
FALL 2031	8/25/2031	12/6/2031	12/18/2031	12/20/2031
FALL 2032	8/23/2032	12/4/2032	12/16/2032	12/18/2032
FALL 2033	8/22/2033	12/3/2033	12/15/2033	12/17/2033
FALL 2034	8/28/2034	12/9/2034	12/21/2034	12/23/2034

- VI. **Remarks for the Good of the General Faculty:** Faculty are encouraged to go to the Mason Club!
- VII. **Adjournment:** The meeting adjourned at 4:19 p.m. (followed by brief organizational meetings of the Senate Standing Committees).

Respectfully submitted,  
Kumar Mehta  
Secretary

[Attachment A](#)

**FY 2019-2020 Goals**

Overarching Goal: Support a smooth presidential transition by keeping momentum on key university initiatives while maintaining campus morale and cohesion

- 1. **Access to excellence:** improve student success and expand access
  - a. Complete roll out and branding of Student Experience Redesign
  - b. Improve retention and graduation rates
  - c. Increase career outcomes of Mason graduates to 83% of employed or in graduate school
  - d. Improve campus climate and student safety
  - e. Launch 100 ADVANCE pathways and enroll at least 500 students
  - f. Establish strategic partnership for online platform to support career-long education of working professionals and adult learners
  - g. Meet enrollment targets in six-year plan
- 2. **Thriving together:** strengthen thriving, inclusive academic community
  - a. Expand forums for community-wide dialogue around critical, difficult issues
  - b. Increase the proportion of instructional and research faculty to better reflect the diversity of our student body
  - c. Expand COACHE initiative for faculty support and engagement
- 3. **Talent ecosystem:** enhance national and state-wide leadership in talent creation
  - a. Launch multidisciplinary curricular innovations combining areas of high impact and critical needs with well-rounded education
  - b. Meet enrollment and graduation targets established for the Commonwealth's Tech Talent Investment Program (TTIP)
    - i. Form partnership to launch at least three online bachelor's programs to support degree completion for working adults
    - ii. Launch at least one program in partnership with Amazon
    - iii. Launch at least two additional online graduate programs
    - iv. Execute Bachelors-to-Masters pathway partnerships with at least one VA institution in tech fields
- 4. **Innovation engine:** Maximize research, innovation, and economic impact
  - a. Complete medical education study and present partnership options
  - b. Grow research expenditures by 10% over FY 2019 levels



- c. Expand research-intensive graduate programs
- d. Secure external support for the Institute for a Sustainable Earth and the Institute for Digital Innovation
- e. Enhance support for high-growth start-ups, leveraging Mason innovation and entrepreneurship assets
- f. Design and launch marketing campaign branding Mason as a national leader in digital innovation
- g. Secure investment partners for Arlington innovation district
- h. Lead master planning and develop a capital financing plan for Arlington innovation district

5. **Institutional Effectiveness:** strengthen Mason's foundation

- a. Achieve an annual fundraising goal of \$60M in support of key strategic initiatives; stay on track in philanthropic match for Tech Talent Investment Program.
- b. Strengthening our financial position for the future
  - i. Develop a Financial Framework which includes an investment strategy and plan for the university that aligns with strategic priorities
  - ii. Enhance a multi-year planning process for allocating resources to support university goals
- 111. Work with Commonwealth leaders to maximize state support consistent with the six-year plan
- c. Strengthening and retaining our talents
  - i. Establishing a performance management system which build competencies, skills and knowledge base for employees
  - ii. Implement faculty and staff talent development programs to serve a diverse student population, promote inclusion, and support individual well-being
- d. Launch sustainability initiatives by creating a model of sustainable operational practices throughout the institution

## SVP ORGANIZATION

### New Leadership

- VP Human Resources & Payroll
- VP Finance
- AVP Strategic Planning and Budgeting
- AVP Business Services
- Director of Strategic Real Estate Initiatives
- Special Assistant for IT
- Operations Manager

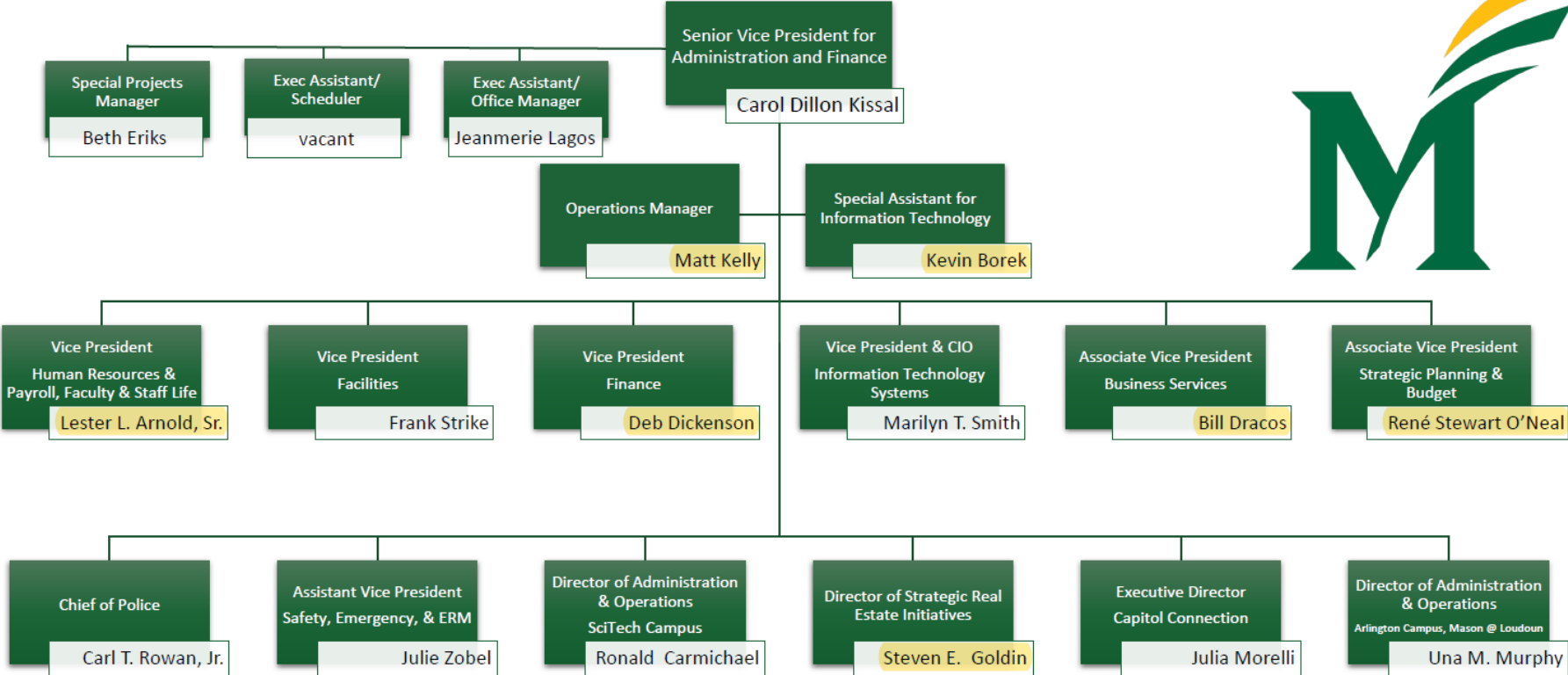
### Strategic Planning Framework

- Financial Health: Exceeding Financial Targets
- New Planning & Budget Process
- Enterprise Technology Assessment

### Transformation

- Alignment of Department Goals with University Goals
- Value Mapping
- Service Delivery Model
- New Practice: Business Process Improvement

**OFFICE OF THE SENIOR VICE PRESIDENT**  
George Mason University



## **Attachment C**

### **Report from the Budget and Resources Committee**

Over the summer, we worked on updating faculty ranks within the University's Banner system. There are two primary fields, a title field updated by HR reps at the department level, and a Tenure Rank field maintained by the Provost's Office. Notably, the Provost's office only updates the field upon receiving a fully signed contract.

In May 2019, 43 cases were successfully promoted at the BoV; 15 Promotions to Full Professor, 5 tenured at the Associate Professor rank, and 24 promoted to Associate Professor and tenured. As of 8/27/2019, of those cases,

- 15 contracts have been fully executed and updated in the system;

- 26 contracts have been returned to the unit and they are waiting for the faculty member to sign the contract,

- 2 cases that were successful have resigned from the university.

In the AY18-19 Salary file provided to the Faculty Senate, 37 discordances between the rank fields were noted. As of 8/27/2019, of those cases,

- 2 were correct (honorary values in the title location)

- 14 were corrected by the Provost's Office

- 12 are errors on the banner side that have been flagged to HR for updating

- 6 were outstanding contracts that were signed after being contacted by the Provost's office

- 3 are outstanding contracts that have not been signed by the faculty member.