

**GEORGE MASON UNIVERSITY  
MINUTES OF THE FACULTY SENATE MEETING  
AUGUST 31, 2022**

**Hybrid In-Person (Merten Hall 1201)/Electronic Meeting, 3:00 – 4:15 p.m.**

*Number of Attendees: 121 ([List of names](#))*

- I. **Call to order:** Chair Melissa Broeckelman-Post called the meeting to order at 3:03pm.
  
- II. **Approval of the Minutes of April 6 and April 27, 2022:** approved as submitted.
  
- III. **Announcements/Opening remarks – Melissa Broeckelman-Post, Chair**
  - Welcomed participants to the first Faculty Senate meeting of the year and thanked Senators for their service on the Senate and committees.
  - Reminded senators of responsibility as elected representatives to seek feedback on proposals, listen to colleagues, and think carefully about the needs and interests of all constituents and the wellbeing of the university as a whole.
  - Welcomed new senators
    - Tim Curby
    - Alexandra Masterson
    - Liling Huang
    - Anna Pollack
    - Jatin Ambegaonkar
    - Theresa Wills - filling in this fall for Meagan Call-Cummings
    - Eugene Kontorovich
    - Kathleen Roberts
    - Delton Daigle
    - Returning after a break: Dominique Banville, Meagan Call-Cummings (spring)
  - Welcomed new clerk: John Rose
  - Welcomed new ex-officio members
    - Dean Melissa Perry
    - Dean Ingrid Guerra-Lopez
    - Dean Ajay Vinze
  - Announcements
    - Charlotte Gill will serve as Chair Pro Tempore
    - Keith Renshaw will serve as Parliamentarian
    - Karen Akerlof and David Wong will serve as Sergeants-at-Arms
    - John Rose will serve as Faculty Senate Clerk
    - Visitor Bob Witeck will be our BOV Liaison
    - President Washington will address the Faculty Senate on Oct. 26 and March 22
    - Reception for Faculty Senators at the Mathy House will be on Sep. 21 from 5:30-7:30pm
    - The General Faculty Meeting will be on February 22, 2023
    - We will be scheduling the meetings with Rector Blackman in the near future.

- Microsoft Teams
  - Using for communication within elected Senate members between meetings, with subchannels for Senate Committees that can be used for documentation and institutional memory within those committees
  - Will be using to distribute ballots during meeting—please make sure that you have a device connected with Teams for the purposes of attendance and voting, whether you are in-person or online
- Roberts Rules Reminders
  - Keep our attention on the matters at hand
  - All should speak and be heard. Raise hands, everyone gets to speak once before anyone speaks twice, nobody speaks more than twice on any given motion.
  - Robust discussion with multiple perspectives. Disagree without being disrespectful.

#### IV. Special Orders

- [Election of Faculty Senate Standing Committees \(FSSC\) and Secretary](#)
  - Keith Renshaw, Jessica Scarlata, Richard Craig nominated from floor for Nominations
  - No other nominees
  - Unanimous voice vote in approval of FS Committees & Secretary
- [Election of University Standing Committees](#)
  - 4 committees had nominees from the floor:
    - Admissions – Tim Curby
    - Faculty Handbook Revisions – Virginia (Ginny) Blair
    - Research Advisory Committee – Jie Zhang
    - Technology Policy Committee – Kevin Dunayer
  - Voice vote for Nominations slate of nominees for all other University Standing Committees except the 4 that received additional nominees – unanimous approval
- [Election of Faculty Senate Representatives to Committees](#)
  - 2 committees had nominees from the floor:
    - Representative to the Intellectual Property Committee – Tamara Maddox
    - Representative to the Term Faculty Committee – Lisa Lister
- Conducted virtual ballot (through Teams) for 4 committees and 2 FS representatives – results:
  - Admissions Committee:
    - Esperanza Roman Mendoza
    - Alan Abramson
    - Evelyn Tomaszewski
  - Faculty Handbook Committee
    - Ginny Blair
  - Research Advisory Committee
    - Amira Roess
    - Jim Olds
    - Jie Zhang
    - Burak Tanyu
  - Technology Policy Committee

- Socrates Dimitriadis
  - Kevin Dunayer
  - Delton Daigle
- Faculty Rep to Intellectual Property Committee
  - Deborah Rupp
  - Tamara Maddox
- Term Faculty Committee
  - Tie
  - Solon Simmons subsequently withdrew his name from nomination, resulting in Lisa Lister being elected

## V. Committee Reports

### *Senate Standing Committees*

- Executive Committee
  - Hired new Senate Clerk
  - Annual retreat with the President’s executive team
    - Updates on budget, dependent tuition planning, enrollments, and strategic plan
    - Discussion about upcoming raises and need for annual performance evaluation processes that align with performance increase cycles
  - TFRFRR subcommittee continued working—we be coming to the Senate later this semester with goals and recommendations
- Academic Policies – no report
- Budget & Resources – no report
- Faculty Matters – no report
- Nominations
  - Thanks to all who agreed to be nominated and continue to serve
  - Announced new Faculty Representative to the BOV APDUC Committee (Cesar Rebellón)
- Organization & Operations
  - Continuing work on bylaws this year

### *Other Committees/Faculty Representatives*

- No other committees reported

## VI. New Business – none reported.

## VII. Announcements

### *Provost Mark Ginsburg (remote from Denver)*

- Excited for new year; move-in went well
- Enrollment has grown
  - Over 6000 new students were welcomed this year
  - 1% higher headcount than last year, whereas most universities have reduced a bit – very close to 40K students

- Also, 2% growth in semester credit hours, which is reassuring after the decrease last year – students appear to be increasing
- In-state enrollment is down a bit from last year, out-of-state enrollment is up about 10% (much of that is graduate students, including international students)
- Several universities handled Governor’s request to freeze tuition in different ways
  - Mason had already approved a 3% increase in spring, prior to that request
  - After the request, the Board of Visitors formed a committee to study tuition models, and needs of our students – but decided to delay any changes to the planned 3% increase that had been approved last spring
  - We continue to get much less from state per student than peer institutions in VA, and we have pressure to compensate faculty and staff
- Provost Office & FS are working to review faculty evaluation processes at Mason to improve consistency and process
- Welcomed the new deans – very excited to have them here

**VIII. Remarks for the Good of the General Faculty – none.**

**IX. Adjournment:** Meeting adjourned at 4:15pm with request for Faculty Senate Standing Committees (FSSCs) to meet and elect chairs.

Respectfully submitted,  
Charlotte E. Gill  
Secretary

## **FACULTY SENATE STANDING COMMITTEES AY 2022-2023**

Committee members are elected to serve two-year terms.

*(September 2, 2022)*

### **ACADEMIC POLICIES**

**Dominique Banville (CEHD – 2024), chair**  
**Kerri LaCharite (CHHS – 2023)**  
**Alexandra Masterson (COS – 2024)**  
**Zachary Schrag (CHSS – 2023)**  
**Cristiana Stan (COS – 2023)**

### **BUDGET AND RESOURCES**

**Kumar Mehta (SBUS – 2023), chair**  
**Jatin Ambegaonkar (CEHD – 2024)**  
**Alok Berry (CEC – 2024)**  
**Delton Thomas Daigle (SCHAR – 2024)**  
**Gene Shuman (CEC – 2023)**

### **FACULTY MATTERS**

**Solon Simmons (Carter – 2023), co-chair**  
**Tim Gibson (CHSS – 2024), co-chair**  
**Lisa Lister (CHSS – 2023)**  
**Anna Pollack (CHHS – 2024)**  
**Benjamin Steger (CVPA – 2024)**

### **NOMINATIONS**

**Richard Craig (CHSS – 2024), co-chair**  
**Keith Renshaw (CHSS – 2024), co-chair**  
**Doug Eyman (CHSS – 2023)**  
**Bijan Jabbari (CEC – 2023)**  
**Jessica Scarlata (CHSS – 2024)**

### **ORGANIZATION AND OPERATIONS**

**Lisa Billingham (CVPA – 2023), co-chair**  
**Charlotte Gill (CHSS – 2023), co-chair**  
**Greg Robinson (CVPA - 2024)**  
**Catherine Sausville (COS - 2024)**  
**Mohan Venigalla (CEC - 2024)**

### **SECRETARY**

**Charlotte Gill (CHSS)**

## UNIVERSITY STANDING COMMITTEES

AY 2022-2023

Faculty Senators appear in **BOLD** type.

Term expiration dates listed as AY 2022-2023, 2023-2024, or 2024-2025

\*Provost appointee \*\* Dean of Admissions appointee \*\*\* DEI (Equity Office) appointee

August 31, 2022

### **ACADEMIC APPEALS**

**Virginia Blair (CHHS)**

Kendra Clark (SCHAR)

Lee Solomon (COS – 2023), co-chair

Ana Stoehr (CHHS - 2023)

Catherine Wright (CHSS - 2023), co-chair

*(pending provost appointee)*

### **ACADEMIC INITIATIVES**

**Alan Abramson (SCHAR – 2024)**

Nathan Burtch (COS 2023)

Xiaomei Cai (CHSS -2023)

Abhishek Ray (SBUS- 2024)

Lee Solomon (COS 2024)

Ashley Yuckenberg (SBUS- 2024)

Janette Muir (Vice Provost for Academic Affairs), *ex-officio*

### **ADMISSIONS - 3 year terms**

**Alan Abramson (SCHAR - 2025)**

Melissa Bevacqua (Director, Undergraduate Admissions) \*\*

Megan Erb (COS – 2024)

**Kumar Mehta (SBUS-2024)\*\*\***

\*\*\* Faculty Senate Budget and Resources Committee

Roberto Pamas (CEHD - 2024)

**Esperanza Roman Mendoza (CHSS - 2025)**

Evelyn Tomaszewski (CHHS - 2025)

### **ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE**

**Tim Curby (CHSS – 2024)**

Sabari Rajan Karmegam (SBUS – 2024)

(David) Seung Hyun Koo (Mason Korea – 2024)

**Susan Trencher (CHSS - 2023)**

Niki Vlastara (SBUS – 2023)

### **ATHLETIC COUNCIL**

**Dominique Banville (CEHD) (Chair, Faculty Athletic Representative)**

**Jatin Ambegaonkar (CEHD – 2024)**

Margaret Jones (CEHD – 2024)

George Perry (SBUS 2023)

Lisa M. Rabin (CHSS – 2024)

*one vacancy*

**EFFECTIVE TEACHING**

Lori Mandable (COS- 2024)  
Philip Mink (Schar – 2023)  
Jeremy Plotnick (SBUS – 2024)  
ChangGyo Ryu (MasonKorea - 2024)  
Katherine Russell (CEC - 2023)  
**Thomas Wood (CHSS - 2024)**  
Kristien Zenkov (CEHD - 2024)

**EXTERNAL ACADEMIC RELATIONS**

**Jatin Ambegaonkar (CEHD-2023)**  
Isaac Gang (CEC - 2023)  
**Kerri LaCharite (CHHS- 2024)**  
Maria Nykyforovych (SBUS - 2023)  
Chaowei Phil Yang (COS- 2023)  
*(pending provost appointee)*

**FACULTY EQUITY AND INCLUSION COMMITTEE**

Daphne King (CHHS - 2023)  
Kelly Knight (COS - 2023)  
Shekila Melchior (CEHD – 2024)  
Peter Streckfus (CHSS - 2023)  
**Pierre Rodgers (CEHD - 2023)**

**FACULTY HANDBOOK REVISION (3-year terms)**

**Ginny Blair (CHHS – 2025)**  
**Tim Gibson (CHSS – 2024)**  
**Solon Simmons (Carter-2023), chair**  
*(pending provost appointee)*  
*(pending VP Human Resources appointee)*

**GRIEVANCE**

John Farina (CHSS – 2023), chair  
Nate Greenberg (CHSS - 2023)  
**Eugene Kontorovich (ASLS - 2024)**  
Kyeung Mi Oh (CHHS - 2023)  
**Burak Tanyu (CEC – 2024)**

**MASON CORE COMMITTEE (3-year terms)**

Bethany Usher (Associate Provost for Undergraduate Education) Co-chair  
Abena Aidoo (Spring 2022 – 2024)  
Lauren Cattaneo (CHSS)\*  
**Jamie Clark (CHSS – 2025)**  
Matt Cronin (SBUS – 2025)  
Jason Kinser (COS)\*  
Samaine Lockwood (CHSS – 2025)

Debra Stroiney (CEHD – 2023)  
Anne Verhoeven (COS – 2024)  
Liz White (CEC)\*  
Courtney Wooten (CHSS – 2024)  
Shun Ye (SBUS)\*  
Andrea Zach (CHSS – 2024)

Gina Polychronopoulos (Associate Director of Curricular Assessment, OIEP), *ex-officio*  
Shelley Reid (Director for Teaching Excellence, Stearns Center for Teaching & Learning), *ex-officio*

#### **MULTILINGUAL STUDENTS ACADEMIC SUPPORT COMMITTEE**

Shelley Reid, Director for Teaching Excellence, Stearns Center, Co-chair  
Anna Habib, Associate Director, Composition for Multilingual Writers and English Department Liaison to  
INTO and Mason Korea, Co-chair  
(David) Seung Hyun Koo (Mason-Korea – 2024)  
**Alexandra Masterson (COS – 2024)**  
Kristy Park (Associate Professor, CEHD – 2023)  
Representatives from specified areas below:  
Maoira Kirker, Lead, Teaching and Learning Team, University Libraries  
Susan Lawrence, Director, Writing Center, English  
Shelby Broberg, Director, Communication Center, Communication  
Tom Polk, Director, Writing Across the Curriculum, English  
Aimee Weinstein (Term Assistant Professor, INTO George Mason University)  
Yali Pan (Associate Director of Engagement & Assessment, International Programs & Services)  
Kristin Wright (Undergraduate Education)  
Eunkyong Park (Director of Co-Curricular Assessment, Institutional Effectiveness and Planning)  
Noor Ahmed Abuzinadah (Student Senate)  
Center for Culture, Equity and Empowerment - TBA  
Graduate Education – TBA

#### **RECREATION ADVISORY COMMITTEE**

Jianli Pan (CEC – 2023)  
Esther Peters (COS – 2023), chair  
**Gene Shuman (CEC - 2023)**

#### **RESEARCH ADVISORY COMMITTEE (3-year terms)**

**Charlotte Gill (CHSS – 2024)**  
Lance Liotta (COS – 2023)  
Jim Olds (SCHAR- 2025)  
Amira Roess (CHHS – 2025)  
Rashmi Sadana (CHSS - 2024)  
Burak Tanyu (CEC – 2025)  
**Jie Zhang (COS – 2025)**  
Faculty Representative to BOV Research Committee, *ex officio*

#### **SALARY EQUITY STUDY**

Andrew Novak (CHSS - 2023)  
**Anna Pollack (CHHS – 2024)**  
Kyle Warfield – Equity Office appointee (2024)

Ashley Yuckenberg (SBUS- 2024)  
*(pending provost appointee)*

**TECHNOLOGY POLICY**

**Delton Daigle (SCHAR – 2024)**

Socrates Dimitriadis (CEC – 2024)

Kevin Dunayer (CVPA & CEHD 2024)

Jessica Matthews (CHSS - 2023)

**Laurie Miller (INTO MASON - 2023)**

Lee Solomon (COS - 2023)

*(pending provost appointee)*

**UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (UPTRAC)**

Three members, must be tenured faculty:

Susan Slocum (CEHD - 2023)

**Mohan Venigalla (CEC – 2023)**

Xiaoquan Zhao (CHSS - 2023)

Two alternates, must be tenured faculty:

Kyeung Mi Oh (CHHS)

Paul Smith (CHSS)

Two tenured administrators, appointed by the Provost:

**Mark Rozell (Dean, Schar School of Policy and Government – 2023)**

*(pending provost appointee)*

One alternate tenured administrator, appointed by the Provost:

*(pending provost appointee)*

**WRITING ACROSS THE CURRICULUM**

Eric Anderson (CHSS – 2024)

**Virginia Blair (CHHS - 2023)**

Jacquelyn Brown (SBUS - 2023)

Suzanne deJanasz (Carter & SBUS – 2024)

Daniel Hanley (COS – 2024)

Seth Hudson (CVPA – 2023)

Leslie LaCroix (CEHD – 2023)

**Laurie Miller (INTO Mason - 2024)**

Tom Polk, WAC Program Director, *ex-officio*

Katherine Russell (CEC - 2023)

TBA - SCHAR

**FACULTY REPRESENTATIVES TO THE BOARD OF VISITORS  
AND ITS COMMITTEES**

**AY 2022-2023**

**Faculty Senators appear in BOLD type**

**Melissa Broeckelman-Post (CHSS), Chair of the Faculty Senate,**  
serves as a non-voting member of the Board of Visitors

**Academic Policies, Diversity, and University Community Committee (APDUC):**  
Cesar Rebellon (CHSS – 2024) and Ali Weinstein (CHHS – 2023)

**Audit Committee:** Edward Douthett (School of Business)

**Development Committee:**

Lisa Gring Pemble (School of Business – 2023) and **Keith Renshaw (CHSS – 2024)**

**Finance and Land Use:**

Maggie Daniels (CEHD – 2024) and **Mohan Venigalla (CEC – 2023)**

**Research Committee:**

**Bijan Jabbari (CEC – 2023)** and Alison Landsberg (CHSS - 2024)

**FACULTY REPRESENTATIVES ELECTED TO COMMITTEES**

*August 31, 2022*

**FACULTY SENATE REPRESENTATIVE TO THE ACADEMIC INTEGRITY ADVISORY COMMITTEE:**  
**Pierre Rodgers (CEHD)**

**FACULTY REPRESENTATIVE TO THE 50<sup>th</sup> ANNIVERSARY CELEBRATION PLANNING COMMITTEE:**  
**Alok Berry (CEC)**

**FACULTY SENATE REPRESENTATIVE TO THE CAPITAL PLANNING STEERING COMMITTEE:**  
Samuel Frye (CHSS)

**FACULTY REPRESENTATIVES TO THE FACULTY/STAFF PARKING APPEALS COMMITTEE:**  
Garrett Jones (CHSS – 2024)  
Cynthia Lum (CHSS - 2023)  
Abhishek Ray (SBUS- 2023)

**FACULTY REPRESENTATIVES TO THE GIFT ACCEPTANCE COMMITTEE:**  
*(Faculty Senate Chair and Faculty Representatives to the BOV Development Committee)*  
**Melissa Broeckelman-Post (CHSS), Chair of the Faculty Senate**  
Lisa Gring Pemble (SBUS)  
**Keith Renshaw (CHSS)**

**FACULTY SENATE REPRESENTATIVE TO THE GLOBAL ASSEMBLY:**  
**Esperanza Roman-Mendoza (CHSS)**

**FACULTY REPRESENTATIVE TO THE GMU FOUNDATION BOARD OF TRUSTEES:**

(We nominate three, the BOT chooses one to serve a two-year term)

**FACULTY SENATE REPRESENTATIVE TO THE GRADUATE COUNCIL:**

**Victoria Grady (SBUS)**

**FACULTY REPRESENTATIVES TO THE INTELLECTUAL PROPERTY COMMITTEE:**

**Tamara Maddox (CEC – 2024)**

Deborah Rupp (CHSS – 2025)

Chaowei Yang (COS – 2023)

**FACULTY SENATE REPRESENTATIVE TO THE MASON ACADEMIC ASSESSMENT GROUP:**

**Melissa Broeckelman-Post, (CHSS), Chair of the Faculty Senate**

**FACULTY SENATE REPRESENTATIVE TO THE MASON SUSTAINABILITY COUNCIL:**

**Tom Wood (CHSS)**

**FACULTY SENATE REPRESENTATIVE TO THE OUTSTANDING ACHIEVEMENT AWARDS COMMITTEE:**

**Alexandra Masterson (COS)**

**FACULTY SENATE REPRESENTATIVE TO THE QEP IMPLEMENTATION COMMITTEE:**

**Richard Craig (CHSS) (formerly QEP Development Committee)**

**FACULTY SENATE REPRESENTATIVE TO THE SACS-COC REAFFIRMATION COMMITTEE:**

**Melissa Broeckelman-Post (CHSS), Chair of the Faculty Senate**

**FACULTY REPRESENTATIVE TO THE SYSTEMS ADMINISTRATION LEADERSHIP TEAM:**

Kevin Dunayer (CVPA & CEHD)

**FACULTY SENATE REPRESENTATIVE TO THE TERM FACULTY COMMITTEE:**

*(must be a member of the Senate Faculty Matters Committee)*

**Lisa Lister (CHSS)**

**FACULTY REPRESENTATIVE TO THE UNDERGRADUATE COUNCIL:**

**Catherine Sausville (COS)**

**FACULTY SENATE REPRESENTATIVE TO THE UNIVERSITY NAMING COMMITTEE:**

**Anna Pollack (CHHS)**

**FACULTY SENATE REPRESENTATIVES TO THE FACULTY SENATE OF VIRGINIA:**

**\*\*Senator and elected representatives should be chosen from among the members of the Committee on External Academic Relations\*\***

**Melissa Broeckelman-Post (Senate Chair)**

**To be determined**

## **Composition of the Task Force on Reimagining Faculty Roles and Rewards**

- Chair of the Faculty Senate (co-chair);
  - Melissa Broeckelman-Post (CHSS)
  
- Associate Provost of Faculty Affairs and Development (co-chair);
  - Kim Eby
  
- Four elected faculty, elected by the general faculty —two of which will be on tenure track contracts and two on term contracts;
  - Esperanza Roman Mendoza (CHSS)
  - Courtney Adams Wooten (CHSS)
  - Laura Poms (CHHS)
  - Isaac Gang (CEC)
  
- Four appointed faculty, appointed by Faculty Senate Executive Committee — two of which will be on tenure track contracts and two on term contracts;
  - Guadalupe Correa-Cabrera (Schar)
  - Amitava Dutta (SBUS)
  - Regina Biggs (CEHD)
  - Mara Schoeny (Carter)
  
- Two Faculty Senators, elected by the Faculty Senate - one of whom would be on a tenure track contract and one on a term contract
  - Daniel Garrison (CEC)
  - Lisa Billingham (CVPA)
  
- One Dean (appointed by Provost);
  - Ken Ball (CEC)
  
- One Associate Dean of Faculty Affairs (or similar role, appointed by Provost);
  - Jaime Lester (CHSS)
  
- One representative from Research Council (appointed by Provost); and
  - Rosemarie Higgins (CHHS)
  
- One Local Academic Head/Department Chair (appointed by Faculty Senate Executive Committee)
  - Geri Grant (COS)

## LIST OF ATTENDEES

August 31, 2022:

**114 Total Listed Attendees (44 Senators and 70 Visitors)**

**7 Additional Visitors attended who chose not to be listed**

**44 Senators present:** Karen Akerlof, Alok Berry, Lisa Billingham, Ginny Blair, Melissa Broeckelman-Post, Peter Cho, Jamie Clark, Richard Craig, Tim Curby, Delton Daigle, Douglas Eyman, Daniel Garrison, Tim Gibson, Charlotte Gill, Liling Huang, Bijan Jabbari, Eugene Kontorovich, Kerri LaCharite, Lisa Lister, Tamara Maddox, Alexandria Masterson, Kumar Mehta, Laurie Miller, Anna Pollack, Marvin Powell, Keith Renshaw, Gregory Robinson, Pierre Rodgers, Maria Esperanza Roman-Mendoza, Catherine Sausville, Jessica Scarlata, Zachary Schrag, Solon Simmons, Cristiana Stan, Benjamin Steger, Kun Sun, Rebecca Sutter, Matt Theeke, Mohan Venigalla, Anne Verhoeven, David Wong, Teresa Willis, Tom Wood, Jie Zhang.

**8 Senators absent:** Alan Abramson, Jatin Ambegaonkar, Dominique Banville, Michelle Boardman, Edward Gero, Victoria M. Grady, Kathleen R. Roberts, Gene Shuman.

**70 Visitors present:** Wayne Adams, LaShonda Anthony, Ann Ardis, Iccha Basnyat, Jennifer Beck-Wilson, Alecia Bryan, Andrew Bunting, Tom Butler, Carlos Chism, Shannon Davis, Richard Dean, Kathleen Diemer, Matthew DeSantis, Deb Dickenson, Vicki Dominick, Lynn Eaton, Kim Eby, Teresa Finn, Kim Ford, Saiid Ganjalizadeh, Mark Ginsburg, Marcy Glover, Stephen Harris-Scott, Dawn Hicks, Virginia Hoy, Julie C. Hunt, Erin Iacangelo, Emily Ihara, Rawa Jassem, Toshia Johnson, Matt Kelly, Jason Kinser, Nick Kirkstadt, Kristen Koehler, Misty Krell, Laina Lockett, Karen Manley, Dhafer Marzougui, Graziella Pagliarulo McCarron, Doug McKenna, Janette Muir, Rene Stewart O'Neal, Tom Polk, Laura Poms, Shelley Reid, Lauren Reuscher, Marguerite Rippey, Erin Rogers, ChangGyo Ryu, Susan Schriefer, Pamela Shepherd, Alethia Shipman, Cliff Shore, Rebecca Sledge, Jasmine Spitler, Frank Strike, Jack Tieszen, Cathy Tompkins, Girus Urgessa, Bethany Usher, Melissa Villodas, Ajay Vinze, Eric Waithaka, Ken Walsh, Preston Williams, James Willis, Bob Witeck, Elizabeth Woodley, Claire Wurmfeld, Andrea Zach.