

**GEORGE MASON UNIVERSITY
AGENDA FOR THE FACULTY SENATE MEETING
SEPTEMBER 6, 2017
Robinson Hall B113, 3:00 – 4:20 p.m.**

I. Call to Order

II. Approval of the Minutes of April 26, 2017

III. Announcements

Opening Remarks – Keith Renshaw, Chair
Provost Wu

Appointments: Charlene Douglas will serve as chair pro tempore
Suzanne Slayden will serve as Parliamentarian
Catherine Sausville and Melissa Broeckelman-Post will serve as Sergeants-at
Arms

Faculty Senate Social Hour @ Mason Club: WED 9/6 5:00pm

Faculty Senate Reception @ Mathy House: THU 10/5 5:30pm

IV. Committee Reports

A. Senate Standing Committees

Executive Committee

Academic Policies

Budget and Resources

Faculty Matters

Nominations

Organization and Operations

B. Other Committees/Faculty Representatives

V. Special Orders

A. Elections

Election of Members of Faculty Senate Standing Committees,
Secretary of the Senate

Election of Members of University Standing Committees

Election of Faculty Representatives

[Attachment A](#)

[Attachment B](#)

[Attachment C](#)

VI. New Business

A. Criminal Background Checks

[Attachment D](#)

VII. Remarks for the Good of the General Faculty

VIII. Adjournment

(followed by brief organizational meetings of the Senate Standing Committees)

ATTACHMENT A

September 2017 Faculty Senate Nominations Committee Report

The Committee on Nominations presents the following nominations for AY 2017-18:

FACULTY SENATE STANDING COMMITTEES (2-year terms; all members are Senators)

ACADEMIC POLICIES (2 Vacancies)

Continuing Members: Diana Karczmarczyk (CHHS), Chris Kennedy (COS), Suzanne Slayden (COS)

Nominees: Catherine Sausville (COS), Emily Vraga (CHSS)

BUDGET AND RESOURCES (1 Vacancy)

Continuing Members: Shannon Davis (CHSS), David Gally (SBUS), Tim Leslie (COS), June Tangney (CHSS)

Nominee: Tamara Harvey (CHSS)

FACULTY MATTERS (4 Vacancies)

Continuing Members: Girum Urgessa (VSE)

Nominees: Alan Abramson (SSPG), Bethany Letiecq (CEHD) Joe Scimecca (CHSS), Solon Simmons (S-CAR)

NOMINATIONS (3 Vacancies)

Continuing Members: Mark Addleson (SSPG), Daniel Menascé (VSE)

Nominees: Nominations must come from the floor.

ORGANIZATION AND OPERATIONS (2 Vacancies)

Continuing Members: Ginny Blair (CHHS), Carol Cleaveland (CHHS), Jenice View (CEHD)

Nominees: Lisa Billingham (CVPA), Jesse Guessford (CVPA)

SECRETARY of the SENATE (1 Vacancy)

Nominee: Shannon Davis (CHSS)

ATTACHMENT B

September 2017 Faculty Senate Nominations Committee Report (cont)

The Committee on Nominations presents the following nominations for AY 2017-18:

UNIVERSITY STANDING COMMITTEES

(Members and nominees in bold type are Faculty Senators;
2-year terms unless otherwise noted)

ACADEMIC APPEALS (3 vacancies)

Continuing Members: **Carol Cleaveland (CHHS)**, **Jenice View (CEHD)**

Provost Appointee: Pamela Garner (CHSS)

Nominees: **Tamara Harvey (CHSS)**, Carmen Rioux-Bailey (CEHD), Laura Ellen Scott (CHSS)

ACADEMIC INITIATIVES (3 vacancies)

Continuing Members: Nirup Menon (SBUS), Christy Pichichero (CHSS)

Ex Officio: Michelle Marks, Vice President for Academic Innovation and New Ventures and David Burge, Vice President for Enrollment Management

Nominees: **Mark Addleson (SSPG)**, Danielle Rudes (CHSS), David Straus (COS), **Tim Leslie (COS)**

ADMISSIONS (1 vacancy)

Continuing Members: Estela Blaisten-Barojas (COS), Marie Kodadek (CHHS), Qiliang Li (VSE), Matt Peterson (CHSS), Ashley Yuckenberg (SBUS)

Dean of Admissions appointee: Darren Troxler (Associate Dean of Admissions)

Nominees: **Karen Reedy (CVPA)**

ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE (3 vacancies)

Continuing Members: Christopher Koper (CHSS), Guiseppina Kysar (COS)

Nominees: **Aditya Johri (VSE)**, Jennifer Kate Rosenbusch (SBUS), Stephen Zaccaro (CHSS)

ATHLETIC COUNCIL (1 vacancy)

Continuing Members: Marcie Fyock (CEHD), Ana Stoehr (CHHS), Margaret (Peggy) Weiss (CEHD)

Ex-officio: **Dominique Banville (CEHD)** (Chair, Faculty Athletic Representative)

Nominees: Amanda Allen Caswell (CEHD)

EFFECTIVE TEACHING (1 vacancy)

Continuing Members: Lorraine Valdez Pierce (CEHD), Chair; Mihai Boicu (VSE), **Kumar Mehta (SBUS)**, Alexandria Zylstra (SBUS)

Nominee: Esperanza Román-Mendoza (CHSS)

EXTERNAL ACADEMIC RELATIONS (3 vacancies)

Continuing Members: **David Kravitz (Business)**, Christy Pichichero (CHSS)

Provost Appointee: Peter Pober (CHSS)

Nominees: Jessica Rosenberg (COS), **Bethany Letiecq (CEHD)**, Pending

FACULTY HANDBOOK REVISION (1 vacancy, 3-year term)

Continuing Members: **Alan Abramson (SSPG-2018)**, **Suzanne Slayden (COS-2019)**

Nominee: Cynthia Lum (CHSS)

GRIEVANCE (3 vacancies)

Continuing Members: **Carol Cleaveland (CHHS)**, John Farina (CHHS)

Nominees: Sheri Berkeley (CEHD), **Bethany Letiecq (CEHD)**, Michael Summers (COS)

MASON CORE COMMITTEE (3 vacancies, 3-year terms)

Continuing Members: **Dominique Banville (CEHD – 2018)**, **Melissa Broeckelman-Post (CHSS - 2019)**, Rebecca Ericson (COS – 2018), Tamara Maddox (VSE – 2019), Matthew Scherer (SSPG-2018)

4 Provost Appointees: To be named.

3 Ex-Officio: Bethany Usher (Associate Provost for Undergraduate Education), Chair, Shelley Reid (Director, Center for Teaching and Faculty Excellence), Stephanie Foster (Associate Director, Undergraduate Education)

Nominees: Kelly Dunne (CHSS-2020), Gary Sparks (CHSS-2020), Ali Weinstein (CHHS-2020)

MINORITY and DIVERSITY ISSUES (5 vacancies)

Nominees: **Virginia Blair (CHHS)**, Cher Weixia Chen (CHSS), Paul Gorski (CHSS), Kristy Lee Park (CEHD), Jennifer Ritterhouse (CHSS)

MULTILINGUAL ACADEMIC SUPPORT (0 vacancies)

(staggered terms for elected faculty TBD)

Continuing members: E. Shelley Reid, Director for Teaching Excellence, Stearns Center for Teaching and Learning), co-chair; Karyn Mallett, Associate Director, Curriculum and Instruction, INTO, co-chair; Kathleen Ann Ramos (CEHD), Ellen Johnson Serafini (CHSS), **Susan Trencher (CHSS); Melissa Broeckelman-Post (CHSS), Director, Basic Communication Courses;** Amal Amireh (CHSS), English Courses Faculty; Patricia West, Head, Gateway Library; Judith vanBever-Green, Executive Director, International Programs and Services; Michelle LaFrance, Director, Writing Across the Curriculum; Susan Lawrence, Director, The Writing Center;

Appointee: Pending from Academic Advising and Transitions Center

Ex-officio: Bethany Usher, Associate Provost for Undergraduate Education

RESEARCH ADVISORY (0 vacancies)

(staggered three year terms TBD)

Continuing members: Michael Summers (COS), Chair; Claudio Cioffi-Revilla (COS), Gerald Hanweck (SBUS), Amy Hutchison (CEHD), **Bijan Jabbari (VSE)**, Sharon Leon (CHSS), Kimberly Sheridan (CEHD/CVPA),

Ex-officio: Christy Esposito-Smythers, Faculty Representative to the BOV Research Committee

SALARY EQUITY STUDY (2 vacancies)

Continuing Members: Kuo-Chu Chang (VSE)

Provost Appointee: Doris Bitler Davis (CHSS)

Equity Office Appointee: Gillian Lancaster, CDE Associate Director, Office of Compliance, Diversity and Ethics (2018)

Nominees: **Bijan Jabbari (VSE)**, Xiaoquan Zhao (CHSS)

TECHNOLOGY POLICY (4 vacancies)

Continuing Members: Ashley Yuckenberg (SBUS), **Stanley Zoltek (COS)**

Provost Appointee: Dan Garrison, Director Online Education.

Nominees: Xiaomei Cai (CHSS), Gerald Hanweck (SBUS), **Catherine Sausville (COS)**, Debbie Sprague (CEHD)

UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (3 vacancies)

Continuing Members: Christopher Koper (CHSS), Stefan Toepler (SSPG – alternate)

Provost Appointees: Mark Ginsberg (Dean, College of Education and Human Development), Pending

Provost Alternate Appointee: Rick Davis, (Dean, CVPA)

Nominees: **Iosif Vaisman (COS)**, Mohan Venigalla (VSE), **Alok Berry (VSE - alternate)**

WRITING ACROSS THE CURRICULUM (4 vacancies)

Continuing Members: Douglas Irwin-Erickson (S-CAR), Misty D. Krell (CHSS), Kamaljeet (Kammy) Sanghera (VSE), Garry Sparks (CHSS), **Stanley Zoltek (COS)**

Ex Officio: Michelle LaFrance (WAC Program Director)

Nominees: Jacqueline (Jackie) Brown (SBUS), Margaret Miklancie (CHHS), Amy Hutchison (CEHD), Tommy Britt (CVPA)

ATTACHMENT C

September 2017 Faculty Senate Nominations Committee Report (cont)

The Committee on Nominations presents the following nominations for AY 2017-18:

FACULTY REPRESENTATIVES

Faculty Representative to the Advisory Board for Export Compliance

Nominee: Pending.

Faculty Representative to the FERPA Committee

Nominee: Charlene Douglas (CHHS)

Faculty Senate Representative to the Graduate Council

Nominee: Pending

Faculty Representative to the GMU Foundation

Nominees: Pending

Faculty Representative to the Gift Acceptance Committee

Nominee: Pending

Faculty Representative to the Recreational Advisory Committee

Nominee: Timothy Sauer (COS)

Faculty Senate Representative to the Strategic Plan Refresh Student Success Workgroup

Nominee: Rebecca Jones (COS)

Faculty Senate Representative to the Strategic Plan Refresh Employee Engagement Workgroup

Nominee: Mark Addleson (Schar)

Faculty Senate Representative to the Strategic Plan Refresh Research/Scholarship Workgroup

Nominee: Bijan Jabbari (VSE)

Faculty Senate Representative to the Strategic Plan Refresh Community Impact Workgroup

Nominee: Besty DeMulder (CEHD)

Faculty Senate Representative to the University Naming Committee

Nominee: Pending

ATTACHMENT D

Faculty Senate Report – Criminal Background Checks Fiscal Year 2017

1. How many criminal background checks were conducted between July 1 last year and June 30 this year?

A total of 4,937 background checks were completed for the university during this timeframe. The significant increase is related to the new background check requirement for all non-benefited employees that went into effect July 1, 2016.

2. How many criminal background checks covered full-time faculty? Adjunct faculty?

249 full-time faculty and 238 adjunct faculty.

3. How many potential employees or individuals changing positions within the university refused to allow HR&P to conduct background checks? How many of these were potential or actual faculty members?

No one refused to complete a background check.

4. How many individuals failed to be hired or to change positions within the university because of the outcome of background checks? How many of these were faculty?

There were no instances of background check results impacting the hire or re-hire of an individual.

5. How many people were terminated due to background checks? How many of these were faculty? Without compromising confidentiality, what were the bases of these actions?

No one was terminated as a result of their background check report.

6. How much did it cost the university to conduct background checks during the reporting period?

The cost for background checks during this period was approximately \$133,299.

7. Were there any violations of confidentiality or other aspects of the Background Investigation Policy during the reporting period? Without compromising confidentiality, explain.

There were no violations of confidentiality.