

WEBVTT

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00:00:00.000 --> 00:00:01.280

Georgia A. Williams: Oh, yes!

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00:00:03.660 --> 00:00:07.310

Solon Simmons: Okay, let me call us to order at 3.01 PM.

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00:00:07.500 --> 00:00:10.990

Solon Simmons: The first order of business is the approval of the minutes.

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00:00:11.470 --> 00:00:14.400

Solon Simmons: Do you have any... anyone have any additions or corrections to the minutes?

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00:00:16.880 --> 00:00:41.859

Solon Simmons: Hearing none, they pass as presented. Next, order business. So, get to President's remarks. So, welcome everyone, and I know that there's some questions I heard just before, but I want to get on to business. We have a lot to go. In general, only Faculty Senators are going to be recognized in this session today, just so that we know that, unless you're invited to speak. I do want to recognize our new liaison from the Board of Visitors, George Schindler. I don't mean to call you hot George, but he's

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00:00:41.860 --> 00:00:49.139

Solon Simmons: here with us, so we have a... if you haven't been paying attention, we have a very different board composition than we did even just last year.

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00:00:49.140 --> 00:00:55.120

Solon Simmons: So that's something to pay attention to. In general, it seems like, we're... it's a positive state of affairs.

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00:00:55.120 --> 00:01:03.639

Solon Simmons: But just wanted to go ahead and mention that and welcome George. We have a new provost, if you hadn't noticed, and she's not going to be here today.

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00:01:03.690 --> 00:01:19.329

Solon Simmons: She... and might be dealing with this Microsoft issue, I'm not sure, but she's out of town, and doing important business, so we'll... we'll have to wait for her to come. She does intend to come to all of our

meetings, as well as to the Faculty Senate Executive Committee meetings, which happened the Monday prior to the Senate meeting.

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00:01:19.330 --> 00:01:39.290

Solon Simmons: So we'll have good contact with the provost. And she and I negotiated this. We intend to give her, which was an older practice, we intend to give the provost, you know, a 5-minute slot every session with us as well, just to sort of catch us up and be able to share with us anything that we need to know. So just to be aware, we'll have a slight change in the order of business.

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00:01:39.590 --> 00:01:54.769

Solon Simmons: Moving forward. The, in terms of, our new positions, we already elected all of our, Faculty Senate Standing Committees in our, in our April meeting, April meeting, or whatever, in our spring meeting.

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00:01:54.770 --> 00:02:17.540

Solon Simmons: We... which is new for us, that gives us continuity through the summer, because we found that there was actually a lot of business over the summer that the Executive Committee wanted to attend to. In part, that was because we had the political issues of the... of last summer. But anyway, it's a good... I think it's a good policy. We'll try to continue that. Today's main business, and really only business in a way, although I'll try to give the Senate Standing Committees an opportunity to speak.

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00:02:17.540 --> 00:02:30.430

Solon Simmons: and shared what they've been thinking about or working on, is nominations. We sort of reconstitute ourselves every year. So we're here to reconstitute ourselves, and nominations will be handling that primarily, although, of course, I'll be managing the flow of events.

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00:02:30.460 --> 00:02:38.070

Solon Simmons: And Lee Black has been doing a lot of work. That nominations committee does a lot of work leading into this session.

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00:02:38.350 --> 00:02:47.489

Solon Simmons: We have... we are continuing on with our Faculty Senate Clerk, Anan, and she's been doing a great job and worked all summer, which is a new arrangement, too.

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00:02:47.490 --> 00:03:12.469

Solon Simmons: And she has been working on our website, so just so you are aware, the website should be in much better shape than it has been. Not saying it's perfect yet, but it should be in much better shape than it has been, and we hope to keep it as up-to-date as possible. There are... there's a lot of flow, ebb and flow, in the composition of the faculty

and who has leaves and who has other things, so we will make mistakes in the future, but that's much better than it ever was under my lone watch, for sure. And this is her first time

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00:03:12.470 --> 00:03:22.820

Solon Simmons: having this opening meeting with us, so this is still a little bit new for her. I have some appointments that I'm able to make, and my role as president, chair of this body.

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00:03:22.820 --> 00:03:33.160

Solon Simmons: First is a present pro tempore, who will serve in my stead if I'm not able to serve, and that's going to be Senator Zach Schrag, so thank you, Zach, for being willing to serve in that capacity.

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00:03:33.330 --> 00:03:35.060

Solon Simmons: Our sergeants in arms.

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00:03:35.060 --> 00:04:00.020

Solon Simmons: will be the same as last year. Kerri and Victoria will be doing that work for us and escorting you out if you misbehave. I think that's what the old sergeants did with her halberds. But anyway, that's their job. And we, you know, we're still working on the parliamentarian. We had some ideas about what the proper role for a parliamentarian was, meaning that probably it would be best if that parliamentarian was not part of this body and a voting member of the body.

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00:04:00.600 --> 00:04:09.849

Solon Simmons: Interestingly enough, in consultation with my first pick to do this job, I found out that, in fact, the bylaws seem to read that the parliamentarian has to be a member of the body. So.

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00:04:09.850 --> 00:04:33.619

Solon Simmons: that's something we might work on, but we'll wing it a little bit, and a number of you are great at these things, and we'll figure that out for next time. But anyway, we're working on the parliamentarian only because we want to be really strictly in accordance with the spirit of Robert's Rules. So that's the reason for that. So we're so dedicated to it, we want to do that. As I said, George Schindler's our new BOB liaison.

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00:04:33.780 --> 00:04:43.820

Solon Simmons: Armand Alkbay for his years of service with us. I really enjoyed working with Armand, and will continue. He's still on the board, and I'll be enjoying working with Armand into the future.

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00:04:43.990 --> 00:04:58.929

Solon Simmons: President Washington will come to visit us on October 14th and January 27th this year, so we'll have an opportunity to speak with the President about issues. And Anan, we have news on when the rector will come as well, is that right?

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00:04:59.880 --> 00:05:09.770

Anan Shahriar: Yes, it's posted on the website. Let me, Rector is coming on November 18.

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00:05:09.890 --> 00:05:17.989

Anan Shahriar: And March 31, 2027. November 18, 2026, and March 31, 2027, Faculty Senate Meeting.

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00:05:17.990 --> 00:05:42.290

Solon Simmons: Fantastic, that's great. So we're... we, of course, we always welcome the leadership coming to speak with us directly. It's an important part of shared governance. Another thing to say is that, for those of you who are senators, you're invited to the Matthew House on September 22nd from 5.30 to 7.30 p.m. to meet with President Washington. That's an annual event that is something we hold, so if you'll need to RSVP to that, we haven't put out the announcement invitation yet, but

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00:05:42.290 --> 00:05:47.200

Solon Simmons: When you do get it, please respond to it. It's a nice event, it's actually a very good thing to do, so...

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00:05:47.200 --> 00:05:53.060

Solon Simmons: Those are the, something to say. And it looks like, also, we have a general Faculty Meeting on March 17th of next,

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00:05:53.060 --> 00:06:05.860

Solon Simmons: next year, so we have one general Faculty Meeting and generals, each year, which the general Faculty Meeting is different from the Faculty Senate. It represents everyone, and so we were... we are... we are represented body of that, general faculty.

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00:06:06.060 --> 00:06:11.680

Solon Simmons: And the last thing I want to say in my opening remarks, this is my third and final year.

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00:06:11.680 --> 00:06:36.259

Solon Simmons: So what that means is it'll be, it's a year in which we... sort of... things that I'd hoped to do, maybe they were going to happen this year or they won't. But when I set out on this journey, and I... I can't say I recommend it to everybody, but it has really been a great experience, and even if it sounds cheesy, an honor to do, because, you

know, you're... there's a lot that falls on you, and of course, it depends on the administration, and this administration actually expects a lot of us, and gives us a lot of...

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00:06:36.260 --> 00:06:55.680

Solon Simmons: holds us accountable, and also expects us to do a lot. So, sometimes I feel like the Prime Minister of the university, and he seems to treat me in that way sometimes. But I think that's been really important. And, you know, when I set out, I had kind of one of these cheesy acronyms that I said, we're in code red, you know, it's Representation, Engagement, and Democracy. That's what I was wanting to focus on.

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00:06:55.680 --> 00:07:06.349

Solon Simmons: What I would say at the end, or, like, the beginning of the end here, is the, you know, Act 3, is that, what I see the Faculty Senate doing, and hope that we can focus on this year.

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00:07:06.490 --> 00:07:29.140

Solon Simmons: is establishing its independence as an independent partner with the administration, both of whom would serve the board, because the board is the ultimate decision-making body of this institution, but that we work in partnership with the administration. We're not, you know, as individuals, we work for deans and go through the line, but in this body, we work as an independent entity, working with and in partnership with the administration.

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00:07:29.140 --> 00:07:50.559

Solon Simmons: So that seems to be an important thing to emphasize, and every... and I know there are various kinds of claims that might... we might make on the Faculty Senate, what it can do, and we might do different things in the future, but my focus has been to maximize that independent partnership, trying in every aspect that we can do. And I'll just take... slightly out of order, take some of the executive committee report here. We did meet on Monday.

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00:07:50.790 --> 00:07:59.719

Solon Simmons: And the main focus of that meeting, apart, you know, the provost came, we discussed other issues, and updated from the standing committee chairs.

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00:07:59.720 --> 00:08:23.959

Solon Simmons: But one of the things we're going to try to do this year, and I signaled that in my note to everybody, is we're going to try to make more transparent the relationship between Faculty Senate Standing Committees and University Standing Committees, how those channel up through at least an information flow, if not a reporting structure, and how, therefore, the administration can better partner with us. That's

really the goal, and we have a preliminary org chart, O&O is in charge of this, not me, but...

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00:08:23.960 --> 00:08:27.719

Solon Simmons: I've been working with O&O. We're gonna try to make this more transparent.

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00:08:27.720 --> 00:08:31.900

Solon Simmons: In particular, well, for us, that we can make more sense of how we're organized.

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00:08:31.900 --> 00:08:48.829

Solon Simmons: Maximize your representation when you're on those committees, so that you don't feel like you're wasting your time and giving the report to nowhere, and then also allowing the administrators in partnership to think about, well, when they want to do something new and big, and by the way, every vice provost tends to have, well, they almost have to, set up new committees, because they have to be doing stuff.

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00:08:49.010 --> 00:08:59.759

Solon Simmons: And that's how you do work in the university, is through committees often. We want them to look at that org chart, think about whether they can do work, put business before existing university standing committees.

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00:09:00.140 --> 00:09:24.470

Solon Simmons: And if not, and maybe modify existing standing committees to better fit their objectives, and even the charges and composition, perhaps, as well. So, that can all be done, but we'd like university standing committees to be more central to the work of the university, because that's the gold standard for shared governance, is that, you know, something like the Mason Court Committee, when you say the Faculty owns something, it's because it's a university standing committee. The Faculty Handbook, a great example of this.

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00:09:24.470 --> 00:09:47.030

Solon Simmons: You know, that's... we have... the voting members are faculty members, that we write the charge for that thing, and we control it, in a sense. So that's one of my goals for the year, is to try to make that partnership more transparent, easier for the administrators to work with, no shade on them, it's hard to figure out how we're organized. A lot of these are legacy structures that we haven't fully, you know, sort of managed. So that's one of my major objectives. And within that.

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00:09:47.030 --> 00:10:11.859

Solon Simmons: It ought to empower all of us to be more effective. That's the hope. And so we'll have better representation, we'll be more engaged, and there'll be more democratic process. And I want to say, what's really interesting about shared governance, it's a represent... it's an example of democracy in the workplace, which is a weird concept in American capitalism. You know, in general, that's... you're not supposed to have democracy. You have democracy in the polity, autocracy within the work structure. In this organization, it's a public institution.

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00:10:11.860 --> 00:10:24.329

Solon Simmons: We actually have democratic processes that we institute within it. So we're a little bit of a radical organization because we throw back to another era. But in any case, I think that's important, and I really... and it's underappreciated, so...

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00:10:24.500 --> 00:10:37.189

Solon Simmons: I want you to think about the important role you play and how much influence we can have. Anyway, that's... those are my opening remarks, and thank you for listening, and thank you for having me play this role one more time.

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00:10:37.190 --> 00:10:41.830

Solon Simmons: With that said, I want to move straight to special orders, because we have a lot of business. I hope it'll go fast.

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00:10:41.830 --> 00:11:02.760

Solon Simmons: And I know that there's some other people who have written to me, and they have some ideas about maybe other announcements, new business, remarks that they might want to make, so I do want to allow that, hope that we get to that. But we do have these, three special orders. We have to... we have to set up all our committees and constitute ourselves, so I'm going to not waste any time and get straight to Professor Black and let him, take charge of the next part of the meeting.

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00:11:04.380 --> 00:11:09.210

Lee Black: Hello, everybody. Let me share my screen with you in just a moment.

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00:11:09.540 --> 00:11:21.710

Lee Black: The right version up? Okay. So, what I'm sharing with you now is just a simplified election slate. Rather than showing you the membership of all the committees and the nominees, this is just the nominees.

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00:11:22.280 --> 00:11:24.999

Lee Black: So what you have before you is this,

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00:11:25.470 --> 00:11:39.510

Lee Black: a slate of nominees for University Standing Committees that have a current membership need in Appendix A, and nominees for other committees and working groups not administered or created by the Faculty Senate, but in need of Faculty or Faculty Senate representation in Appendix B.

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00:11:39.580 --> 00:11:57.249

Lee Black: Now, there are also a few openings on Faculty Senate Standing Committees and for the Senate Secretary that appear in Appendix C. There are some changes from the election slate that was distributed with the agenda for this meeting. First, on the Research Advisory Committee, Sarah Whitman has been moved from elected member

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00:11:57.250 --> 00:12:02.899

Lee Black: the committee to the ex-officio Faculty Representative to the BOV Research Committee.

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00:12:02.900 --> 00:12:16.840

Lee Black: This means that an additional seat on the Research Advisory Committee has been opened, and a nominee is in that spot on this slate. Second, the CVPA nominee for Writing Across the Curriculum has been changed to Seth Hudson.

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00:12:17.010 --> 00:12:27.310

Lee Black: Third, there is now an open seat on the Faculty Senate Academic Policies Committee, and finally, Anna Pollack has been nominated to serve again as Secretary for the Faculty Senate.

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00:12:27.900 --> 00:12:39.759

Lee Black: So, in both Appendix B and Appendix C, there are committees that need faculty senator representation that do not have nominees, including the Outstanding Achievement Award Committee, the University Naming Committee.

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00:12:39.910 --> 00:12:47.939

Lee Black: the Faculty Senate Academic Policies Committee, and the Faculty Senate Nominations Committee, which is required by Senate bylaws to take nominations from the floor.

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00:12:48.430 --> 00:13:01.659

Lee Black: With these considerations in mind, I propose that the Senate vote on nominees for all of the University Standing Committees in Appendix A as a whole, then vote for the nominees in Appendix B as a whole, except for the two committees that need nominees.

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00:13:01.920 --> 00:13:09.950

Lee Black: Following this, I'd like to solicit nominations for a Faculty Senator for the Outstanding Achievement Award Committee, and a Faculty Senator for the University Naming Committee

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00:13:10.020 --> 00:13:25.789

Lee Black: that appear in Appendix B. And finally, I propose that the Senate vote for the Secretary of the Senate, and then also look at nominations for both the Senate Academic Policies Committee and the Nominations Committee. The election of a nominee for each of these committees will be voted on separately.

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00:13:26.470 --> 00:13:38.490

Lee Black: So, unless any member of the Faculty Senate objects and would like to extract a committee for additional nominations, I motion that the Senate votes first for election of Faculty to the University Standing Committees in Appendix A.

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00:13:40.250 --> 00:13:45.089

Solon Simmons: See, we have a motion on the floor, I guess you need it... and it's from committee, so it doesn't need a second, does it?

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00:13:45.090 --> 00:13:45.850

Lee Black: Correct.

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00:13:46.630 --> 00:13:53.840

Solon Simmons: So, but condition here was, does anyone want to nominate themselves for any one of these committees, and therefore pull it from the...

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00:13:53.960 --> 00:13:59.590

Solon Simmons: the slate that we would vote for on Appendix A. So, in other words, let me make that really clear.

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00:13:59.590 --> 00:14:05.980

Mohan Venigalla: Lee, can you scroll a little bit to the... to what, all the committees that we're talking about?

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00:14:06.360 --> 00:14:08.209

Solon Simmons: Let's take them, yeah, let's just move through them.

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00:14:08.370 --> 00:14:10.729

Lee Black: Yeah, so academic standards.

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00:14:12.310 --> 00:14:13.530

Lee Black: Admissions.

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00:14:14.780 --> 00:14:17.089

Lee Black: Adult Learning and Executive Education.

73

00:14:17.900 --> 00:14:19.350

Lee Black: Athletic Council.

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00:14:21.110 --> 00:14:28.780

Lee Black: effective teaching, External academic relations, Faculty Equity and Inclusion Committee.

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00:14:29.800 --> 00:14:34.259

Lee Black: Faculty handbook revision, Faculty roles and rewards.

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00:14:35.500 --> 00:14:39.000

Lee Black: grievance, Intellectual Property Committee.

77

00:14:39.780 --> 00:14:42.630

Lee Black: Multilingual Students Academic Support Committee.

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00:14:43.320 --> 00:14:47.940

Lee Black: the Research Advisory Committee, the Technology Policy Committee.

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00:14:48.910 --> 00:14:52.139

Lee Black: the University Promotion, Tenure, and Renewal Appeal Committee.

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00:14:52.900 --> 00:14:55.460

Lee Black: And writing across the curriculum.

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00:14:56.330 --> 00:15:01.660

Solon Simmons: And so our procedure would be if we want to extract one, someone would move to extract it, and second, we'd vote to do that.

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00:15:01.660 --> 00:15:02.330

Lee Black: Correct.

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00:15:02.460 --> 00:15:14.189

Solon Simmons: Okay. So, in other words, if you... if you want to run for something, the proper thing to do would be to move to remove it, and then we'd need a second, and then to extract it and vote on it separately, and then we could do so.

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00:15:14.410 --> 00:15:20.979

Solon Simmons: So if anyone doesn't see themselves properly represented, or would like to run for something, which is totally cool, by the way...

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00:15:21.220 --> 00:15:25.219

Solon Simmons: then you can simply do that, and we can see if we have the will of the body to do it. Yeah, Burak.

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00:15:25.670 --> 00:15:34.529

Burak Tanyu: Sorry, so I have a question. Are the colors mean anything if it's bold or unbold? Does that mean anything with the names?

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00:15:34.800 --> 00:15:37.150

Lee Black: Yes, the bold means it's a Faculty Senator.

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00:15:37.380 --> 00:15:38.020

Burak Tanyu: Okay.

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00:15:38.230 --> 00:15:43.169

Solon Simmons: Some committees need a certain mix of senators because of the composition charge and so on, so...

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00:15:44.280 --> 00:15:50.939

Burak Tanyu: Okay, so if we wanted to self-nominate, what's the process that you said that we have to do?

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00:15:50.940 --> 00:15:51.790

Lee Black: You could...

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00:15:51.790 --> 00:15:52.480

Solon Simmons: Go ahead.

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00:15:52.480 --> 00:15:59.089

Lee Black: You can motion to extract the committee you want to self-dominate for, from consideration of the election as a whole.

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00:15:59.240 --> 00:16:03.539

Lee Black: And then, we can, vote separately on that committee.

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00:16:04.620 --> 00:16:14.939

Burak Tanyu: Okay, then I would like to do that for the Faculty Roles and Rewards Committee, that I would like to extract and then self-nominate myself as a Faculty Senator for one of the openings.

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00:16:15.750 --> 00:16:21.160

Solon Simmons: And, Lee, do we need a second and a vote, or is it fine to just pull it out on that basis?

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00:16:21.960 --> 00:16:23.269

Lee Black: We need a second.

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00:16:23.270 --> 00:16:23.960

Solon Simmons: Okay?

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00:16:23.960 --> 00:16:24.650

Zachary Schrag: Second.

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00:16:24.950 --> 00:16:25.780

Solon Simmons: Okay.

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00:16:26.060 --> 00:16:39.199

Lee Black: Okay, I should note that for this committee, there is a mixture of tenure line and term faculty members, that are required under the composition rules for the committee, and I believe that

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00:16:39.620 --> 00:16:42.880

Lee Black: Burak, you're tenured, correct? Or tenure track?

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00:16:42.880 --> 00:16:47.160

Burak Tanyu: Yep, I'm a full professor, tenured, and a faculty senator.

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00:16:47.160 --> 00:16:49.830

Lee Black: Okay, so in that case,

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00:16:50.110 --> 00:16:52.400

Lee Black: What we have here is that

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00:16:52.690 --> 00:17:04.710

Lee Black: you would be competing for a seat with, I believe it's Kathleen Wage, who is the other, tenure-line faculty, in, this election slate.

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00:17:06.780 --> 00:17:09.689

Solon Simmons: Do we allow discussion on this, or do we...

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00:17:09.690 --> 00:17:15.840

Mohan Venigalla: I also... I actually want to add additional detail on this committee as a co-chair of the committee.

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00:17:17.000 --> 00:17:23.030

Mohan Venigalla: So there is, a... Requirement, and also an effort made

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00:17:23.480 --> 00:17:27.319

Mohan Venigalla: To have representation from all colleges.

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00:17:27.910 --> 00:17:31.289

Mohan Venigalla: So, I am from CC, and...

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00:17:31.590 --> 00:17:41.180

Mohan Venigalla: Kathleen Wage is from CEC, Burak Tanyu will be from CEC, so that's a consideration that should go into the nomination of that.

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00:17:41.640 --> 00:17:42.110

Solon Simmons: Thanks, Mark.

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00:17:42.110 --> 00:17:45.789

Mohan Venigalla: So... so that's... I don't know how to resolve it, but that's...

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00:17:45.970 --> 00:17:51.139

Mohan Venigalla: that's, something that needs to be addressed. And also, there is a...

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00:17:51.600 --> 00:17:54.789

Mohan Venigalla: Requirement, what a certain number of faculty have to be

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00:17:55.150 --> 00:18:03.400

Mohan Venigalla: some faculty... I mean, I don't remember the exact number, but certain number have to be tenured, certain number have to be

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00:18:03.780 --> 00:18:05.090
Mohan Venigalla: Down faculty.

119
00:18:06.430 --> 00:18:08.469
Solon Simmons: I think Leah had addressed that earlier.

120
00:18:08.470 --> 00:18:08.800
Mohan Venigalla: dope.

121
00:18:08.800 --> 00:18:18.520
Lee Black: Yeah, and actually, I believe that you're required to have representation from 5 colleges, at least, so I think you're okay there, especially since both Kathleen and Burak are from CEC.

122
00:18:18.720 --> 00:18:25.789
Solon Simmons: So, when we... okay, so again, do we need to vote on this to do this, or can we move forward with it without a vote?

123
00:18:26.140 --> 00:18:33.199
Solon Simmons: Let's go ahead and vote. All those in favor of extracting faculty roles and rewards and voting on it separately, unmute and say aye if you're a senator.

124
00:18:33.550 --> 00:18:34.240
Sue-Ming Yang: Alright.

125
00:18:34.240 --> 00:18:35.390
Alexandra Masterson: Bye.

126
00:18:35.390 --> 00:18:36.380
Don Starr: Bye.

127
00:18:37.590 --> 00:18:38.930
Solon Simmons: And all those opposed?

128
00:18:40.270 --> 00:18:41.299
Solon Simmons: Motion passes.

129
00:18:43.750 --> 00:18:56.299
Solon Simmons: Any other... and you can nominate someone else, by the way. You don't have to nominate just yourself. If you have a perfect person you want to nominate, you can extract it and vote. In the past, we have

voted on these independently, so this would be a more efficient way anyway, so we'll have time.

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00:19:00.220 --> 00:19:01.210

Solon Simmons: Okay.

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00:19:01.780 --> 00:19:04.109

Solon Simmons: Sounds like we have two votes, then, on Appendix A.

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00:19:04.900 --> 00:19:06.640

Solon Simmons: So, do you want to take the first one?

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00:19:07.190 --> 00:19:18.419

Solon Simmons: So I think that's how we'll do it. So let's take the big one first, which is the block of all the other nominees. So, it's already moved, so we can move it to any discussion.

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00:19:21.190 --> 00:19:30.179

Solon Simmons: Hearing none, let's move to a vote. So all those in favor of the block of... the large block of the University Standing Committees, please unmute and say aye.

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00:19:30.180 --> 00:19:30.860

Robert Osgood: Bye.

136

00:19:32.270 --> 00:19:33.839

Daniel Walsch: Aye. Aye.

137

00:19:33.840 --> 00:19:34.630

Lisa A Giacumo: Bye.

138

00:19:35.340 --> 00:19:36.600

Solon Simmons: And all those opposed?

139

00:19:38.400 --> 00:19:51.030

Solon Simmons: All right, that's the fastest we've ever done that. Great, so let's... let's move on to Faculty Roles and Rewards. And so, Lee, what do you... how do you want to handle this? Do... do you want each of the candidates to say something? We have just a question.

140

00:19:51.030 --> 00:20:09.199

Lee Black: So, I think what we'll need to do first is to, go ahead and elect, if the Senate so chooses, Elizabeth Allman and Cheryl, just

because their seats aren't an issue in this. It's only, for Burak and Kathleen because of the tenure line issue.

141

00:20:09.610 --> 00:20:12.729

Solon Simmons: Okay, okay, so we voted first on those two.

142

00:20:13.390 --> 00:20:23.970

Solon Simmons: Okay, so let's go ahead and do that. All those in favor of electing Elizabeth and Cheryl to the positions that are open for them, please unmute and say aye.

143

00:20:23.970 --> 00:20:24.470

Zachary Schrag: Alright.

144

00:20:25.770 --> 00:20:26.250

Alexandra Masterson: ain'.

145

00:20:26.250 --> 00:20:26.810

Alireza Ermagun: Bye.

146

00:20:27.040 --> 00:20:29.279

Solon Simmons: And those opposed, unmute and say nay.

147

00:20:30.310 --> 00:20:33.140

Solon Simmons: And then we move to the next... next piece.

148

00:20:34.950 --> 00:20:36.369

Solon Simmons: And how do you want to handle that, Lee?

149

00:20:36.370 --> 00:20:45.930

Lee Black: So it might be easiest, and I hate to, make Kerri do this, to just do a ballot for it. Got it, rather than voice vote.

150

00:20:45.930 --> 00:20:47.370

Solon Simmons: That's very good, and respectful, I think.

151

00:20:48.150 --> 00:20:51.249

Mohan Venigalla: Is Kathleen on board, is online?

152

00:20:51.550 --> 00:20:53.890

Lee Black: Yeah, I... I'm not sure.

153

00:20:54.380 --> 00:20:55.110

Mohan Venigalla: Okay.

154

00:20:55.930 --> 00:20:59.249

Kerri LaCharite (she/her) George Mason University: Are we ready for that ballot now, or are we saying anything?

155

00:20:59.250 --> 00:21:03.989

Solon Simmons: Is there any discussion of this? I mean, we're... now we're in, I guess, the wave of motion, so we can discuss the motion on the table.

156

00:21:04.660 --> 00:21:07.860

Solon Simmons: I think, Nirup, I keep seeing your hand come up, I don't know if you want to say something?

157

00:21:08.480 --> 00:21:15.850

Nirup Menon: Yes, I was not sure if this is an order, but I was going to ask, do we know the reason that Kathleen Wage is not

158

00:21:16.230 --> 00:21:18.779

Nirup Menon: Has not, come to this meeting.

159

00:21:18.780 --> 00:21:30.210

Mohan Venigalla: Well, I can, I can speak for Kathleen, and she has been on this company for the last 4 years, and she has been a significant driver

160

00:21:30.820 --> 00:21:34.350

Mohan Venigalla: For the major revisions that happened in,

161

00:21:34.870 --> 00:21:38.819

Mohan Venigalla: spring that... for the PNT framework.

162

00:21:39.210 --> 00:21:52.520

Mohan Venigalla: And she has been working on that one, so she has been encouraged to nominate herself, and that's how she is. And she has a research program. I don't know, I don't know if she's in town or not, but...

163

00:21:52.520 --> 00:22:01.670

Mohan Venigalla: sometimes she goes on a ship and then goes in Combinicado for several weeks, so I cannot speak for that part of it, but the reason

164

00:22:01.730 --> 00:22:11.389

Mohan Venigalla: Kathleen was nominated is because of her prior contribution and the important work that is, in the next two years.

165

00:22:11.460 --> 00:22:16.879

Mohan Venigalla: This continuation of the same work we have been doing on the Faculty Roles and Rewards, and...

166

00:22:17.200 --> 00:22:23.630

Mohan Venigalla: that's why she has been encouraged to come back to the committee. As co-chairs, me and,

167

00:22:24.130 --> 00:22:32.330

Mohan Venigalla: Gisele, decided... not decided, asked her to nominate herself, and that's how she came on the nomination slate.

168

00:22:33.040 --> 00:22:40.300

Mohan Venigalla: And she's not a senator, and she's usually here when she had to make a presentation or something.

169

00:22:41.700 --> 00:22:43.470

Nirup Menon: Thank you, Mohan. That's useful.

170

00:22:43.470 --> 00:22:44.650

Mohan Venigalla: Yeah, thank you.

171

00:22:44.960 --> 00:22:45.610

Solon Simmons: King.

172

00:22:46.360 --> 00:22:52.870

Solon Simmons: So, I think we're gonna move to, Sergeant Zapry preparing this ballot, right? So,

173

00:22:52.970 --> 00:23:10.000

Solon Simmons: What I would like to say about this particular committee, it's an interesting one that this comes up, is that, before you vote, is that there's probably going to be a lot of work before this committee this year, in the sense that it's going to be implementing... we made a lot of changes in the Faculty Handbook last year, and there's going to be... we're going to be supporting

174

00:23:10.000 --> 00:23:18.699

Solon Simmons: the, units to come into compliance with that, and their bylaws and what have you. So this is... this is the... this is the committee will be managing a lot of that. Catherine, go ahead.

175

00:23:19.040 --> 00:23:30.569

Catherine Sausville: I just got a message from Anan that said... from Melissa, that said that all of the, candidates should be on the ballot, since the committee requirements are already met.

176

00:23:30.570 --> 00:23:32.269

Solon Simmons: What does that mean, exactly?

177

00:23:32.950 --> 00:23:41.989

Catherine Sausville: that perhaps the current membership is... already meets the requirements of the tenure and the term, but I'm not... No. Okay.

178

00:23:42.010 --> 00:23:54.279

Lee Black: So we needed two term and one tenure line. So, Kathleen, was the tenure line nominee, and the other two were the term, and since Burak is tenure line.

179

00:23:54.420 --> 00:23:58.379

Lee Black: it has... necessarily means that he has to compete only with, Kathleen.

180

00:23:59.280 --> 00:24:00.020

Solon Simmons: Okay.

181

00:24:00.630 --> 00:24:04.949

Solon Simmons: So I think we're... the vote is... so just to understand, Kerri, the vote has been posted, is that right?

182

00:24:04.950 --> 00:24:20.689

Kerri LaCharite (she/her) George Mason University: It's been posted, and as a reminder, you need to be signed into a Mason Microsoft, either email or, you know, through... you have to be signed in in order to be able to access that ballot.

183

00:24:29.360 --> 00:24:32.140

Solon Simmons: Mine worked, so if that... just in case.

184

00:24:36.570 --> 00:24:48.530

Solon Simmons: Okay, so that's happening, ongoing. We'll let you vote there, and we'll get the results, once we... once we've hit a sufficient threshold. Kerri... Kerri will wait for that. So Lee, move on to Appendix B.

185

00:24:48.990 --> 00:24:51.280

Lee Black: Yes, let me pull it back up for myself.

186

00:24:52.290 --> 00:24:53.090

Lee Black: Okay.

187

00:24:53.200 --> 00:25:00.719

Lee Black: So... and Appendix B, what we have are, a number of...

188

00:25:01.340 --> 00:25:10.649

Lee Black: university committees that are not created by... or administered by the Faculty Senate that require representation either of faculty in general or faculty senators.

189

00:25:13.830 --> 00:25:22.040

Lee Black: There are nominees for the Faculty Staff Parking Appeals Committee, the Recreation Advisory Committee, the Cybersecurity Working Group.

190

00:25:22.280 --> 00:25:24.900

Lee Black: That we have nominees for.

191

00:25:24.930 --> 00:25:33.439

Lee Black: And then we need to solicit nominees from Faculty Senators for the University Naming Committee and the Outstanding Achievement Award Committee.

192

00:25:33.440 --> 00:25:45.179

Lee Black: So I'd like to, motion that we, vote to elect, faculty members for, Cybersecurity Working Group, Faculty Staff, Parking Appeals Committee, and the Recreation Advisory Committee.

193

00:25:46.180 --> 00:25:49.329

Solon Simmons: Okay, comes from committee, don't need a second, right?

194

00:25:49.430 --> 00:25:52.290

Solon Simmons: So any discussion of those... just those three, right?

195

00:25:53.150 --> 00:25:53.960

Lee Black: Correct.

196

00:25:53.960 --> 00:25:57.230

Solon Simmons: You're looking for anyone else who might want to nominate themselves, is that the idea?

197

00:25:57.230 --> 00:25:58.719

Lee Black: Yes, right.

198

00:26:02.730 --> 00:26:04.020

Solon Simmons: Any discussion?

199

00:26:05.180 --> 00:26:12.950

Solon Simmons: Okay, hearing none, I think we move to a vote, so all those in favor of voting to appoint those three members to those committees, please unmute and say aye.

200

00:26:13.500 --> 00:26:14.750

Victoria M Grady: Aye.

201

00:26:15.040 --> 00:26:16.180

Don Starr: Aye. Aye.

202

00:26:16.180 --> 00:26:17.040

Lisa A Giacumo: Bye.

203

00:26:17.040 --> 00:26:17.700

Sue-Ming Yang: Bye.

204

00:26:18.070 --> 00:26:21.249

Solon Simmons: And all those... Please unmute and say nay.

205

00:26:22.020 --> 00:26:23.339

Solon Simmons: And the ayes have it.

206

00:26:25.430 --> 00:26:37.729

Lee Black: Okay, now at this time, I'd like to take, anybody's name, any... solicit any nominations, self-nominations, for a Faculty Senator representative to the university naming committee. So this must be a Faculty Senator.

207

00:26:39.180 --> 00:26:42.350

Solon Simmons: Tell me more about... let's... can you tell us more about this naming committee? What does it do?

208

00:26:43.200 --> 00:26:50.589

Lee Black: That I cannot do, because this was one of those committees that, we were made aware of recently, and I have not seen the charge for it.

209

00:26:51.180 --> 00:26:52.150

Solon Simmons: Okay.

210

00:26:52.620 --> 00:26:56.650

Solon Simmons: Probably naming buildings, naming gifts, something like that.

211

00:27:00.690 --> 00:27:02.489

Solon Simmons: So we need a senator, right?

212

00:27:02.490 --> 00:27:03.699

Lee Black: Yes, must be a senator.

213

00:27:07.730 --> 00:27:09.359

Solon Simmons: Can it be the Chair of the Senate?

214

00:27:11.200 --> 00:27:13.650

Lee Black: I see no reason why it couldn't be.

215

00:27:14.260 --> 00:27:15.890

Solon Simmons: I'm kind of curious about this one.

216

00:27:17.550 --> 00:27:19.919

Lee Black: Would you like to impose upon yourself more work?

217

00:27:20.260 --> 00:27:23.660

Solon Simmons: If I don't... if no one else wants to do it, I'll do it.

218

00:27:27.040 --> 00:27:29.570

Solon Simmons: Hearing none, I guess I'll nominate myself.

219

00:27:33.510 --> 00:27:40.669

Solon Simmons: Anyone else? No? Okay, all those in favor of electing me to the naming committee, please unmute and say aye.

220

00:27:41.540 --> 00:27:42.200

Kerri LaCharite (she/her) George Mason University: Aye.

221

00:27:43.000 --> 00:27:43.670

Johanna Bockman: Yay!

222

00:27:43.670 --> 00:27:44.340

aberry: Yay.

223

00:27:44.340 --> 00:27:44.720

Mohan Venigalla: Right.

224

00:27:44.720 --> 00:27:45.550

Lisa A Giacumo: Bye.

225

00:27:45.570 --> 00:27:47.850

Solon Simmons: And all those opposed, please unmute and say nay.

226

00:27:48.990 --> 00:27:50.670

Solon Simmons: Sounds like the eyes have it, okay.

227

00:27:50.670 --> 00:28:10.450

Lee Black: Well, congratulations, Solon, and thank you. So the other committee that we need a Faculty Senate representative for is the Outstanding Achievement Award Committee. Now, my understanding of this committee is that they review different awards across campus, and can nominate, members to receive this award.

228

00:28:11.230 --> 00:28:18.410

Lee Black: So it's, you know, what it sounds like. So, are there any Faculty Senators who would like to nominate themselves for this committee?

229

00:28:26.320 --> 00:28:31.720

Jennifer Suh: I am a new senator, and I can... I can, put my name in there.

230

00:28:31.720 --> 00:28:32.310

Solon Simmons: Lovely.

231

00:28:32.800 --> 00:28:33.540

Jennifer Suh: Jennifer said.

232

00:28:36.670 --> 00:28:37.420

Solon Simmons: Okay.

233

00:28:38.060 --> 00:28:38.700

Lee Black: Thank you.

234

00:28:38.970 --> 00:28:41.500

Lee Black: Any other... Self-dominations.

235

00:28:43.990 --> 00:28:46.310

Solon Simmons: Great, let's move that in no discussion.

236

00:28:46.690 --> 00:28:53.729

Solon Simmons: Let's move to a vote. All those who'd like to elect Jennifer Sutter to this position, please unmute and say aye.

237

00:28:53.770 --> 00:28:54.610

Victoria M Grady: Aye.

238

00:28:54.610 --> 00:28:55.660

Don Starr: Bye.

239

00:28:55.660 --> 00:28:56.450

Lisa A Giacumo: Bye.

240

00:28:57.020 --> 00:28:57.480

Johanna Bockman: Bye.

241

00:28:58.350 --> 00:29:00.360

Solon Simmons: All those opposed? I'm gonna say nay.

242

00:29:00.710 --> 00:29:03.040

Solon Simmons: Great. Thank you. Congratulations.

243

00:29:04.630 --> 00:29:26.099

Lee Black: Okay, finally, we reach Appendix C. So I know at the top of my spiel, I noted that we did not have a nominee for academic policies. I had actually emailed one of your colleagues, our Faculty Senator,

earlier, and heard back from him a short while ago, so we actually do have a nominee for the open seat on Academic Policies.

244

00:29:26.100 --> 00:29:33.029

Lee Black: As well as for Secretary of the Senate. So, I would like to motion that the, Senate vote

245

00:29:33.030 --> 00:29:39.540

Lee Black: to elect, Don Starr for Agentic Policies, and Anna Pollack, again, as, Secretary of the Senate.

246

00:29:41.720 --> 00:29:47.929

Solon Simmons: Okay, so it's a motion. Is there any discussion? Any need to separate? Anybody self-nominating? I think those would be the discussion items for this.

247

00:29:52.260 --> 00:29:53.820

Solon Simmons: Okay, good.

248

00:29:53.820 --> 00:30:15.080

Solon Simmons: Sounds like we're in a concord on this one. Let's take the vote then. So, as I understand the vote, the vote would be to nominate... to nominate Don Starr to Academic Policies and Anna Pollack to the Secretary. So, if you vote aye, you'll be nominating... you'll be voting for both of those to join those committees. So, all those in favor of voting in favor of Don Starr and Anna Pollack to those committees, please unmute and say aye.

249

00:30:15.080 --> 00:30:15.530

Burak Tanyu: Aye.

250

00:30:15.530 --> 00:30:16.320

Delton Daigle: Alright, goodbye.

251

00:30:16.550 --> 00:30:17.600

Alexandra Masterson: Bye.

252

00:30:17.600 --> 00:30:18.350

Johanna Bockman: Aye.

253

00:30:18.520 --> 00:30:20.409

Solon Simmons: And all those opposed, unmute and say nay.

254

00:30:21.470 --> 00:30:22.590
Solon Simmons: The ayes have it.

255
00:30:23.980 --> 00:30:32.380
Lee Black: Okay, and finally, we have an open seat on nominations, so the committee that I'm currently serving on as chair,

256
00:30:32.380 --> 00:30:44.739
Lee Black: one of our members was not re-elected to the Senate, so she was no longer eligible to serve on the committee, so... since we have an opening. So, under the bylaws, we're required to take nominations to the floor. We cannot actually present nominations

257
00:30:44.750 --> 00:30:55.899
Lee Black: as part of the nominations slate. So, I would like to solicit, self-nominations or nominations, for, the Faculty Senate Nominations Committee. So would anybody like to serve?

258
00:30:56.190 --> 00:30:57.560
Lee Black: on the nominations Committee.

259
00:30:59.810 --> 00:31:01.719
Solon Simmons: It's a very powerful committee, you just saw.

260
00:31:03.130 --> 00:31:04.510
Solon Simmons: Hello, Catherine.

261
00:31:04.820 --> 00:31:07.039
Catherine Sausville: I would like to nominate myself.

262
00:31:07.680 --> 00:31:08.100
Solon Simmons: Okay.

263
00:31:08.280 --> 00:31:10.960
Catherine Sausville: Lee, do you know when that term ends?

264
00:31:11.280 --> 00:31:19.420
Lee Black: Okay, yes, so it would actually end, next year. So it is a two-year term, Schr was elected last fall.

265
00:31:19.780 --> 00:31:22.710
Lee Black: So it'll be through this academic year.

266

00:31:26.150 --> 00:31:29.369

Solon Simmons: Okay, anyone else? Any discussion? Any other nominations?

267

00:31:31.020 --> 00:31:37.169

Solon Simmons: All right, so all those in favor of electing Catherine Sausville to the nominations Committee, please unmute and say aye.

268

00:31:37.370 --> 00:31:38.510

Lisa A Giacumo: Bye-bye!

269

00:31:38.510 --> 00:31:39.110

Don Starr: Bye!

270

00:31:39.830 --> 00:31:40.480

Robert Osgood: bye.

271

00:31:41.130 --> 00:31:42.959

Solon Simmons: All those opposed, unmute and say nay.

272

00:31:44.180 --> 00:31:45.270

Solon Simmons: Nice habit.

273

00:31:45.270 --> 00:31:50.840

Lee Black: Thank you, Catherine. I think your work on O&O will dovetail nicely with what we're going to be doing this year.

274

00:31:51.060 --> 00:31:57.479

Catherine Sausville: Yes, and I would like to say thank you to Nominations and to Lee for doing all this work, because I know it is a big undertaking, so...

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00:31:57.620 --> 00:31:58.480

Solon Simmons: Hmm.

276

00:31:58.480 --> 00:31:59.160

Lee Black: Thank you.

277

00:31:59.300 --> 00:32:14.239

Lee Black: And I want to thank, well, my exec committee members, all those who gave me some feedback on the slate, Anan for really helping me get through this with the committees I was not aware of that existed, and

my fellow members of the nominations Committee. Wow. And thank you all for getting us through this process with very little pain.

278

00:32:14.240 --> 00:32:16.340

Solon Simmons: Wow, we finally know what we're doing, amazing.

279

00:32:16.340 --> 00:32:19.180

Lee Black: Although, Kerri, do we have the result?

280

00:32:19.480 --> 00:32:31.319

Kerri LaCharite (she/her) George Mason University: I do, I posted it, it is, we had a 28 votes, which has cleared, the, threshold, 22 for caffeine wage, and 6 for Burak.

281

00:32:32.240 --> 00:32:32.860

Lee Black: Okay.

282

00:32:33.720 --> 00:32:36.120

Solon Simmons: All right, well, congratulations, Kathleen, for that.

283

00:32:36.230 --> 00:32:59.599

Solon Simmons: And all of you who are willing to serve. And as I say, what we're hoping to do by the end of this year, maybe soon, depending on O&O's schedule, is to make these, all these committees you're on, more transparent and effective and influential. So, that's the goal, really, is to try to do that, and I think we're going to be... we're going to have some success with that. You know, Provost Underwood and I had a very good conversation about this, and

284

00:32:59.600 --> 00:33:02.879

Solon Simmons: Agree that, you know, in previous iterations, we had

285

00:33:02.880 --> 00:33:18.449

Solon Simmons: you know, many, many new task forces, many new policies. One of my jokes, as they say, is that the more important the committee sometimes, it feels like the less likely it's to go through a standing committee, university standing committee, but we want to help to evolve that process, and so anyway, thanks for serving. I think it's going to get

286

00:33:18.450 --> 00:33:32.290

Solon Simmons: it's gonna get even better than it was. So now we have time for committee reports, which is... I'll invite the chairs to speak about whatever they'd like to, maybe even your agendas for the year,

anything you think is relevant for the Senate. We'll start with academic policies.

287

00:33:33.310 --> 00:33:43.539

Douglas Eyman: Hi all, and welcome, Don, to the committee. This year, we're going to start the semester by looking at the grading task force results from last year, the undergraduate one.

288

00:33:43.590 --> 00:33:58.529

Douglas Eyman: And then we're also awaiting the Graduate Task Force results to take a look at that, so if anybody has any comments or, information they want to supply to us as we review those for potentially making changes, but not necessarily, please go ahead and send that to me.

289

00:33:58.530 --> 00:34:13.630

Douglas Eyman: And we... I know we have a number of APs coming out of, adjustments coming out of the Graduate Council, and so you'll be seeing those come up on a kind of regular basis in the next several, Faculty Senate meetings, not all at the end.

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00:34:13.630 --> 00:34:25.439

Douglas Eyman: Which reminds me that if you have academic policies that you feel need to be updated, changed, or amended within sections 1 through 5, or 8 and 9 in the catalog.

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00:34:25.440 --> 00:34:40.729

Douglas Eyman: let us know early, rather than later, because we always end up with a giant jam-packed agenda at the end of the year. We'd like to do it, you know, a little bit more, organized this year, so please let me know if you have any updates.

292

00:34:41.400 --> 00:34:48.669

Solon Simmons: Thank you. I want to ask you about AP6 and 7. What's your feeling about the status of those, and what's going to happen with those this year?

293

00:34:48.900 --> 00:35:07.560

Douglas Eyman: Well, AP7 is research, right? And, we don't... they're not actually academic policies for the most part. So that's... that's a... that's kind of an open question, I guess. I don't have any particularly strong thoughts one way or the other, except that most of what's in that section doesn't seem to fall under the purview of this committee.

294

00:35:07.980 --> 00:35:25.929

Douglas Eyman: The six... the 6, is graduate, policies, and the Graduate Council has done a really good job of running those policies and changes

to those policies that we have input into, because I sit on the Graduate Council as the Faculty Senate Representative.

295

00:35:25.930 --> 00:35:40.330

Douglas Eyman: from the Academic Policies Committee. So... so at this point, I don't see any major changes, but if we do make a change, then we would start bringing those AP6, changes to... for Faculty Senate votes.

296

00:35:40.700 --> 00:35:42.749

Solon Simmons: Okay, thanks. That's... that's helpful.

297

00:35:42.990 --> 00:35:46.459

Solon Simmons: Anybody have any questions for Doug or for the AP committee?

298

00:35:48.150 --> 00:35:49.450

Solon Simmons: Good opportunity.

299

00:35:51.270 --> 00:35:54.150

Solon Simmons: Alright, great, thank you. Let's do budget and resources.

300

00:35:55.320 --> 00:35:59.889

Delton Daigle: All right, thanks, Solon. Welcome, new senators, welcome everyone, welcome back.

301

00:36:00.050 --> 00:36:14.920

Delton Daigle: Some updates from last year. If you didn't read the annual report, I mean, last year was, I think, quite consequential for us in that we dealt with a lot of transparency issues from central administration, and we did work with central administration to improve some reporting.

302

00:36:15.260 --> 00:36:24.159

Delton Daigle: If you've seen the annual report from Budget and Resources, I kind of mapped through that process. I can tell you where we're at and where we're going.

303

00:36:24.190 --> 00:36:39.330

Delton Daigle: First of all, where we're at, we did, successfully, finally, towards the end of the year, get Human Resources to release the faculty salary data, and upon that, we built a sort of a five-year report on salary trends. You know, so some highlights include...

304

00:36:39.410 --> 00:36:49.840

Delton Daigle: things like, faculty lines have net decreased by about 30 for 9-month faculty, and increased by 100 in central administration. So, as we start talking about the,

305

00:36:50.240 --> 00:37:02.049

Delton Daigle: the politics of austerity in a world where, you know, they're telling colleges and schools to tighten their belts, I think, you know, it adds certainly some nuance to that conversation.

306

00:37:02.110 --> 00:37:21.390

Delton Daigle: But in other works, and I know that there was a lot of concern over the new budget model, we have an incoming provost, so I think that Provost Underwood is certainly going to take a look at that model and, you know, a lot of the conversation around it. But in the meantime, what's going to happen is phase two of that budget model

307

00:37:21.390 --> 00:37:30.989

Delton Daigle: where they look back on the first year under the new budget model and reflect as to what's working, what's not, and how, you know, some of the subvention strategies might work. And I'm going to be on the executive committee

308

00:37:30.990 --> 00:37:44.099

Delton Daigle: of the group that looks at that, the second phase of the budget model, and I'll be able to report back on that. I know that, from budget and resources, we had a couple of our committees,

309

00:37:44.240 --> 00:37:47.739

Delton Daigle: Burak was on, on the research committee, and, and

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00:37:48.260 --> 00:38:00.080

Delton Daigle: we had people on the Space Committee, and so we... there's some important projects that we have that are moving forward, and... Brock, do you want to speak specifically about research? Anything?

311

00:38:00.900 --> 00:38:09.329

Burak Tanyu: Well, I mean, I think one of the things that, hopefully... we haven't met as a committee yet, but by the way, kudos to Dal. I mean, he...

312

00:38:09.410 --> 00:38:26.449

Burak Tanyu: he, really lead us really well last year, and we accomplished a lot of stuff. But, there's some things that, you know, we're kind of contemplating, and we will, bring it up to you maybe later, that there's some budget-related issues that we see in the research side of the world.

313

00:38:26.450 --> 00:38:35.119

Burak Tanyu: That I think we want to also start asking questions and get some clarifications that will serve everybody better. I'll just leave it at that set.

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00:38:36.000 --> 00:38:41.300

Delton Daigle: Excellent, thanks, Barack. Victoria, do you have anything from the, the space group?

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00:38:43.380 --> 00:38:46.649

Victoria M Grady: The... I'm part of the cross-collaboration.

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00:38:46.650 --> 00:38:48.390

Delton Daigle: cross-collaboration, I apologize.

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00:38:48.390 --> 00:39:02.179

Victoria M Grady: No, that's okay. So, thanks for asking, Del. We've, we've done some great work, and we have a, preliminary or mid... midpoint report that we, sent to,

318

00:39:02.180 --> 00:39:19.200

Victoria M Grady: to Provost Underwood, and we just, met with her on this past Friday, and so we will have an overview of what that interim report said available, here shortly. We had a meeting earlier today to kind of game out a timeline so that we will have that.

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00:39:19.200 --> 00:39:25.960

Victoria M Grady: I'm hopefully in... over the next month or two, ready to present to the Faculty Senate about where we are with that.

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00:39:26.640 --> 00:39:30.049

Delton Daigle: Fantastic. Now, I can tell you that our committee is meeting.

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00:39:30.140 --> 00:39:51.040

Delton Daigle: With the provost at the end of September regarding the, financial actuals from the past academic year, which is something that hadn't been provided to us. You know, under the first year, they didn't give us the projections for the budget model, but now we have actuals to deal with, so hopefully we get the actuals, and then the projection for the upcoming fiscal year, and we'll be able to report more to the Faculty Senate.

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00:39:51.060 --> 00:39:54.189

Delton Daigle: Not for the late September meeting, but for October, for sure.

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00:39:56.540 --> 00:39:57.260

Solon Simmons: Bethany.

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00:39:58.970 --> 00:40:13.830

Bethany Letiecq: Thanks. Thanks, Dell. I echo, just thank you for all the work on this committee, and that report was really meaningful. I had just one question. We sort of maybe talked about this a little bit offline, but,

325

00:40:14.170 --> 00:40:23.589

Bethany Letiecq: Is there a way for you to help us understand, unit by unit, or, like, college by college, school by school, the...

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00:40:23.660 --> 00:40:30.319

Bethany Letiecq: You know, which, which units you thought were more transparent with their data?

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00:40:30.360 --> 00:40:37.119

Bethany Letiecq: And which, could use a little support to be more transparent. I'm just trying to understand, like.

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00:40:37.160 --> 00:40:50.690

Bethany Letiecq: It's hard to know from college to college, what, you know, what someone's... what some faculty might have access to, and what others don't have access to, and that would be really helpful as we try to

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00:40:50.850 --> 00:40:51.780

Bethany Letiecq: Yeah.

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00:40:51.890 --> 00:40:56.909

Bethany Letiecq: Work, within college for that information.

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00:40:56.910 --> 00:41:16.019

Delton Daigle: Thanks, Bethany, and I totally agree with you, and that was one of our concerns last year, and we were working with the interim provost to establish sort of an understanding and a baseline as to what sort of unit-level sharing of financials should be appropriate. And I know that some of the schools were doing an excellent job, and some of the schools were pretty cagey about it.

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00:41:16.020 --> 00:41:27.149

Delton Daigle: You know, understandably, you know, I guess if you're one of the schools that was classified as green, it's easier to be forthcoming about your financials, and if you're deeply red, it's a little bit harder, because, you know, there's harder conversations coming from it.

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00:41:27.160 --> 00:41:45.900

Delton Daigle: But what I'm hoping is that after this first iteration, we will have a university-wide baseline established to say, this is the minimum that you need to share with faculty. Now, I don't want to call out schools and colleges by name or anything, I'm not sure if that's fair at this point, but once we have that baseline, I think it would be completely fair to call them out by name.

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00:41:50.200 --> 00:41:54.930

Solon Simmons: Any of the questions for Della? Did you read the report, everybody? It's worth reading.

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00:41:55.830 --> 00:41:58.289

Solon Simmons: They did a great job on it.

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00:41:59.480 --> 00:42:00.310

Delton Daigle: I think that's it.

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00:42:00.310 --> 00:42:12.240

Solon Simmons: Okay, great, and I just want to say, you know, I think B&R has a big role to play this year, and we signaled that to you in the spring, and I think it's going to be... that's going to be the case. So, thanks for your leadership there, and for the whole committee. Let's do Faculty Matters.

338

00:42:12.670 --> 00:42:19.820

Mohan Venigalla: Yeah, there's a lot that was on our plate last semester, but

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00:42:20.440 --> 00:42:27.220

Mohan Venigalla: a lot of it had to be put on hold because of the provost situation. I'll start with the pending work.

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00:42:27.490 --> 00:42:36.450

Mohan Venigalla: One of the, one of the issues that was brought up to our attention, thanks to Bethany, is that

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00:42:36.760 --> 00:42:44.340

Mohan Venigalla: the term faculty contracts, there is a disparity between the HR language versus

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00:42:44.530 --> 00:42:50.460

Mohan Venigalla: what the Faculty Handbook states, and we took up on that one.

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00:42:50.750 --> 00:43:10.570

Mohan Venigalla: And the problem was that, with... because of the interim provost situation and the incoming provost situation, it seems like nobody's willing to take the ownership of that one. So we put it on the back burner to escalate it to the... one of the first things to handle in the fall semester. So we're not,

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00:43:11.060 --> 00:43:21.640

Mohan Venigalla: Well, that's... that's the reality of the situation. We... all of you know that there are 5 provosts in the last 6 years, so that has been frustrating for everybody.

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00:43:21.640 --> 00:43:32.579

Mohan Venigalla: And there are a couple of other individual situations that were brought to our attention also, specifically related to salary and all. We weren't very sure

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00:43:32.890 --> 00:43:40.010

Mohan Venigalla: whether it is Faculty Matters, in the domain of the Faculty Matters, or HR domain, so we are going to resolve that

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00:43:40.370 --> 00:43:49.500

Mohan Venigalla: at the first opportunity to meet with the provost, we are going to handle these two issues. I want to assure those of you who brought it up to us

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00:43:50.340 --> 00:43:55.310

Mohan Venigalla: That we are... we are not ignoring it, we are waiting for the right person to talk to.

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00:43:55.950 --> 00:44:07.830

Mohan Venigalla: So, there is... there are a lot of activities we were planning on. We updated the Senate Executive Committee at the... not last meeting, the previous meeting we had in the summer.

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00:44:08.190 --> 00:44:18.820

Mohan Venigalla: And the other thing about it is faculty evaluation of administrators. That has not been published, partly because I have been occupied with the personal

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00:44:19.020 --> 00:44:32.080

Mohan Venigalla: situation that I was not able to fully scale up to what is needed. And also, considering what we had to do in the last summer for which we get

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00:44:32.210 --> 00:44:41.110

Mohan Venigalla: well, paid all that high money. So I thought, well, I didn't engage in that aspect as well.

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00:44:41.310 --> 00:44:50.330

Mohan Venigalla: The FEAs will be out soon, will be published on the website, probably in the next, week or so. We haven't...

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00:44:50.640 --> 00:45:03.220

Mohan Venigalla: we haven't, we haven't ignored that part. So, and also, it is... when we... when we publish them in the summertime, nobody seemed to be taking a look at it, and it's going on the wayside.

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00:45:03.940 --> 00:45:07.570

Mohan Venigalla: So probably this is the right time to publish the FEA data as well.

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00:45:08.170 --> 00:45:17.580

Mohan Venigalla: So, Solon, with your indulgence, I want to add a little bit more on... oh, first of all, any questions on the Faculty Matters side of it?

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00:45:19.150 --> 00:45:20.160

Solon Simmons: Looks like Kevin.

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00:45:21.280 --> 00:45:27.939

Kevin Dunayer (he/him): Do you need any assistance from term faculty? Alexandra is here, too, in terms of what you're dealing with, the contract language.

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00:45:27.940 --> 00:45:39.349

Mohan Venigalla: Yes, I think we should probably, go talk to the provost about these two issues that were raised, and I think they're genuine issues worth the...

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00:45:39.500 --> 00:45:51.620

Mohan Venigalla: what... getting a clarification, and then give that clarification to the Senate. So, you are... you are aware of the situation, right? Yes. Yes. So, we will... we will go together to the provost.

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00:45:51.950 --> 00:45:56.180

Kevin Dunayer (he/him): Fantastic. Does that sound good, Alexandra? I know you're here representing us as well from Durham Faculty.

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00:45:57.380 --> 00:45:58.269

Kevin Dunayer (he/him): Thank you.

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00:45:59.190 --> 00:46:01.370

Mohan Venigalla: Any other questions on the Faculty Matters?

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00:46:02.470 --> 00:46:20.570

Mohan Venigalla: Okay, Solon, with your indulgence, I want to jump ahead and maybe steal your little thunder. You may... we... the Senate Executive Committee made a decision to have some periodic updates from the university committees, especially. There are senators on that committee.

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00:46:21.610 --> 00:46:29.559

Mohan Venigalla: So, one of the things that's the most important committee for the next two years, at least maybe that's my... because I...

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00:46:29.840 --> 00:46:35.970

Mohan Venigalla: I serve on that committee, maybe I see the importance of it, is the Faculty Roles and Rewards Committee, which

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00:46:36.420 --> 00:46:45.540

Mohan Venigalla: I am co-chairing this year also, and what we have accomplished in spring is nothing short of extraordinary.

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00:46:45.960 --> 00:46:59.509

Mohan Venigalla: with more than 70% vote, we were able to completely change the entire philosophy, I mean, the P&T framework completely, and then the...

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00:46:59.980 --> 00:47:05.080

Mohan Venigalla: We have 2 years to work on with the provost and the Faculty Governance.

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00:47:05.250 --> 00:47:23.590

Mohan Venigalla: First and foremost, this is the huge success story. Faculty roles and rewards, about 5 years ago started as a task force and then became a committee four years ago, and I have been chairing that committee since then with Kim Yebe. Speaking of Kim Yebe, she..

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00:47:23.600 --> 00:47:25.509

Mohan Venigalla: is currently on MEU.

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00:47:25.940 --> 00:47:32.929

Mohan Venigalla: But she, she's... well, is it fair to say she's, leaving us?

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00:47:33.330 --> 00:47:40.599

Mohan Venigalla: But, in Kim's EV role, was, Gisele. Gisele, are you there on the call?

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00:47:41.210 --> 00:47:42.470

Solon Simmons: I did see her earlier.

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00:47:43.210 --> 00:47:59.690

Mohan Venigalla: Yeah, she just, say hi, and we have met once. We haven't talked anything about substance on this committee yet, so we'll be meeting pretty soon, and this committee will be pretty active in the next one year, two years.

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00:47:59.860 --> 00:48:04.460

Mohan Venigalla: And periodically, my promise

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00:48:04.480 --> 00:48:22.099

Mohan Venigalla: as a senator leading that charge on that committee, I'll keep you updated on this very important work on the promotion and tenure framework being worked up, especially the unit-level guidelines and everything, how they're going to shape up.

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00:48:22.210 --> 00:48:26.150

Mohan Venigalla: what our plans and everything will... I'll keep you posted, so...

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00:48:26.900 --> 00:48:31.990

Gesele Durham: I am here, Mohan. I just wanted to say hi. It took me a while to find my mute button.

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00:48:31.990 --> 00:48:39.399

Mohan Venigalla: Okay, say... say hi to the Senate. I mean, you... I... I never thought you speak in the Senate.

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00:48:40.150 --> 00:48:43.740

Gesele Durham: Oh, I've spoken before. Hi, Senate!

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00:48:44.440 --> 00:48:50.899

Solon Simmons: Hi, Gisele. She's... you're in the new Faculty Affairs and Development... part of her portfolio is Faculty Affairs and Development now, so...

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00:48:50.900 --> 00:49:00.169

Gesele Durham: So, I'm Vice Provost for Institutional Effectiveness and Planning, and I'm Interim in Faculty Affairs and Development as we determine what the next steps are going to be there.

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00:49:01.160 --> 00:49:01.860

Solon Simmons: Thank you.

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00:49:02.890 --> 00:49:05.709

Mohan Venigalla: So that's my update for the other committee.

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00:49:05.710 --> 00:49:09.179

Solon Simmons: Thank you, Mohan. That's a big deal. And, Bethany, please.

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00:49:09.750 --> 00:49:14.950

Bethany Letiecq: Sorry, I have just one other question. It might be for you, Mohan, it might be for you, Solon. I...

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00:49:15.160 --> 00:49:20.260

Bethany Letiecq: My understanding is that we don't yet have a general counsel

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00:49:20.490 --> 00:49:27.829

Bethany Letiecq: For the university, and it seems like so many of these things might benefit from

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00:49:28.200 --> 00:49:36.860

Bethany Letiecq: you know, council legal review, and I'm just wondering if you have any updates on... On that appointment.

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00:49:37.500 --> 00:49:38.380

Solon Simmons: I don't.

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00:49:40.460 --> 00:49:42.480

Solon Simmons: I don't know if anyone on the call does.

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00:49:42.840 --> 00:49:47.409

Solon Simmons: We have senior administration, anyone could speak to that. Obviously, it's a concern for everyone.

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00:49:50.170 --> 00:49:53.339

Solon Simmons: So I guess I'll let that linger, Bethany, that we don't have updates for you.

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00:49:58.550 --> 00:49:59.100

Solon Simmons: Okay.

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00:50:00.200 --> 00:50:04.969

Solon Simmons: Which is a finding of its own. You know, so that is to say, okay,

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00:50:05.080 --> 00:50:29.969

Solon Simmons: Okay, so thank you, Faculty Matters. A lot going on there, a lot to be done. You've done a lot, especially, you know, and the interesting thing is how Faculty Matters is the general representative of... for the Senate, but then it feeds into a work committee that is one of those university standing committees that partners with administration. A great example of what I mean by partnership, so that as we do these things together, we're basically co-equal partners in that, so that's important. And so then... and to an administrator listening, then, you can

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00:50:29.970 --> 00:50:36.220

Solon Simmons: when you have something like that, you can fully say, we have shared governance in this process. No, you know, full stop. That's how that goes.

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00:50:36.240 --> 00:50:38.600

Solon Simmons: Great. So, O&O.

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00:50:39.370 --> 00:50:43.799

Solon Simmons: I think nominations, we don't have anything special, right? We're... so I think we're straight to 10.

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00:50:44.020 --> 00:50:45.680

Catherine Sausville: So...

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00:50:45.680 --> 00:51:10.570

Catherine Sausville: Go ahead. Okay, I was just gonna say that, for ONO, every year we review the bylaws, so we will be doing that this year as well, and then, we're also going to have these conversations about the parliamentary and updating the requirements for that position, and the possibility of a new standing committee, so that will come to you all in the future. The roster is currently on the website, so I would ask

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00:51:10.570 --> 00:51:31.939

Catherine Sausville: everybody to go look at the roster, just make sure all of your information is correct on there, and that we have everything as needed. And then, any of you who are on any of the committees, those of you who are just elected and also current members, if there are any charge updates or composition updates, please let O&O know. We will also be reaching out to everybody

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00:51:31.940 --> 00:51:41.540

Catherine Sausville: Based on their, annual reports from last year, but if there's anything, pressing, please let us know as soon as possible. Zach, do you have anything else?

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00:51:42.050 --> 00:52:06.709

Zachary Schrag: Yeah, so I was just gonna say that, if we do a new standing committee on Teaching and Student Affairs would be the tentative name. This would be the first new Standing Committee of the Senate since 2003, so kind of a big deal. We will try to lay out in very explicit detail why we would do this. We don't want any surprises. We, you know, this is probably something that it would be good to get you the memo out in advance, and

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00:52:06.710 --> 00:52:10.300

Zachary Schrag: And have questions, prior to the meeting.

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00:52:10.300 --> 00:52:17.250

Zachary Schrag: In terms of standing rules, we did adopt a standing rule on video recordings, and Anan has been doing great work.

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00:52:17.250 --> 00:52:32.539

Zachary Schrag: setting those up, so, you know, smile, you're on TV, everyone. And then we are thinking about another one on amendments that would also be very well documented, we hope, so that people would understand what we are voting on.

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00:52:34.340 --> 00:52:35.030

Solon Simmons: Great.

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00:52:35.850 --> 00:52:48.120

Solon Simmons: And I've said this already for a number of the committees, which I think just shows the strength of leadership we've got going right now. O&O's gonna have a big year again, and I'm really looking forward to that, and one of the things that I think will be really enduring, I hope.

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00:52:48.840 --> 00:52:50.210

Solon Simmons: Great.

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00:52:50.430 --> 00:52:54.530

Solon Simmons: So I think we're ready. Does anyone have any new business they want to bring before the Senate?

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00:52:57.110 --> 00:53:00.010

Solon Simmons: Any issues or things that you think we need to discuss?

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00:53:06.760 --> 00:53:14.039

Mohan Venigalla: I just wanted to, ask you to clarify on this, university standing companies.

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00:53:15.530 --> 00:53:18.750

Mohan Venigalla: the thing we discussed at the Senate Executive Committee, so...

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00:53:19.760 --> 00:53:24.630

Mohan Venigalla: You mentioned a little bit at the top of the meeting, but you want to see what your plan is?

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00:53:25.810 --> 00:53:32.280

Solon Simmons: Well, okay, so this is working with O&O. I see it as O&O's business, frankly, but we're working as an executive committee to do this.

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00:53:32.480 --> 00:53:43.299

Solon Simmons: So my vision, for what it's worth, is that I would like to see each one of these standing committees working through, if not a chain of command, a chain of reporting and relationship.

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00:53:43.300 --> 00:53:53.200

Solon Simmons: So that the work that's being done by any given university standing committee would have a partner on the Executive Committee of the Faculty Senate.

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00:53:53.200 --> 00:53:56.240

Solon Simmons: Who they could contact if they have any issues or questions.

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00:53:56.380 --> 00:54:04.269

Solon Simmons: And would be able to share reports. And I think there's a bit of... we talked about some reporting issues as well that maybe we want to bring up, the frequency and so on.

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00:54:04.460 --> 00:54:23.580

Solon Simmons: And so the idea would be that you can think of four... as it stands now, there are... there are... there are... there are five Senate standing committees, when those are the ones that we elect in the... in the spring. So that's academic policies, budget resources, Faculty Matters, O&O, and nominations. Now, O&O and nominations...

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00:54:23.580 --> 00:54:28.780

Solon Simmons: are what we're calling staff functions, or they're things that serve the business of the Senate directly. They don't...

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00:54:28.780 --> 00:54:44.230

Solon Simmons: they're not business line functions that have other things that you go and do. I mean, when O&O does its work, it does it here. When nominations does its work, it does it here. It doesn't have other stuff that's going on out there. But when Faculty Matters does its work, it has other committees that are doing their work. So, for example.

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00:54:44.590 --> 00:54:55.029

Solon Simmons: Uptrak is a committee that meets over the summer. If you don't like the result of a tenure or a promotion decision, and you're in the tenure line, you can go to Uptrak without an appeal.

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00:54:55.160 --> 00:55:08.900

Solon Simmons: That strikes me as a Faculty Matters concern, and it would be nice to have a little bit of transparency, insight, pressure, what have you, to make sure that we're doing that the right way. So too with grievance, so too with Faculty Roles and Rewards, we already mentioned.

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00:55:09.020 --> 00:55:33.530

Solon Simmons: Handbook also seems... strikes me as a Faculty Matters issue, and Faculty Equity and Inclusion Committee, too. So these are all within the charge of the Faculty Matters Committee. We have university standing committees that do that work. It'd be nice if they were coordinated in some way, and were able to work with a person who... the chair, or co-chairs of the Faculty Matters Committee, who can work directly with me, to then work with the provost, the president, whoever.

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00:55:33.530 --> 00:55:48.710

Solon Simmons: So that we're more organized and coordinated. And so if you're serving on one of those committees, you feel like you've got someone to talk to. You feel like you have someone to appeal to, and you don't have to have friends who have friends or whatever, you know how to do it. That's... and so, too, on the other side, the administration would know

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00:55:48.720 --> 00:55:53.839

Solon Simmons: if we're working on issues of that kind, how you would then go through and report. And some of this is bandwidth.

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00:55:53.840 --> 00:56:18.220

Solon Simmons: you know, I've got only so much bandwidth, you have so much bandwidth, others do too, but it's about transparency and clarity. One of the things we discovered in executive committee, when we were looking through this, we had this discussion, was that there were a number of committees, it looks like we have seven that we're currently looking at, that basically focus on either teaching and quality teaching, the way we teach, or student affairs, you know, student life, university life, what have you.

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00:56:18.230 --> 00:56:31.829

Solon Simmons: And that those... and that faculty play a very critical role, traditional critical role, in student success, or student, you know, outcomes. And teaching is one of the main ways we do it, but that for us, this is a slightly different take on what it means to engage in student life.

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00:56:31.830 --> 00:56:41.440

Solon Simmons: That all of those committees then might report up, not report up, collaborate around a new committee, a standing committee that would have a representative on the executive committee as well.

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00:56:41.580 --> 00:56:48.090

Solon Simmons: Another one that has been a traditional issue, and this is... this is important for... to think about, is, like, external academic relations.

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00:56:48.090 --> 00:57:00.799

Solon Simmons: You know, how do we manage that? If you're on that committee, how do you... what are you supposed to do? Who do you communicate with? What, you know, how do you coordinate? We want that, I think, to report directly or work with directly with the Faculty Executive Committee.

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00:57:00.800 --> 00:57:16.070

Solon Simmons: And to collaborate, you know, how do you... what are we doing, and report out. And so, it wouldn't serve on the exec committee, but it would be working directly with the executive committee, and we could collaborate... I mean, there were issues last year in particular where there were some demands on us outside the university.

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00:57:16.070 --> 00:57:29.399

Solon Simmons: And we would have been better served if we were coordinating directly on that. So we'd like to make that committee more engaged, more powerful, more integrated. So that's the only one that would be directly working with the executive committee itself.

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00:57:29.980 --> 00:57:39.520

Solon Simmons: The others would then run through the lines, either academic policies, budget resources, Faculty Matters, or Teaching and Student Affairs. So, that Teaching and Student Affairs Committee, if we do it.

438

00:57:39.520 --> 00:58:03.960

Solon Simmons: would be a very important committee, and would... but it is a little bit odd that we aren't directly engaged in those issues at this executive committee. I mean, I think academic policies has traditionally handled it, but there is a way in which academic policy is different from the kind of management work of teaching and student affairs. So, that's how we were thinking about it. It's a subject for debate in the Senate. You're going to want to think about it yourself and contribute to our conversation, but this is a real...

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00:58:03.960 --> 00:58:09.930

Solon Simmons: live issue before you, the senators, and everyone else, the general faculty. But we feel we could do better.

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00:58:10.010 --> 00:58:15.649

Solon Simmons: And we feel we could be better organized, and we think we could be more effective in partnering with the administration when we did these things.

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00:58:15.930 --> 00:58:17.210

Solon Simmons: Yes, please, Del.

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00:58:17.660 --> 00:58:27.869

Delton Daigle: Yeah, Solon, I think it'd be useful if you could share a graphic or a flowchart or something that might sort of well illustrate exactly what you're hoping to kind of structure, and then we check.

443

00:58:27.870 --> 00:58:37.780

Solon Simmons: Got it, I don't want to preempt O&O, that ONO has the... has it. I've mocked one up, but I don't know. I'm going to defer to ONO on when we do it, and when and how we do it.

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00:58:37.780 --> 00:58:38.690

Delton Daigle: Alright, perfect.

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00:58:40.070 --> 00:58:42.480

Solon Simmons: And I saw a University Life hand go up there.

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00:58:42.910 --> 00:58:44.939

Solon Simmons: I'm pretty sure, Lori, was that you?

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00:58:46.920 --> 00:58:53.400

Solon Simmons: Maybe it's not the moment. But anyway, this new committee would also help our relationship with

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00:58:53.400 --> 00:59:13.640

Solon Simmons: University Life, you know what I mean? That is to say, we would... this would be a way that we could, you know, it would facilitate the way in which we engage with, University Life, and make sure that faculty representation is there, and it just, I mean, just strikes me as all around this will help. And, you know, one of the reasons this happened is because we were onboarding the second provost in how many years? You know, permanent provost.

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00:59:13.640 --> 00:59:30.660

Solon Simmons: And just realize it's hard to get people up to speed with what's going on in the Senate and what these committees are. And so, if we can match the kind of care and organization they tend to have in their representation, we would really benefit. But we do have an org chart that's mocked up, and eventually we'll share that.

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00:59:34.190 --> 00:59:34.970

Solon Simmons: Okay.

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00:59:35.070 --> 00:59:42.469

Solon Simmons: But anyway, I'm excited about this. This makes me feel really good, and feels like if I... once I'm done, then at least I got something that'll make our lives easier in the future.

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00:59:42.920 --> 00:59:45.870

Solon Simmons: Great. Any remarks for the good of the faculty?

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00:59:47.650 --> 00:59:56.250

Solon Simmons: Including anything you noticed or came up, anything you thought maybe... and I know some of you have been bringing some things to my attention, and if you want to share now, that's fine too, or we can do it another time.

454

00:59:57.470 --> 00:59:58.870

Solon Simmons: Anira, go ahead.

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00:59:59.130 --> 01:00:17.750

Nirup Menon: Yeah, Solon, I'm not sure if this is the right time to ask this question, but, you know, I served on the grievance Committee last year, I was its co-chair, and one of the things that I noticed about the composition of the committee is that there are no restrictions on the colleges from which the committee members are.

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01:00:17.880 --> 01:00:18.359

Solon Simmons: That's right.

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01:00:18.360 --> 01:00:20.809

Nirup Menon: Are, are, are elected or, or chosen.

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01:00:20.810 --> 01:00:21.540

Solon Simmons: That's wrong.

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01:00:21.540 --> 01:00:29.270

Nirup Menon: And what happens is when you have more than two people from the same college, and they all recuse themselves, because their dean is...

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01:00:29.920 --> 01:00:47.199

Nirup Menon: has a grievance against them, then it seems... then it's the chair who has to go, and of course, you know, Lee has helped me a lot, and so have you, but we have to go around finding people to replace them. So is there some way we can change the commit, the membership of the...

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01:00:47.200 --> 01:00:51.950

Solon Simmons: Yes, yes, and before Nguyen... I want to give Owen a chance to make a comment about this before...

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01:00:52.170 --> 01:00:52.730

Nirup Menon: Okay.

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01:00:53.570 --> 01:00:55.200

Solon Simmons: Because we did discuss this in exec, right?

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01:00:55.200 --> 01:01:13.680

Catherine Sausville: We did discuss this, yes. So, we can create, like, a change to the composition, so if the grievance committee would like to propose something, feel free to do that, but I think on O&O, we're going to be discussing, you know, like, a minimum of 3 colleges represented on most committees, but that has to be kind of a discussion that we do.

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01:01:13.790 --> 01:01:15.249

Catherine Sausville: Before we bring it to you all.

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01:01:15.420 --> 01:01:16.059

Solon Simmons: And Mohammad.

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01:01:16.060 --> 01:01:16.840

Nirup Menon: Thank you.

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01:01:16.840 --> 01:01:29.500

Mohan Venigalla: Yeah, as a veteran of the grievance committee and a guinea pig for the ad hoc grievance substitute, so I have a few things to say about the grievance committee composition.

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01:01:30.170 --> 01:01:38.959

Mohan Venigalla: So, one of the things about grievance committees is that it is... everybody should be there, should be tenured in the... on that committee.

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01:01:39.120 --> 01:01:51.470

Mohan Venigalla: And it so happens, chess has been, when I've served on the committee, chess has been heavily populated. I mean, there are more people, I think 3 of them are from chess.

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01:01:51.700 --> 01:02:05.630

Mohan Venigalla: And... I mean, whatever the college is, there is no requirement for recusing themselves if something comes up against, say, for example, their own dean.

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01:02:05.960 --> 01:02:16.329

Mohan Venigalla: But for valid reasons, a lot of people recuse themselves, so you cannot force them to serve when they want to recuse themselves. That's one thing.

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01:02:16.650 --> 01:02:19.099

Mohan Venigalla: But if there must be a recusal.

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01:02:19.460 --> 01:02:27.690

Mohan Venigalla: So, just like we have this, the Uptrak, on which I also... I served as the chair of Uptrak as well.

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01:02:28.050 --> 01:02:37.140

Mohan Venigalla: So there is a, there is an alternative list in the... so I'm actually on the alternative list for Uptrak. If somebody

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01:02:37.520 --> 01:02:54.639

Mohan Venigalla: is conflicted out on that committee, these alternatives will kick in. So that's another way to put... so for a grievance committee, you can have a slate of alternatives, a couple of them as alternatives. So the way you can structure in the O&R committee, instead of

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01:02:54.730 --> 01:03:02.999

Mohan Venigalla: trying to scramble for new people if there is some recusal on that. So that is one... one thing I would suggest.

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01:03:03.090 --> 01:03:16.309

Mohan Venigalla: And also, there has to be some continuity, and we noticed one thing. There are all expo... all people are getting out at the same time, so that is not a good way to run a committee, so you need to have...

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01:03:16.310 --> 01:03:17.439

Solon Simmons: staggering. We stagger.

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01:03:17.440 --> 01:03:28.920

Mohan Venigalla: to have a continuity plan on this one. So, I think ONA may have something to work with that committee's charter. So that's my few things to say. Nirup.

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01:03:29.030 --> 01:03:32.430

Mohan Venigalla: Is there any... did I overstate anything in there?

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01:03:32.670 --> 01:03:36.230

Nirup Menon: No, no, that is precisely also my thinking. Yeah, thank you.

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01:03:36.230 --> 01:03:41.539

Solon Simmons: Good, good. I think we have an idea of a plan, at least, where they... a concept of a plan, is that what it's called?

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01:03:42.700 --> 01:03:45.919

Solon Simmons: That's about where we are on that. Lisa, please.

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01:03:46.610 --> 01:03:49.940

lbillin1: Yes, we did put, my flower... flyer, excuse me, not fly.

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01:03:49.940 --> 01:03:50.480

Solon Simmons: Oh, sorry.

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01:03:50.480 --> 01:03:59.900

lbillin1: In the, in an announcement, but, as... as the person that's putting together for our second year our faculty and staff and affiliate choir.

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01:03:59.990 --> 01:04:13.239

lbillin1: We have our first info session tomorrow afternoon at 5 o'clock. We always meet Thursdays at 5, and we're either in the Center for the Arts, or we have a room in the... once we get started, I'll publish it for the semester, where we will be.

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01:04:13.240 --> 01:04:24.529

lbillin1: You do not know how to knit. It's helpful if you know how to read music, but it's not required. And tomorrow is just a chance for people to ask questions about what it's about.

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01:04:24.630 --> 01:04:35.020

lbillin1: And I know we have other people on this call that are returning, and it's going to be a wonderful year for lots of things Coral, so thank you for letting me make the announcement for the good of the faculty.

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01:04:35.020 --> 01:04:37.120

Solon Simmons: I'm gonna try to come, Lisa. I'm gonna try to do it.

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01:04:37.140 --> 01:04:37.770

lbillin1: Awesome!

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01:04:37.770 --> 01:04:39.019

Solon Simmons: My first time.

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01:04:39.020 --> 01:04:39.590

lbillin1: Love it.

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01:04:39.590 --> 01:04:41.970

Solon Simmons: I think I need it. It's like that soul food, right? It's a good.

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01:04:41.970 --> 01:04:49.900

lbillin1: It is, it is. I make you move, I make you breathe, and a little music in between, and some camaraderie. Awesome, sounds great.

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01:04:51.450 --> 01:04:53.360

Solon Simmons: Any other remarks for the good of the faculty?

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01:04:54.800 --> 01:05:00.320

Solon Simmons: Well, it never happens like this, but we may be in a position for a motion to adjourn. I'm just saying.

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01:05:02.290 --> 01:05:03.269

lbillin1: So moved.

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01:05:03.690 --> 01:05:04.160

Robert Osgood: Second.

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01:05:04.160 --> 01:05:05.020

Solon Simmons: Give a second.

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01:05:05.360 --> 01:05:08.320

Solon Simmons: Okay, all those in favor of adjourning, please unmute and say aye.

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01:05:08.320 --> 01:05:08.830

Kerri LaCharite (she/her) George Mason University: Aye.

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01:05:09.780 --> 01:05:10.740

Don Starr: Bye.

505

01:05:11.050 --> 01:05:11.830

Niki Maria Vlastara: I...

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01:05:12.050 --> 01:05:12.610

Matt Scherer: I...

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01:05:13.000 --> 01:05:14.060
Solon Simmons: All those opposed

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01:05:14.260 --> 01:05:19.489
Solon Simmons: Guys have it. Thank you, everybody. It feels like a good year coming ahead, and I'm really happy to be working with you again.

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01:05:22.340 --> 01:05:23.050
Solon Simmons: Bye-bye.