

University Faculty Grievance Committee AY 2025-26 Report

The committee comprised of: Amanda Caswell (CEHD), Todd Kashdan (CHSS), Nirup Menon (CCB), Manjusha Nair (CHSS)

1. Nirup Menon began in AY 2025 as the Chair, but later in Fall, Rupp and Menon served as Co-Chairs owing to the workload.
2. The committee met on a weekly basis.
3. The committee handled six grievance matters.
4. In two matters, there were committee member recusals due to conflicts of interest.
5. The committee submitted its recommendations to the provost on two cases.
6. One case was returned to the grievant to follow college procedures prior to petitioning UFGC.
7. Three cases are in the information gathering phase and will likely conclude in Fall.
8. The committee followed a procedure document that was adopted by a previous committee a few years back and has formalized this document. The committee is currently using and will continue to use it in the future.
9. We would like to propose to the Senate a policy change such that no two members of the committee are from the same college so as to spread college representation. This also ensures that there will be minimal recusals on any matter.