

## **Faculty Equity and Inclusion Committee**

Faculty Senate: AY 2025- 2026

### **Committee Charge**

Working with the Offices of the Provost, Faculty Affairs, and Office of Compliance, Diversity and Ethics to foster equity and inclusion among the faculty with the goal of improving recruitment, retention, and overall well-being of under-represented faculty members.

### **Committee Initiatives and Updates**

Given the changing landscape around federal legislation, we are reviewing our charge. We are in conversation with the faculty senate and the Office of Access, Compliance, and Community as we define and undertake this work.

### **Committee Members**

- Joanna Jauchen (College of Science – elected by FS, term ends 2027)
- Andrea Landis (College of Public Health – elected by FS, term ends 2027)
- Anthony Terrell (College of Education and Human Development – elected by FS, term ends 2026)
- Janani Umamaheswar (College of Humanities and Social Sciences – elected by FS, term ends 2027)
- Michelle Williams (College of Public Health – elected by FS, term ends 2027)

### **Responses to Questions from Faculty Senate Executive Committee**

During the past calendar year, has the President, Provost, or Senior Vice President (or their respective offices) announced initiatives or goals or acted upon issues that fall under the charge of your Committee? If so, was your committee consulted by the President, Provost, or Senior Vice President in a timely manner before the announcement or action? If not, do you believe your committee should have been consulted? Would it have been helpful to have had the input of your committee from the outset?

- No new initiatives or goals were announced that we feel we should have been consulted about.

Did your committee seek information or input from the President, Provost, or Senior Vice President or members of their staffs? If so, did they respond adequately and in a timely manner?

- We sought input from the Office of Access, Compliance, and Community and were able to meet with a member of that office.

Please suggest how you believe the President, Provost, Senior Vice President, and/or their staffs might more effectively interact with your committee in the future, if necessary.

- We have no suggestions at this time.

Please relate any additional information you may have regarding interactions between your Committee and the President, Provost, Senior Vice President, or their staff.

- We do not have additional information at this time.