

**Faculty Handbook Revisions Committee Report
2024-2025**

Faculty representatives: Melissa Broeckelman-Post (chair), Tim Gibson, Regina Biggs
Administrative representatives: Renate Guilford, Robyn Madar (fall semester), Kevin Jackson (spring semester), Eli Schlam

Faculty Handbook Revisions approved by the Faculty Senate and is under consideration by the Board of Visitors:

- 2.1.3 Term Appointments
- 2.12.3 Procedures for Appointment and Renewal (Department Chairs)
- 3.6.2 Leave Program for Instructional Faculty
- 2.8.5 Remand Process
- 2.11.2.2 Grievance Procedures

Faculty Handbook Revisions that will go to the Faculty Senate on April 30 and to the Board of Visitors in the Fall:

- 2.3.2.3 Awarding of Tenure at the Time of Appointment
- 3.2 Salary Increases

Questions from the Senate Executive Committee:

1. During the past calendar year has the President, Provost, or Senior Vice President (or their respective offices) announced initiatives or goals or acted upon issues that fall under the charge of your Committee? If so, was your Committee consulted by the President, Provost, or Senior Vice President in a timely manner before the announcement or action? If not, do you believe your Committee should have been consulted? Would it have been helpful to have had the input of your Committee from the outset?

N/A

2. Did your Committee seek information or input from the President, Provost, or Senior Vice President or members of their staffs? If so, did they respond adequately and in a timely manner?

Yes, representatives from the Provost's Office and Human Resources serve on this committee and provide input at each meeting. A representative from the Office of University Counsel provides legal advice. When the FHRC has revisions that are ready to share, the Provost's Representative (Renate Guilford) gets feedback from the Provost before the revisions are taken to the Faculty Senate.

3. Please suggest how you believe the President, Provost, Senior Vice President and/or their staffs might more effectively interact with your Committee in the future, if necessary.

This has been a productive, valuable collaboration.

4. Please relate any additional information you may have regarding interactions between your Committee and the President, Provost, Senior Vice President, or their staff.

This has been a productive, valuable collaboration.