

## Outstanding Achievement Awards Committee Report

For the 2024-2025 academic year, I served as the Faculty Senate representative to the Outstanding Achievement Awards (OAA) Committee. While OAA does not have a website or formal charge, the committee is comprised of Mason faculty and staff who represent various units and campuses across the university. The goal of the committee is to review redacted packets and score nominations, against scoring rubrics, to identify the recipients for the April OAA ceremony. Led by Human Resources' Stacey Ellis, she divided the committee members into several different scoring groups because of the sheer number of nomination packets to review. The specific award categories:

- Hattery Award (for a University Life or Housing and Residence Life employee)—4 representatives, 2 from each of those areas
- Patriot Pathbreakers (jointly sponsored by Human Resources and Staff Senate)—5 representatives: 3 from Staff Senate, 2 from Human Resources
- All other categories—1 Faculty Senate representative, 1 Staff Senate representative, 1 Human Resources representative, 1 representative from Mason Square, 1 representative from Science and Technology (SciTech), 1 representative from the Front Royal Campus

The other OAA Categories are listed on the OAA website <https://hr.gmu.edu/reward-and-recognition/formal-recognition/outstanding-achievement-awards/> and include all of the descriptions and criteria. The Human Resources team revamped the awards categories this year to more fully align with the university's mission and values. This year, there was an 146% increase in nominations!

### Appendix

1. During the past calendar year has the President, Provost, or Senior Vice President (or their respective offices) announced initiatives or goals or acted upon issues that fall under the charge of your Committee? If so, was your Committee consulted by the President, Provost, or Senior Vice President in a timely manner before the announcement or action? If not, do you believe your Committee should have been consulted? Would it have been helpful to have had the input of your Committee from the outset?

*No; no initiatives applied to OAA. As the awards were restricted to nominated faculty and staff, there was no particular reason for additional consultation.*

2. Did your Committee seek information or input from the President, Provost, or Senior Vice President or members of their staffs? If so, did they respond adequately and in a timely manner?

*No, OAA did not seek information or input from the President, Provost, Senior Vice President, or their staff members.*

3. Please suggest how you believe the President, Provost, Senior Vice President and/or their staffs might more effectively interact with your Committee in the future, if necessary.

*No specific interaction is particularly needed for how OAA operates.*

4. Please relate any additional information you may have regarding interactions between your Committee and the President, Provost, Senior Vice President, or their staff.

N/A

Respectfully submitted,

A handwritten signature in black ink that reads "R. Pierre Rodgers". The signature is written in a cursive style with a large, sweeping initial "R".

R. Pierre Rodgers

Faculty Senate representative to the Outstanding Achievement Awards (OAA) Committee