

GEORGE MASON UNIVERSITY
MINUTES OF THE FACULTY SENATE MEETING
August 28, 2024, 3:00-4:15 p.m. | Online Meeting

Number of attendees: 96 ([List of Names](#))

I. Call to order: Senate President Solon Simmons called the meeting to order at 3:01pm.

II. Approval of the Minutes of April 24, 2024: Approved as posted.

III. Opening Remarks & Announcements from the President

- Welcome and introduction of new Senate President Solon Simmons
 - Looking at the talent and careers of the 51 senators represented here today, and how we represent the 1,500 faculty members of the university, it is really a great honor to be able to preside over this assembly and play this role with all of you.
 - Want to give credit to our “ancestors” – the people who served in this role before. The first president I remember is Charlene Douglas, and this was the first time I noticed someone doing this job and how important it was. I want you to know how well respected we are by the administration – these past leaders, in collaboration with us, have really changed the nature of the university. Impressive work of Keith Renshaw and Shannon Davis helped to bring President Washington here, and finally thank you to previous President Melissa Broeckelman-Post. Now I’ve stepped into this role I really see the extent of what she did.
 - My approach to this role will be pragmatic and provocative. My agenda this year is called CODE RED – an acronym that draws attention to sense of urgency of faculty in the US, here at George Mason University, and the role we can play. RED stands for Representation, Engagement, and Democracy. I hope you can walk away from this service role feeling that you’ve been able to contribute to those areas effectively.
 - Representation: think of yourselves and your delegations from your college as a body – what can you bring to the Senate.
 - Engagement – Gallup poll has been a key initiative to build on.
 - Democracy – sense of fairness in how decisions are made, procedural justice, opportunity to speak and feel things were handled in the right way. Want to carry forward important things we have already done.
- Welcome to our class of new or returning senators:
 - CHSS - Jamie Clark, Douglas Eyman, Johanna Bockman, Kelly Dunne
 - COS - Valerie Olmo, Benoit Van Aken
 - CEC - Mohan Venigalla, Martin Slawski, Aditya Johri, Bob Osgood, Abbas Zaidi
 - CPH - Kerri LaCharite, Lee Black, Carrie Sutter, Anna Pollack
 - CEHD - Supriya Bailey
 - CVPA - Kevin Dunayer
 - ASLS - Michelle Boardman, Eugene Kontorovich
 - CCB - Victoria Grady, Sebhattin Demirkan, Jehanzeb Cheema, Ionnis Bellos

- SCHAR - Siona Listokin-Smith
- Carter - Solon Simmons
- University - Laurie Miller
- Agenda will always be posted on the Senate website a week before each meeting.
- We follow Roberts Rules, can feel awkward but want you to feel empowered to use effectively.
- Appointed roles will focus on continuity
 - Melissa Broeckelman-Post will serve as President Pro Tempore and parliamentarian. The President Pro Tem presides if I miss a meeting or my internet connection fails. The parliamentarian needs to be someone who knows the rhythm of Roberts Rules, when you can make amendments, which motions need to come before other motions etc.
 - Kerri LaCharite will continue as Sergeant at Arms, Victoria Grady will also serve in this role.
 - Truman Deree will continue as Faculty Senate Clerk – coordinating behind the scenes.
 - Armand Alacbay has been appointed as our BOV Liaison
- Upcoming events
 - Town Hall on September 18 to address results and questions of Gallup Faculty and Staff Engagement Survey
 - Reception for Faculty Senators at the Mathy House will be on September 18 from 5:30-7:30 PM
 - President Washington will address the Senate on November 20 & March 19
 - The General Faculty Meeting will be held on February 26

IV. Special Orders

- Note on role of Nominations Committee: The committee tries to match faculty interests and qualifications to committee openings, but also must follow technical rules of committee composition, e.g. which colleges need to be represented, whether members need to be term or tenure-track faculty. Nominations may be taken from the floor. We can vote by acclamation but move to a formal ballot if there are multiple nominees for a position.
- Mohan Venigalla proposed a motion that if there are more nominations than positions, candidates should make a statement to the Senate about their interest.
 - Motion seconded and approved by unanimous acclamation.
- Election of members to Faculty Standing Committees ([Appendix A](#))
 - Academic Policies committee needed a second nomination. Alexandra Masterson (COS) self-nominated from the floor.
 - Budget and Resources: No further nominations from the floor
 - Faculty Matters: Caroline Sutter (CPH) self nominated from the floor. Kelly Dunne withdrew her nomination.
 - Nominations: Lee Black (CPH) self nominated from the floor
 - Organization and Operations: Tamara Maddox (CEC) self nominated from the floor

- The committees with one nominee per position were elected by unanimous acclamation: Academic Policies, Budget and Resources, Faculty Matters, Nominations, Secretary.
- A ballot was shared for Organization and Operations, with the following results (35 total votes):
 - **Melissa Broeckelman-Post (CHSS): 34 votes – elected**
 - **Zachary Schrag (CHSS): 34 votes – elected**
 - **Catherine Sausville (COS): 34 votes – elected**
 - **Douglas Eymann (CHSS): 31 votes – elected**
 - **Tamara Maddox (CEC): 30 votes – elected**
 - Eugene Kontorovich (ASL): 12 votes – not elected
- Election of members to University Standing Committees ([Appendix B](#))
 - The following committees were elected by unanimous acclamation: Academic Appeals, Academic Initiatives, Admissions, Adult Learning and Executive Education, Effective Teaching, External Academic Relations, Grievance, Multilingual Student Support Committee, Research Advisory Committee, Faculty Roles and Rewards, Salary Equity Study, Technology Policy, UPTRAC.
 - Ballots were shared for the following committees, with results below:
 - Athletic Council (29 total votes)
 - **Shelby Broberg (CHSS): 21 votes – elected**
 - **John Dale (CHSS): 20 votes – elected**
 - Lori Mandable (COS): 17 votes – not elected
 - Faculty Handbook (26 total votes)
 - **Melissa Broeckelman-Post (CHSS): 20 votes – elected**
 - **Tim Gibson (CHSS): 15 votes – elected**
 - Alexander Monea (CHSS): 11 votes – not elected
 - Bijan Jabbari (CEC): 6 votes – not elected
 - Elizabeth Altman raised that she had been voted onto two committees and could only serve on one. Melissa Broeckelman-Post, as parliamentarian, stated that Elizabeth can resign from a committee and the Nominations Committee will bring a new candidate to the next meeting.
 - Tom Polk stated that the list of candidates for the Writing Across the Curriculum committee was incorrect and there needed to be one representative per school. There are vacancies for Carter, CHSS, and COS.
 - Mohan Venigalla proposed a motion to defer this issue to the next meeting.
 - Motion seconded and approved by unanimous acclamation.
 - Melissa Broeckelman-Post proposed a motion to extend the meeting until 4:30pm.
 - Motion seconded and approved by unanimous acclamation.
 - The new Academic Standards Committee was not included on the nominations slate. Melissa Broeckelman-Post proposed the following three nominees, but more will be needed at the next meeting.
 - Alexandria Zylstra
 - Courtney Adams Wooten
 - Dean Taciuch

- Election of Faculty Representatives to Committees ([Appendix C](#))
 - All Senate and faculty representatives to committees were approved by unanimous acclamation, with the following exceptions:
 - Representative to Graduate Council: vacant
 - Representative to Global Assembly: John Dale nominated from the floor.
 - Ballot results (23 total votes)
 - **Laurie Miller (UNIV): 12 votes – elected**
 - John Dale (CHSS): 11 votes – not elected
 - Representative to Term Faculty Committee: nominee Abbas Zaidi is not a member of the Faculty Matters Committee as required for this role. Mohan Venigalla nominated Sebahattin Demirkan.

V. Announcements

- Provost Jim Antony
 - Looking forward to working with everyone in new role, committed to shared governance and working closely with Senate, which is the only way to get my work done. Had several meetings with Solon already and looking forward to continued work.

VI. Adjournment: The meeting was adjourned at 4:32pm.

Respectfully submitted,

Charlotte Gill
Outgoing Faculty Senate Secretary

FACULTY SENATE STANDING COMMITTEES AY 2024-2025
Committee members are elected to serve two-year terms.

(August 28, 2024)

ACADEMIC POLICIES

(Need 2 candidates)

Douglas Eyman (CHSS - 2025), Chair

Cristiana Stan (COS - 2025)

Kerri LaCharite (CPH - 2025)

2 Opening

Debra Stroiney (CEHD)

Johanna Bockman (CHSS)

BUDGET AND RESOURCES

Victoria Grady (CCB - 2025)

Siona Listokin-Smith (Schar - 2025)

3 Opening

Delton Daigle (SCHAR)

Supriya Baily (CEHD)

Alok Berry (CEC)

FACULTY MATTERS

Lisa Lister (CHSS - 2025)

Ellen Rowe (CEHD - 2025)

3 Opening

Mohan Venigalla (CEC)

Sebahattin Demirkan (CCB)

Kelly Dunne (CHSS)

NOMINATIONS

Richard Craig (CHSS – 2025), Co-chair

Ioannis Bellos (CCB- 2025)

Laurie Miller (UN - 2025) Pierre

Rodgers (CEHD - 2025)

1 Opening

OPEN CALL – NOMINATIONS FROM THE FLOOR

ORGANIZATION AND OPERATIONS

5 Opening

Melissa Broeckelman-Post (CHSS)

Zachary Schrag(CHSS)

Catherine Sausville (COS)

Douglas Eyman (CHSS)

Eugene Kontorovich(ASL)

Tamara Maddox (COS)

SECRETARY

Opening

Mohan Venigalla (CEC)

**UNIVERSITY STANDING COMMITTEES – Nomination Slate
AY 2024-2025**

Faculty Senators appear in BOLD type.

Term expiration dates listed as AY 2024-2025, or 2025-2026, 2026-2027

*Provost appointee ** Dean of Admissions appointee *** DEI (Equity Office) appointee
August 28, 2024

ACADEMIC APPEALS

Marcie Fyock (CEHD - 2025)

Catherine Wright (CHSS - 2025)

Ashley Yuckenberg (SBUS - 2025)

Keith Renshaw (Associate Provost for Undergraduate Education)*

2 Openings

Ana Stoehr (CPH)

Zachary Schrag (CHSS)

ACADEMIC INITIATIVES

(Need 4 Candidates)

Nada Dabbagh (CEHD- 2025)

Chrystal George Mwangi (CHSS - 2025)

Janette Muir (Vice Provost for Academic Affairs), *ex-officio*

4 Openings

Theodore Prawat (CVPA)

Brett Hunter (CEC)

An-Di Yim (COS)

Nirup Menon (COB)

ADMISSIONS - 3 year terms

Alan Abramson (SCHAR - 2025)

Melissa Bevacqua (Director, Undergraduate Admissions) **

Tim Curby (CHSS- 2025)

Faculty Senate Budget and Resources Committee (Appointee)

Esperanza Roman Mendoza (CHSS - 2025)

3 Openings

Minkyung Park (CEHD)

Duoduo (Lindi) Liao (CEC)

Elizabeth Alman (CVPA)

ADULT LEARNING AND EXECUTIVE EDUCATION COMMITTEE

Victoria Grady (SBUS - 2025)

Janet Ha Poirot (CHSS - 2025)

Heather Walter (CEHD - 2025)

3 Openings

Reeshad Dalal (CHSS)

Mingyung Park (CEHD)

Elizabeth Alman (CVPA)

ATHLETIC COUNCIL

Dominique Banville (CEHD) (Chair, Faculty Athletic Representative)

Ali Weinstein (CPH - 2025)

2 Openings

Shelby Broberg(CHSS)

Lori Mandable (COS)

EFFECTIVE TEACHING

Daphne King (CPH - 2025)

Divya Varier (CEHD - 2025)

5 Openings

Leslie Goetsch (CHSS)

Thomas Wood (CHSS)

James DeMarco (CPH)

Rochelle Jones (CEC)

Jehanzeb Cheema (COB)

EXTERNAL ACADEMIC RELATIONS

Justin Gest (SCHAR)*

Shora Moteabbed (SBUS - 2025)

Robert Osgood (CEC - 2025)

Andrew E Rudd (CHSS - 2025)

Ioulia Rytikova (CEC - 2025)

1 Openings

Abbas Zaidi (CEC)

FACULTY EQUITY AND INCLUSION COMMITTEE

Rochelle Jones (CEC - 2025)
Mariia Nykyforovych (SBUS - 2025)
Marvin Powell (CEHD - 2025)
Peter Streckfus (CHSS - 2025)
Michelle S. Williams (CPH - 2025)

(No Vacancies)

FACULTY HANDBOOK REVISION (3-year terms)

Ginny Blair (CPH – 2025)
Renate Guilford (Vice Provost, Academic Administration)*
(pending VP Human Resources appointee)

2 Openings

Melissa Broeckelman-Post (CHSS)
Bijan Jabbari (CEC)

GRIEVANCE

Amanda Marie Caswell (CEHD - 2025)
Catherine Gallagher (CHSS - 2025)
Kyeung Mi Oh (CPH - 2025)

2 Openings

James DeMarco (CPH)
Nirup Menon (COB)

MASON CORE COMMITTEE (3-year terms)

(Need 4 Candidates – But we took care of these vacancies in the spring/refer back to the selections to submit those names for permanence)z

Keith Renshaw (Associate Provost for Undergraduate Education), Co-chair
Debra Stroiney (CEHD - 2026), Co-chair
Abena Aidoo (2027)
Lauren Cattaneo (CHSS)*
Jamie Clark (CHSS – 2025)
Matt Cronin (SBUS - 2025) *on leave in fall 2023*
Matthew Dievendorf (CVPA) *fall 2023 only*
Jason Kinser (COS)*

Samaine Lockwood (CHSS – 2025)
Anna Stoehr (CPH – 2027)
Liz White (CEC)*
Courtney Adams Wooten (CHSS – 2027)
Michael Hunzeker (Schar – 2027)
Shun Ye (SBUS)*
William Lake (CVPA – 2027)
Student Senate Representative
Laura Poms (Mason Core Director), *ex-officio*
Shelley Reid (Executive Director of Engaged Teaching, Stearns Center for Teaching & Learning), *ex-officio*
Gina Polychronopoulos (Associate Director of Curricular Assessment, OIEP), *ex-officio*
Representative from the Writing Across the Curriculum Committee

MULTILINGUAL STUDENTS ACADEMIC SUPPORT COMMITTEE

Shelley Reid, Director for Teaching Excellence, Stearns Center, Co-chair
Anna Habib, Associate Director, Composition for Multilingual Writers and English
Department Liaison to INTO and Mason Korea, Co-chair
Sarah Rickless (CHSS - 2025)
Representatives from specified areas below:
Maaira Kirker, Lead, Teaching and Learning Team, University Libraries
Susan Lawrence, Director, Writing Center, English
Shelby Broberg, Director, Communication Center, Communication
Tom Polk, Director, Writing Across the Curriculum, English
Aimee Weinstein (Term Assistant Professor, INTO George Mason University)
Yali Pan (Associate Director of Engagement & Assessment, International Programs & Services)
Kristin Wright (Undergraduate Education)
Eunkyong Park (Director of Co-Curricular Assessment, Institutional Effectiveness and Planning)
Noor Ahmed Abuzinadah (Student Senate)
Center for Culture, Equity and Empowerment - TBA
Graduate Education – TBA

2 Openings

Esther Park (CPH)

Alexandra Masterson (COS)

RESEARCH ADVISORY COMMITTEE (3-year terms)

John Dale (CHSS- 2026)

Jim Olds (SCHAR- 2025)

Amira Roess (CPH – 2025)

Burak Tanyu (CEC – 2025)

Jie Zhang (COS – 2025)

Faculty Representative to BOV Research Committee, *ex officio*

2 Openings

Charlotte Gill (CHSS)

Joel Martin (CEHD)

FACULTY ROLES AND REWARDS

Faculty Matters Committee (co-chair): Mohan Venigalla (CEC)

Vice Provost for Faculty Affairs and Development (co-chair): Kim Eby

Chair or designee of the Faculty Handbook Committee: Solon Simmons (Carter)

Three elected tenure-line faculty:

Kelly Schrum (CHSS - 2025)

3 elected term faculty:

Regina Biggs (CEHD- 2025)

Daniel Garrison (CEC - 2025)

One Associate Dean of Faculty Affairs: Alison Price (ASLS)*

One representative from Research Council: Naoru Koizumi (Schar)*

Elected Head/Department Chair: Mark Uhen (COS- 2025)

Provost-appointed Head/Department Chair: Emily Ihara (CPH)*

3 Openings

Sebhattin Demirka (COB)

Kathleen Wage (CEC)

Elizabeth Alman (CVPA)

SALARY EQUITY STUDY

Jim Witte (CHSS - 2025)

Kyle Warfield (Equity, Engagement, and Belonging Manager)***

Renate Guilford (Vice Provost, Academic Administration)*

2 Openings

Jehanzeb Cheema (COB)

James DeMarco (CPH)

TECHNOLOGY POLICY

Lee Black (CPH - 2025)

Ariel Goldenthal (CHSS - 2025)

Bernard Schmidt (CEC - 2025)

Pam Baker (CEHD)*

3 Openings

Delton Daigle (SCHAR)

Kevin Dunayer (CVPA/CEHD)

Pelin Kurtay (CEC)

UNIVERSITY PROMOTION, TENURE AND RENEWAL APPEAL (UPTRAC)

Three members, must be tenured faculty:

Vacant- need a tenured Senator

David B. Wilson (CHSS - 2025)

Sue Slocum (CEHD - 2025)

Two alternates, must be tenured faculty:

Kristina Olson (CHSS - 2025)

Kyeung Mi Oh (CPH - 2025)

Two tenured administrators, appointed by the Provost:

One alternate tenured administrator, appointed by the Provost:

Fernando Miralles Wilhelm (Dean, COS)*

1 Openings

Ellen Rowe (CEHD)

WRITING ACROSS THE CURRICULUM

Ellen Laipson (Elected September 28, 2022)

Tom Polk, WAC Program Director, *ex-officio*

Virginia Blair (CPH - 2023)

Seth Hudson (CVPA - 2023)

Leslie La Croix (CEHD - 2025)

Cheryl Oetjen (CPH - 2025)

Katherine Russell (CEC - 2025)

Ashley Yuckenberg (SBUS - 2025)

4 Openings

Leslie Goetsch (CHSS)

Eric Auld (CHSS)

Adam Winsler (CHSS)

VACANT

FACULTY REPRESENTATIVES TO THE BOARD OF VISITORS AND ITS COMMITTEES
AY 2024-2025

Faculty Senators appear in BOLD type

FACULTY REPRESENTATIVES ELECTED TO COMMITTEES

August 28, 2024

FACULTY SENATE REPRESENTATIVE TO THE ACADEMIC INTEGRITY
ADVISORY COMMITTEE:

1 Opening

Alexandra Masterson (COS)

FACULTY SENATE REPRESENTATIVE TO THE CAPITAL PLANNING STEERING
COMMITTEE:

1 Opening

Anthony Terrell (CEHD)

FACULTY REPRESENTATIVES TO THE FACULTY/STAFF PARKING APPEALS COMMITTEE

Sam Steen (CEHD- 2025)

1 Opening

Pierre Rodgers (CEHD)

FACULTY SENATE REPRESENTATIVE TO THE GLOBAL ASSEMBLY

1 Opening

Laurie Miller (INTO)

FACULTY SENATE REPRESENTATIVE TO THE GRADUATE COUNCIL:

1 Opening

Vacancy

FACULTY REPRESENTATIVES TO THE INTELLECTUAL PROPERTY COMMITTEE

Deborah Rupp (CHSS – 2025) **Eugene**

Kontorovich (ASLS- 2026)

1 Opening

Anthony Terrell (CEHD)

FACULTY SENATE REPRESENTATIVE TO THE MASON SUSTAINABILITY COUNCIL

1 Opening

Jessica Hurley (CHSS)

FACULTY SENATE REPRESENTATIVE TO THE OUTSTANDING ACHIEVEMENT AWARDS
COMMITTEE:

1 Opening
Pierre Rodgers (CEHD)

FACULTY SENATE REPRESENTATIVE TO THE QEP IMPLEMENTATION COMMITTEE

1 Opening
Richard Craig (CHSS)

FACULTY REPRESENTATIVE TO THE SYSTEMS ADMINISTRATION LEADERSHIP TEAM:

1 Opening
Kevin Dunayer

FACULTY SENATE REPRESENTATIVE TO THE TERM FACULTY COMMITTEE:
(must be a member of the Senate Faculty Matters Committee)

1 Opening
Abbas Zaidi (CEC)

FACULTY REPRESENTATIVE TO THE UNDERGRADUATE COUNCIL:

1 Opening
Catherine Sausville (COS)

FACULTY SENATE REPRESENTATIVE TO THE UNIVERSITY NAMING COMMITTEE:

1 Opening
Jessica Hurley (CHSS)

August 28, 2024
LIST OF ATTENDEES

88 Total Listed Attendees (43 Senators and 45 Visitors)
8 Additional Visitors attended who chose not to be listed

43 Senators Present: Supriya Baily, Ioannis Bellos, Alok Berry, Lee Black, Melissa Broeckelman-Post, Jamie Clark, Richard Craig, Tim Curby, Delton Daigle, John Dale, Sebahattin Demirkan, Kevin Dunayer, Kelly Dunne, Douglas Eyman, Daniel Garrison, Tim Gibson, Victoria Grady, Seth Hudson, Jessica Hurley, Eugene Kontorovich, Kerri LaCharite, Siona Listokin, Tamara Maddox, Alexandra Masterson, Laurie Miller, Alexander Monea, Valerie Olmo, Anna Pollack, Greg Robinson, Pierre Rodgers, Ellen Rowe, Catherine Sausville, Zachary Schrag, Solon Simmons, Cristiana Stan, Debra Stroiney, Caroline Sutter, Benoit Van Aken, Mohan Venigalla, Anne Verhoeven, David Wong, Syed Abbas Zaidi, Jie Zhang

9 Senators Absent: Michelle Boardman, Johanna Bockman, Jehanzeb Cheema, Ed Gero, Thalia Goldstein, Aditya Johri, Bob Osgood, Martin Slawski, Anthony Terrell

45 Visitors Present: Wayne Adams, Amirhossein Alamdar Yazdi, Elizabeth Alman, LaShonda Anthony, Dominique Banville, Diana Bharucha, Lisa Billingham, Chrishon Blackwell, Lisa Breglia, Alecia Bryan, Martha Cardoza, Nicholas Clark, Shannon Davis, Truman Deree, Deb Dickenson, Kim Dight, Kim Eby, Kimberly Ford, Chrystal George Mwangi, Charlotte Gill, Colby Grant, Ginny Hoy, Bijan Jabbari, Jason Kinser, Maoria Kirker, Andrew Lane, Michelle Lim, Doug McKenna, Marie Mele Thomas, Kimberly Meltzer, Janette Muir, Eric Neitzke, Anne Osterman, Thomas Polk, Laura Poms, Keith Renshaw, Marguerite Rippey, Esperanza Roman Mendoza, Mohammad Salama, Dean Taciuch, Girum Urgessa, Ken Walsh, Karen Witt, Elizabeth Woodley, Courtney Wooten